RESEARCH REVIEW APPLICATION
FOR MSA 685/699 AND EDU 776 CAPSTONE COURSE PROJECT

Project title: A Comparison of Employee Insurance Plans at Mid-American Conference Universities

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Course: MSA 685: EPN: 22120666
Program center: Main campus/Mt. Pleasant

Do you intend to use human subjects or human subjects data in your project? Yes [ ] No X

Do you intend to publish your project or present project results outside of your organization? Yes [ ] No X

If you answered “yes” on both questions, you are required to complete CITI training and seek approval through CMU’s Institutional Review Board (IRB). The IRB process requires registration in IRBNet and submission of your application materials and supporting documents through IRBNet. Please consult with your instructor and the appropriate program office for assistance.

If you answered “no” to one or both questions, you may use this form for your research review. Read the following directions:

<table>
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<tr>
<th>Non-human subject research</th>
<th>Human subjects research</th>
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<tr>
<td>In the box below describe the purpose of your research, describe the data you plan to use, and specify the sources of your data (URL, organizational source, etc.) Required attachments: Permission letter on the organization’s letterhead if the data is not available to the general public.</td>
<td>In the box below describe the purpose of your research; specify the source of your subject pool, the number of subjects, and the selection criteria. Specify your relationship to the subjects (co-worker, supervisor, work in same organization, etc.) Describe your research methodology. Required attachments: Copy of survey or interview questions, cover letter or consent form, permission letter on the organization’s letterhead if the subject pool is not selected from a public source such as a phone directory or web page.</td>
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The purpose of the study is to determine if improvements can be made to the existing employee benefit plan at Central Michigan University. The researcher will compare employee insurance plans at all Mid-American Conference universities. The researcher will use the details of Employee insurance benefits/disability plans_life insurance plans/major medical plans/wellness programs that are found through Internet searches. Examples of data sources are as follows:
http://www.utoledo.edu/depts/hr/index.html
http://www.bsu.edu/payroll/benefits/
http://www1.kent.edu/hr/employeehandbook/benefits.cfm
Please check all that apply:
X My project is work-related  X My project is related to my concentration □ My project is not related to my work or to my concentration. Please provide a rationale for a project that is not work-related or concentration-related:

Directions: Type in your name as verification/approval of the information presented in this application. Your signature also confirms your commitment to appropriate research ethics while conducting this research: Submit this form and applicable attachments to your instructor. Please wait for written approval prior to beginning data collection.

Student signature: Sally Researcher                        Date: 8/15/10
Instructor signature: Albert Einstein                      Date: 8/15/10
Program approval signature:                                Date: _______