Anticipate Answers to Questions an Interviewer May Ask You

1. Tell me about yourself.
2. Why did you choose Central Michigan University?
3. Why did you choose your area of study?
4. Is your grade point average an accurate depiction of your capabilities?
5. Which classes have you enjoyed most? Least? Why?
6. In what extra-curricular activities have you participated? Which did you enjoy most and why?
7. How would you define leadership?
8. What are your short-term and long-term career goals, and how do you plan to achieve them?
9. What are the most important rewards you expect in your career?
10. What do you consider to be your greatest strengths? Weaknesses?
11. How has your college experience prepared you for a career?
12. What motivates you to put forth your greatest effort?
13. In what ways do you think you can make a contribution to our organization?
14. Why are you interested in our organization?
15. Why did you choose to prepare for this type of career?
16. Why should I hire you?
17. Why do you want this job?
18. What do you think it takes to be successful in an organization like ours?
19. How would you define the word “success”?
20. What qualities do you think a successful manager would possess?
21. What two or three accomplishments have given you the greatest satisfaction?
22. What have you learned from your mistakes?
23. In what type of work environment are you most comfortable?
24. How would your previous employers describe you?
25. Do you have a geographical preference?
26. Are you willing to relocate? Travel?
27. What criteria are you using to evaluate the company for which you hope to work?

Example Behavioral Questions

1. How have you demonstrated initiative?
2. How have you motivated yourself to complete an assignment or task that you did not want to do?
3. Think about a difficult boss, professor, or other person. What made him or her difficult? How did you successfully interact with this person?
4. Think about a complex project or assignment you have been given. What approach did you take to complete it?
5. Tell me about the riskiest decision you have made.
6. Can you tell me about an occasion where you needed to work with a group to get a job done?
7. Describe when you or a group you were part of were in danger of missing a deadline. What did you do?
8. Tell me about a time when you worked with a person who did things very differently from you. How did you get the job done?
10. Tell me about a situation when you had to learn something new in a short time.
11. Can you tell me about a complex problem that you solved? Describe the process you utilized.
12. Tell me about a challenge you successfully met.
13. Walk me through a situation where you had to do research and analyze the results for one of your classes.
14. What leadership positions have you held? Describe your leadership style.
15. Have you generated any new ideas or suggestions while at school or at work?
16. Tell me when you successfully persuaded others to do something or see your point of view.
17. Give an example of when your persistence had the biggest payoff.
18. Describe a situation where class assignments and work or personal activities conflicted. How did you prioritize? How did you manage your time?
19. How have you most constructively dealt with disappointment and turned it into a learning experience?
20. Describe a situation in which you effectively developed a solution to a problem by combining different perspectives or approaches.