

2024-25 Application for Central Michigan University's SAPA (Sexual Aggression Peer Advocate) Program

SAPA is part of the Department of Sexual Aggression Services

Dear Applicant,

Thank you for your interest in the SAPA (Sexual Aggression Peer Advocate) Program at Central Michigan University. SAPA members are CMU students who are highly trained in helping those who have been affected by domestic violence, intimate partner violence, harassment, sexual assault and/or stalking. Please read this cover letter completely before you proceed with this application.

If you decide to continue with the written application, please detach this letter and keep it for future reference.

Minimum Qualifications:

- 1 year commitment (2 years preferred)
- Plans to be an enrolled CMU student, non-first year freshman, beginning the Fall 2024 semester.
- Submission of information for a criminal background check performed by CMU & the State of MI.
- Ability to attend all 52+ hours of the 2024 Fall Training: September **6-8** and **13-15**
- Ability to attend weekly Monday night meetings at 10pm beginning in mid-September 2024
- Ability to attend an 8-hour spring training in mid-January 2025 (date tbd)

Selection Process:

- Submit an application: Due no later than Friday, **February 23, 2024**.
 - Preferred turn in method is for applications to be submitted electronically via email to either sapa@cmich.edu or scudd1ma@cmich.edu
 - Applications may also be submitted in a sealed envelope to the Sexual Aggression Services Office in Foust Hall 150 (if the door is closed, you may slide your application under the door)
- Application review: Completed by current and former Sexual Aggression Services (SAS) Administration
 - Applications are held in strictest confidence. No current SAPA members will review this application.
 - Nothing is required from applicants for this part of the process
- **Mar. 18-22, 2024:** Applicants participate in a **20** minute application review with SAS Administration
 - Each applicant will be emailed information regarding the sign-up process and available times
 - SAPA Administration will provide the Employee Verification Form (used to complete a background check) to be completed at this time. If you have lived outside of the state of MI, please be ready to provide your Social Security Number.
- **Mar. 23, 2024:** Applicants participate in a 90 minute interview process with SAPA members
 - Each applicant will be emailed information regarding the sign-up process and available times
 - Interviewers will consist of current and alumni SAPA members

Again, thank you for your interest in SAPA and if you have any further questions, please contact us at sapa@cmich.edu.

**2024-25 Application for Central Michigan University's
SAPA (Sexual Aggression Peer Advocate) Program**

SAPA is part of the Department of Sexual Aggression Services

I. PERSONAL DATA

- 1) Name: _____
(full legal first, middle and last name)
- 2) Chosen Name (optional): _____
- 3) Pronouns (optional): _____
- 4) Local Address: _____
- 5) Home Address: _____
- 6) Cell Number(s): _____
- 7) Is it ok to text cell number(s) listed: Yes No _____
- 8) Email(s): _____
(Please list email(s) you check consistently as we will send updates/info to the email(s) listed)
- 9) How did you hear about us? From a SAPA Social Media Interest Sign-up Sheet Website
 At a SAPA Event or Program Other _____
- 10) Have you applied to SAPA before? No Yes (If yes, which year: _____)

II. EDUCATION

- 1) Current standing in school: Freshman Sophomore Junior Senior Graduate
- 2) Semester and year, you expect to graduate: _____ 3) Overall GPA: _____
- 4) Major: _____ Minor: _____ Graduate Program: _____

III. TIME COMMITMENTS

- 1) List any known or possible time commitments you expect to have next fall and spring semester (on and off campus employment, organizations, volunteer activities, internships, meetings, etc.):
- _____
- _____
- _____
- _____

2024-25 Application for Central Michigan University's SAPA (Sexual Aggression Peer Advocate) Program

SAPA is part of the Department of Sexual Aggression Services

IV. SELF RATING

Please rate yourself 1-10 (1 is low and 10 is high) for each specific item listed below:

Assertiveness: _____ Verbal communication abilities: _____ Emotional well-being: _____

Time management skills: _____ Stress management & coping skills: _____

Ability to balance personal and academic life: _____ Self-esteem: _____

Ability to work with different views from your own: _____ Conflict management skills: _____

Comfort level with topics related to sexual aggression: _____

V. CONFIDENTIAL INFORMATION

As a reminder, only members of the application selection committee, which does not include current SAPA members, will have access to the information provided.

