



TOP 10 REASONS TO WORK AS A RESIDENCE HALL DIRECTOR



OFFICE OF
RESIDENCE LIFE
CENTRAL MICHIGAN UNIVERSITY

1

OUR STUDENTS

Our students are curious, engaged, and passionate about CMU. We are committed to graduating leaders.

2

A COMMITMENT TO EQUITY & JUSTICE

Our organization is committed to creating equitable and inclusive work environments to support the success of all of our employees. Employees who are valued and respected will create policies, programs, practices, and services, to effectively meet the needs and exceed the expectations of our diverse student population.

3

WE VALUE PROFESSIONAL DEVELOPMENT

RHDs have access to professional development funds, tuition benefits, and campus events with scholars such as Dr. Marcia Baxter Magolda, Dr. Z Nicolazzo, and Dr. Stephen John Quaye.

4

WE CARE ABOUT WORK-LIFE HARMONY & YOUR QUALITY OF LIFE

RHDs can have an approved pet, share their apartment with an approved roommate, share duty with a team of 6 RHDs, access a robust benefits program, and have the opportunity for summer employment or to take summers off.

5

WE ARE CREATING A LEARNING ORGANIZATION

We are looking for team members who want to engage in the process of individual and collective learning by design, rather than by chance.

6

RHDS GAIN VALUABLE SUPERVISORY EXPERIENCE

RHDs supervise 5-16 Resident Assistants and 1-2 Inclusion Assistants and some RHDs also may supervise front desk operations and/or advise community councils.

7

WE TAKE A CURRICULAR APPROACH TO RESIDENTIAL EDUCATION

If you care about contributing to student learning, utilizing data to inform practice, and serving as an educator, CMU is the place to be.

8

LOCATION, LOCATION, LOCATION

Small town living with easy access to major cities, five airports, the Great Lakes, and incredible venues for outdoor recreation.

9

WE ARE EDUCATORS

We see ourselves as educators and contributors to student learning.

10

WORK WITH A CARE ADVOCATE

We know our RHDs are not mental health experts. Each RHD has the opportunity to consult and collaborate with a Care Advocate (a licensed mental health professional) assigned to their community.



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