



Established in 1892, Central Michigan University, located in Mount Pleasant, Michigan was founded as a school for teacher and business education. Today, this doctoral research university is the fourth largest institution in Michigan and among the 100 largest public universities nationally.

CMU has offered off-campus and online degree programs to working adults, members of the military, their spouses and dependents since 1971. More than 75,000 alumni have earned their degrees through a network of civilian and military centers in more than 35 locations across the United States and Canada and online. Programs are offered at the undergraduate, masters, specialist and doctoral levels, including graduate and undergraduate certificates and professional development programs.

CMU has been designated a Military-Friendly School by Victory Media for seven consecutive years. U.S. News and World Report ranks three of CMU's online programs for veterans in the top 40 in the nation. The Michigan Veterans Affairs Agency has named CMU a gold-level veteran-friendly school for the past two years.

CMU's military-friendly formats and services include:

- Condensed online and face-to-face formats leading to faster degree completion
- Year round classes
- Nationally recognized Library Research and Instruction Services
- Student support services including our Writing and Math centers
- Career Services
- Veterans' Resource Center

Additionally, CMU offers a deeply discounted military tuition rate, for the complete details please refer to our tuition and fees link:

<https://www.cmich.edu/global/finances/tuition/Pages/default.aspx>



Master of Science in Administration Program

Central Michigan University's Master of Science in Administration (MSA) degree provides the knowledge and skills required for administrators and supervisors to function effectively in a wide variety of administrative settings, plus the specialized processes and competencies needed for a particular professional field.

The MSA requires a minimum of 36 graduate semester hours to complete the degree. The MSA degree program consists of an administrative core, an administrative concentration, and an integrative applied project.

The administrative core provides each student with a base of common knowledge and the competencies required for successful professional administration. The administrative core represents 15 semester hours of required classes.

The administrative concentration selected by each student provides for specialization in a specific career area. Eighteen semester hours are designated for an administrative concentration that allows students to develop expertise in their area of professional interest within the degree program. The following concentration options are available to the officers of the Command and General Staff College (CGSC):

- [Acquisition Administration \(AA\)](#)
- [Engineering Management \(EM\)](#)
- [General Administration \(GA\)](#)
- [Health Services Administration \(HSA\)](#)
- [Human Resource Administration \(HRA\)](#)
- [Information Resource Management \(IRM\)](#)
- [International Administration \(IA\)](#)
- [Leadership \(LDR\)](#)
- [Philanthropy and Fundraising \(P&F\)](#)
- [Project Management \(PM\)](#)
- [Public Administration \(PA\)](#)
- [Recreation and Park Administration \(R&PA\)](#)
- [Research Administration \(RA\)](#)
- [Training and Development \(T&D\)](#)

The MSA program culminates in a three semester hour capstone course. One option, MSA 699, involves an integrative applied project that links the concepts explored by each student and the working world, demonstrating the unity and coherence of the student's course of study. The integrative applied project is a capstone assignment in which each student applies course content to specific administrative tasks. The other option is a directed portfolio, MSA 698, where students integrate core and concentration courses by developing a series of applied papers related



to current administrative issues. All students take either the Applied Research Project in Administration course, MSA 699, or the Directed Administrative Portfolio, MSA 698.

Transfer Credit

CMU recognizes that credit for some courses offered through the CGSC may transfer into the MSA program. Current credit transfer opportunities for CGSC officers are:

C100, C200, C300, C400, C500, F100, and L100

(To qualify for the maximum transfer credit, students must complete the modules listed above with a “B” in each module and have an overall GPA of 3.00 or better)

C100, C200, C300, C400, C500, F100, and L100 ¹

CMU Award	Program Plan Usage
MSA 603: Strategic Planning for the Administration (3)	MSA Administrative Core Courses (applies to all MSA concentrations)
COM 560: Communication and Social/Organization Change (3)	Can be used as a GA, HRA, T&D, PM, or LDR concentration course and as a cognate course ² on other concentrations. Can be used as the 5 th course on the IRM concentration.
MGT 649: Seminar in Organizational Development (3)	Can be used as a GA, HRA, or LDR concentration course and possibly as a cognate course on other concentrations.
MSA CRED: Sustaining the Organization (3)	Can be used as a GA, HRA, LDR or PA concentration course and possibly as a cognate course ⁵ on other concentrations.
MSA CRED: Operations Planning (3)	Can be used as a cognate course on GA, HRA, or LDR concentrations. Counts as a concentration course on the PA concentration.

CGSC Core Curriculum Transfer³

- General Administration—15 hours of transfer credit
- Leadership—15 hours of transfer credit
- Human Resources Administration—15 hours of transfer credit
- Public Administration—12 hours of transfer credit
- International Administration—6 hours of transfer credit
- Information Resource Management—9 hours of transfer credit
- Acquisitions Administration—6 hours of transfer credit
- Engineering Management—3 hours of transfer credit
- Health Services Administration—6 hours of transfer credit
- Philanthropy and Fundraising—3 hours of transfer credit
- Project Management—6 hours of transfer credit

¹ CMU award for the 15-16 academic year and subject to review/change if changes occur in the in the ILE Core Curriculum

² Only 1 cognate course will be allowed to transfer per concentration

³ The Transfer Credit award for specific MSA concentration is subject to review/change if changes occur in the ILE Core Curriculum or in the MSA curriculum.



Recreation and Park Administration—6 hours of transfer credit
Research Administration—3 hours of transfer credit
Training and Development—6 hours of transfer credit

Credit for CGSC elective courses

An additional **3 credits** may be available for elective courses (in resident only). Elective courses must be appropriate to the student's concentration. Students must earn a "B" or better in the elective courses.

CGSC Advanced Operations Course credit

Additional credit may be available with the successful completion of Advanced Operations Course modules. AOC credit is best used as a cognate on the program plan or as elective credit on the General Administration or Leadership concentrations. For students with a grade below the "B" level in any ILE common core modules, additional credit may be available with successful completion of AOC modules ("B" or better).

Advanced Operations Course Curriculum Transfer (O100, O200, O300, and L200)
General Administration—3 hours of concentration transfer credit
Leadership—3 hours of concentration transfer credit
All other concentrations—3 hours of transfer credit to be used as a cognate

For More Information

Web site: <https://www.cmich.edu/global/programs/Pages/degrees.aspx?dc=MSA&cc=006>

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Center info: <https://www.cmich.edu/global/locations/Pages/location.aspx?site=FTLEA>

Military Transfer Credit info: <https://www.cmich.edu/global/military/Pages/transfer-credit.aspx>