Please type your answers to the following questions and attach to your completed application:

- 1) Please indicate the reasons you would like to serve as a sexual aggression peer advocate and what do you think the role of a peer advocate involves?
- 2) Indicate what you hope to gain and contribute by becoming a SAPA member?
- 3) Explain your personal weaknesses and how they could affect your role as an advocate?

Please indicate how you would like to answer questions 4-6 below:

I will be answering the questions in writing & attaching them prior to my Application Review
I would prefer to only answer these verbally during my Application Review

4) Which, if any, of the following have you experienced?

- Sexual Assault (as a minor) Sexual Assault (as an adult) Childhood Sexual Abuse
- Domestic Violence Intimate Partner Violence Stalking Harassment
- Victim of a Crime Victim of Trauma

5) If you identified with any of the experiences in question 4, please explain how you were impacted by the experience(s). How might your experience(s) affect your role as a SAPA member?

6) Do you know anyone who experienced any of the situations described in question 4? If so, how were you impacted by their experience(s)? How might their experience(s) affect your role as a SAPA member?

7) Indicate any questions or concerns you have about being a SAPA member.

**2024-25 Application for Central Michigan University's
SAPA (Sexual Aggression Peer Advocate) Program**
SAPA is part of the Department of Sexual Aggression Services

VI. VALUES

1. Please **select** your top 5 values.

Accountability: _____ Adaptability: _____ Attitude: _____ Awareness: _____ Balance: _____

Mentoring: _____ Commitment: _____ Conflict Resolution: _____ Cooperation: _____

Ease w/ Uncertainty: _____ Initiative: _____ Communication: _____ Reliability: _____

Leadership: _____ Involvement: _____ Compassion: _____ Continuous Learning: _____

Dialogue: _____ Courage: _____ Listening: _____ Friendships: _____ Humor: _____

Making a Difference: _____ Teamwork: _____ Openness: _____ Community: _____

Ambition: _____ Caring: _____ Competence: _____ Creativity: _____ Enthusiasm: _____

Efficiency: _____ Ethics: _____ Fairness: _____ Stability: _____ Forgiveness: _____

Health: _____ Honesty: _____ Humility: _____ Independence: _____ Integrity: _____

Patience: _____ Perseverance: _____ Professional Growth: _____ Personal Fulfillment: _____

Personal Growth: _____ Respect: _____ Responsibility: _____ Safety: _____ Trust: _____

Vision: _____ Well-Being: _____ Wisdom: _____ Self-Discipline: _____ Grit: _____

Other: _____

2. Please provide a typed and brief explanation as to why you selected these values. Answer should be no longer than half a page.

**2024-25 Application for Central Michigan University's
SAPA (Sexual Aggression Peer Advocate) Program**

SAPA is part of the Department of Sexual Aggression Services

VII. CLOSING REMINDERS

1. I believe that all of the information I provided on this application is truthful to the best of my knowledge. Additionally, I agree to complete and sign an Employee Verification Form for purposes of a background check.

(Print Name)

(Signature and Date)

2. Turn in your completed application send via email to sapa@cmich.edu or scudd1ma@cmich.edu or printed with attachments in a sealed envelope to Foust Hall 150, Sexual Aggression Services office. (Slide under door if door is closed).

3. If selected you must be available to attend an application review with SAS Administration and an interview process with current and alumni SAPA members. You will be contacted via email to set up a time for your interview. If selected for fall training, you must also attend both weekends of the 52+ hour training program that will take place in the Fall of 2024 and the 8-hour training that takes place early spring semester 2024. No exceptions will be made. The dates of the two weekends are September **6-8** and the **13-15**, 2024. The spring 2025 training date is TBD.

4. All members are required to attend weekly Monday meetings at 10:00 pm.

5. Remember to detach the cover letter and keep for future reference.

Thank you for your interest in the Central Michigan University
Sexual Aggression Peer Advocate Program.

Please email sapa@cmich.edu or call the SAS Director at (989) 774-6677 or email scudd1ma@cmich.edu, if you have any questions about the SAPA program.