



CMU Libraries

CENTRAL to Learning and Research

MISSION

The Libraries' personnel, collections, services, and facilities foster a dynamic learning and research environment through which our community can effectively discover, access, and use information. (2018)



VISION

The Libraries will be central to learning and research, inspiring users to interact with diverse ideas and create knowledge. (2018)

CORE VALUES

Excellence
Innovative

Accessible
Stewardship

Welcoming
Cultural Center



STRATEGIC PLAN

Goal 1. Nurture student learning.

- Objective 1. Provide the students with the information literacy skills they need to succeed.
- Objective 2. Foster an environment that supports a variety of teaching and learning styles.
- Objective 3. Provide seamless access to resources that support and reflect the needs of students.

Goal 2. Foster scholarly activity.

- Objective 1. Increase accessibility of scholarly works.
- Objective 2. Provide scholarly research services.
- Objective 3. Support scholarly learning communities.

Goal 3. Strengthen community engagement.

- Objective 1. Expand outreach to targeted communities.
- Objective 2. Strengthen diversity, inclusion, and cultural commitments.

Goal 4. Steward resources effectively.

- Objective 1. Enhance library spaces.
- Objective 2. Provide robust collections in support of teaching, learning, and research.
- Objective 3. Develop employee knowledge and skills to build capacity for the future.
- Objective 4. Manage financial resources to support users' current and future needs.



STRATEGIC PLAN

Goal 1. Nurture student learning.

Objective 1. Provide the students with the information literacy skills they need to succeed.

Strategy 1. Scaffold library instruction to support research needs.

Strategy 2. Support student research through one-on-one consultations.

Strategy 3. Develop programming related to information literacy.

Objective 2. Foster an environment that supports a variety of teaching and learning styles.

Strategy 1. Create configurable and collaborative learning spaces.

Strategy 2. Provide and maintain quiet and individual study spaces.

Strategy 3. Take advantage of appropriate technology to support teaching and learning.

Objective 3. Provide seamless access to resources that support and reflect the needs of students.

Strategy 1. Take advantage of improvements in technology.

Strategy 2. Continue to improve our services through actively gathering feedback.

Goal 2. Foster scholarly activity.

Objective 1. Increase accessibility of scholarly works.

Strategy 1. Increase discoverability of CMU's scholarly output.

Strategy 2. Promote use and creation of open educational resources.

Strategy 3. Promote contributions to relevant data and scholarly repositories.

Objective 2. Provide scholarly research services.

Strategy 1. Provide resources to assist scholars in identifying publishing opportunities.

Strategy 2. Partner with key University organizations to assess researchers' need for research services.

Strategy 3. Identify existing university resources and partner with key university offices on the development of data management services.

Objective 3. Support scholarly learning communities.

Strategy 1. Develop workshops on topics related to scholarly activities.

Strategy 2. Work with existing learning communities to promote scholarship across existing university departments and offices.

Strategy 3. Promote the creation and dissemination of student scholarship.

Goal 3. Strengthen community engagement.

Objective 1. Expand outreach to targeted communities.

Strategy 1. Review relationships with targeted communities and evaluate effectiveness.

Strategy 2. Create marketing content.

Strategy 3. Establish library goals and outcomes for partnerships.

Objective 2. Strengthen diversity, inclusion, and cultural commitments.

Strategy 1. Build relationships with CMU community and beyond to create new partnerships.

Strategy 2. Perform library climate assessments to determine need and act on what is learned.

Strategy 3. Continue to develop art and cultural experiences to support learning.

Goal 4. Steward resources effectively.

Objective 1. Enhance library spaces.

Strategy 1. Explore reconfiguration of current spaces to meet future needs.

Strategy 2. Update facilities to provide a welcoming accessible, safe, and inspiring environment.

Objective 2. Provide robust collections in support of teaching, learning, and research.

Strategy 1. Regularly review collections and assess usage to ensure optimal resources for our users.

Strategy 2. Manage library resources in support of existing and new academic programs.

Strategy 3. Communicate regularly with academic departments to inform and solicit feedback regarding collections

Objective 3. Develop employee knowledge and skills to build capacity for the future.

Strategy 1. Identify areas in which professional development and training are needed.

Strategy 2. Allocate funding effectively in support of our strategic goals.

Strategy 3. Facilitate collaboration between library departments to improve effectiveness.

Objective 4. Manage financial resources to support users' current and future needs.

Strategy 1. Advocate for ongoing maintenance and funding of new initiatives.

Strategy 2. Establish contingency plans for stagnant or reduced budgets.

Strategy 3. Seek and grow relationships with known and potential donors.