



## Paraprofessional Application 2026-2027

Thank you for your interest in a paraprofessional position at Central Michigan University!

The Office of Residence Life's priority is to cultivate **connected communities** where students **feel safe, supported, and engaged**. By promoting **wellness, personal growth, and academic success**, we prepare students to lead balanced lives grounded in **empathy, responsibility, and meaningful impact**.

Available positions include:

1. Community Council Advisor
2. Engagement Coordinator
3. Resident Assistant

Please review the following steps to apply for positions during the 2026-2027 academic year.

### 1. Application Process:

- Please complete the following link <https://forms.office.com/r/WF7C6adWfc>
- As part of the application link, you also need to prepare the following:
  - An 8.5x11in "About Me" flyer
  - A video sharing more about yourself using Microsoft Stream [HowToAccessMicrosoftStream.docx](#)
  - Include three references (one should be CMU related if able)

### 2. About Me flyer contents:

- Include your preferred name and pronouns (optional)
- Represent you – what would you want residents to know about you if you were a paraprofessional staff member? (involvements, passions, major/minor, interests)
- Must be an upload of a photo, scanned file, or digital file

### 3. Video Application:

- Approximately 5-7 minutes in length
- Include your About Me flyer (see below)
- Uploaded or recorded using Microsoft Stream
- Answer the following questions:
  - Tell us a little about yourself and how your flyer represents you.
  - Why do you want to become a Community Council Advisor, Inclusion Assistant, or Resident Assistant?
  - What do you hope to gain from this experience? Focus on the qualities, experiences, skills, and knowledge you would bring to the role and the team.



- Tell us what you have learned about yourself and others while living on campus.

Please also keep in mind the following eligibility requirements:

1. A minimum 2.5 cumulative GPA
  - a. Must be established/maintained throughout the application and hiring process
2. At least one semester of having lived on campus
3. At least 26 credit hours completed by May 2026
4. Ability to serve in the role for at least 2 semesters
5. Cannot be on disciplinary probation at CMU or any other university
6. Cannot have been terminated from a position with the Office of Residence Life within the last academic year
7. 15 hours or less of non-academic involvement in Fall 2026 semester
8. International students cannot work more than 20 hours each week due to visa restrictions. This means employment outside of the paraprofessional staff position is not permitted during the academic year, except during semester breaks.
  - a. Please contact the [Office of International Affairs](#) if you have any questions about your visa or eligibility for the positions.

**Thank you for considering this opportunity to make a difference in the lives of many students through this position! If you have any questions, please reach out to residence life via email at [reslife@cmich.edu](mailto:reslife@cmich.edu) or phone at 989-774-3111.**

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