

**Subject:** CMU's Benefit Open Enrollment is Underway

**Date:** Tuesday, April 24, 2018 at 9:36:32 AM Eastern Daylight Time

**From:** CMU Human Resources

**To:** CMU Faculty and Staff employees

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## 2018-19 Benefits Information: Now is the Time to Enroll

Benefits Open Enrollment for the 2018-19 benefit year has begun and will end at 5:00 pm (EST) on Friday, May 4. This is the time of year when you can review your benefits options, consider your needs and make benefit selections.

As in prior year's, open Enrollment will be MANDATORY. If you take no action, you will automatically enrolled in the following benefit coverage for the 2018-19 benefit year.

- Medical / Prescription:
  - Regular Faculty: MESSA Choices Saver (if currently enrolled in coverage)
  - Staff, Post-Doc Research, Fixed-Term & Medical Faculty: 2017-18 election will roll over to 2018-19 (if currently enrolled in coverage)

- Dental: Meritain 100-50-50 dental plan with no orthodontia coverage (if currently enrolled in coverage)
- Vision: No coverage
- Health & Dependent Care Flexible Spending Account (FSA): No account or contribution
- Health saving account (HSA): No pre-tax payroll contribution
- Employee & Dependent Life Insurance / AD&D: 2017-18 elections will automatically roll over to 2018-19
- Short & Long Term Disability: 2017-18 elections will automatically roll over to 2018-19

Take advantage of the information, tools and resources available.

- Visit [www.cmich.edu/openenrollment](http://www.cmich.edu/openenrollment).
- Ask ALEX – your online benefits counsel – available 24/7 at [www.myalex.com/cmu/2018](http://www.myalex.com/cmu/2018).
- Review benefits plan information, Summaries of Benefits and Coverage (SBCs) and other helpful links and resources at [www.cmich.edu/benefits](http://www.cmich.edu/benefits).
- Contact the CMU Benefits & Wellness office by sending an email to [benefits@cmich.edu](mailto:benefits@cmich.edu) or calling 989-774-3661.

Make sure you understand all your options so that you can make the best choices for you and your family. Then enroll in your 2018-19 benefits online in [CMU Choices](#).

Changes you make during Open Enrollment are effective July 1, 2018.

CMU, an [AA/EO](#) institution, strongly and actively strives to increase diversity and provide equal opportunity within its community.

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