



Resolution Affirming CMU's Commitment to Social Justice and Equity

WHEREAS, The recent killings of Black/African-American men and women, including George Floyd, Breonna Taylor, Ahmaud Arbery and countless others, have spotlighted the prejudice and racial injustice impacting people of color every day; and

WHEREAS, Members of the Central Michigan University community, including students, faculty, staff, our campus and Mount Pleasant public safety departments, alumni and supporters, have joined in peaceful protests, marches and demonstrations in support of the Black and African American community, as well as in support of the important and extensive communities of color affiliated with CMU; and

WHEREAS, the COVID-19 pandemic has again demonstrated deep disparities in the health outcomes for African Americans and other communities of color in the state of Michigan and across the nation, causing grief and loss for our CMU family; and

WHEREAS, The vision and values of Central Michigan University, as adopted by this board December 2, 2010, support the need for a culture in which every person feels seen, heard, secure, respected and valued; and

WHEREAS, We affirm and believe that Black lives matter; and

WHEREAS, We believe education can stamp out ignorance and build bridges of understanding between and among people and communities; furthermore, we believe diversity, inclusion and equity enhance the educational experience; strengthen communities; foster the exchange of ideas and innovation; promote civic engagement; and prepare students for leadership in a complex global society; and

WHEREAS, We value the perspectives and experiences of every member of our community of scholars; and we believe every individual has the right and responsibility to work for peace, justice and equality; and

WHEREAS, Central Michigan University is a public institution of higher education committed to serving all students and communities in Michigan and beyond, including communities of color; and

WHEREAS, A bright future for our state and nation depends upon our ability to move forward together as a united, collective society; Now be it therefore

RESOLVED, That the Board of Trustees of Central Michigan University reaffirms its support for the university's core values, including inclusiveness, respect, compassion, integrity and social responsibility. We further endorse the continued development and implementation of policies and practices that foster and promote an inclusive, welcoming and supportive environment for every member of the university community. We encourage CMU to serve as a leader in the national response to the complex issues of racial inequality and injustice.