



RESEARCH REVIEW APPLICATION
FOR MSA 685/699 AND EDU 776 CAPSTONE COURSE PROJECT

Project title: A Comparison of Employee Insurance Plans at Mid-American Conference Universities

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Concentration: MSA-Human Resources Administration

Instructor's name: Dr. Albert Einstein Instructor e-mail: einst1aa@cmich.edu

CourseMSA 685: EPN: 22120666 Program center: Main campus/Mt. Pleasant

Do you intend to use human subjects or human subjects data in your project? Yes No X

Do you intend to publish your project or present project results outside of your organization? Yes No X

If you answered "yes" on both questions, you are required to complete CITI training and seek approval through CMU's Institutional Review Board (IRB). The IRB process requires registration in IRBNet and submission of your application materials and supporting documents through IRBNet. Please consult with your instructor and the appropriate program office for assistance.

If you answered "no" to one or both questions, you may use this form for your research review. Read the following directions:

Table with 2 columns: Non-human subject research and Human subjects research. Each column contains instructions for describing the research purpose and required attachments.

The purpose of the study is to determine if improvements can be made to the existing employee benefit plan at Central Michigan University. The researcher will compare employee insurance plans at all Mid-American Conference universities. The researcher will use the details of Employee insurance benefits/disability plans/life insurance plans/major medical plans/wellness programs that are found through Internet searches. Examples of data sources are as follows:
http://www.utoledo.edu/depts/hr/index.html
http://www.bsu.edu/payroll/benefits/
http://www1.kent.edu/hr/employeehandbook/benefits.cfm



Please check all that apply:

X My project is work-related X My project is related to my concentration My project is not related to my work or to my concentration. Please provide a rationale for a project that is not work-related or concentration-related:

[Empty box for rationale]

Directions: Type in your name as verification/approval of the information presented in this application. Your signature also confirms your commitment to appropriate research ethics while conducting this research: **Submit this form and applicable attachments to your instructor. Please wait for written approval prior to beginning data collection.**

Student signature: Sally Researcher Date: 8/15/10

Instructor signature: Albert Einstein Date: 8/15/10

Program approval signature: _____ Date: _____