

Title/Subject: **SEXUAL MISCONDUCT POLICY**

Applies to: faculty staff students student employees visitors contractors

Effective Date of This Revision: October 19, 2017

Contact for More Information: Office of Civil Rights & Institutional Equity

Board Policy Administrative Policy Procedure Guideline

BACKGROUND:

Central Michigan University is committed to equal educational and employment opportunity and to the elimination of all forms of prohibited discrimination. Furthermore, CMU is committed to maintaining respectful, safe, and non-threatening educational, working, and living environments. As such, CMU is firmly devoted to maintaining its longstanding commitment to a campus environment free from Sexual Misconduct, including sexual harassment and sexual assault.

PURPOSE:

CMU strives to eradicate Sexual Misconduct through primary prevention and on-going awareness programs, education, training, clear policies, and serious consequences for acts of Sexual Misconduct. Sexual Misconduct will not be tolerated by CMU and is expressly prohibited.

This Policy provides information regarding how CMU will proceed once it becomes aware of allegations of Sexual Misconduct in order to prevent the recurrence of Sexual Misconduct, remedy its effects, promote safety, and deter individuals from similar future behavior.

DEFINITIONS:

Campus means CMU-owned or CMU-leased property, streets, and pathways contiguous to University property, or in the immediate vicinity of, CMU property. It also includes the property, facilities, and leased premises of organizations recognized by CMU, including CMU Housing and CMU-Recognized Housing.

Clery Act means the federal Jeanne Clery Disclosures of Campus Security Policy and Campus Crime Statistics Act.

CMU means Central Michigan University.

CMU Housing means housing owned or operated by CMU, such as residence halls and apartments.

CMUPD means the Central Michigan University Police Department.

CMU-Recognized Housing means housing not owned by CMU but where recognized student organizations dwell, including recognized fraternity and sorority chapter dwellings.

Complainant means a person allegedly subjected to either Sexual Misconduct or Retaliation in violation of this Policy.

Authority: George E. Ross, President

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Indexed as: Sexual Misconduct; Sexual Assault; Title IX; Sexual Harassment; Dating Violence; Discrimination; Domestic Violence; Stalking

Title/Subject: **Sexual Misconduct Policy**

Complaint means a brief written statement of facts sufficient to put a reasonable person on notice of an alleged violation of this Policy.

Confidential Resources means those people or entities that are not required, either by law or by policy, to report an allegation of Sexual Misconduct to the Title IX Coordinator and that also provide confidential counseling and support services to people impacted by alleged acts of Sexual Misconduct, whether or not that person chooses to file a Complaint, file criminal charges, or otherwise participate in any processes referenced in this Policy or its Procedures.

Consent means a voluntary and affirmative mutually understandable communication of willingness to participate in particular sexual activity or behavior, expressed either by words or clear, unambiguous action. Additional information regarding Consent can be found in section II of this Policy.

Dating Violence means violence, or threat of violence, by a person who has been in a romantic or intimate relationship with the Complainant. Whether there was such relationship will be gauged by the length, type, and frequency of interaction.

Determination means a written report prepared at the end of an investigation into an alleged violation of this Policy that includes a conclusion as to whether or not a violation of this Policy occurred and the rationale for the conclusion.

Domestic Violence or Intimate Partner Violence means a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the Complainant, by a person with whom the Complainant shares a child in common, by a person who is cohabitating with or has cohabitated with the Complainant as a spouse, by a person similarly situated to a spouse of the Complainant under the domestic or family violence laws of the applicable jurisdiction, or by any other person against a Complainant who is protected from that person's acts under the domestic or family violence laws of the applicable jurisdiction. To constitute Domestic Violence or Intimate Partner Violence under this Policy, the relationship between the Respondent and the Complainant must be more than just two people living together as roommates.

Impact Statement means a brief written statement prepared after the Determination by either a Complainant or a Respondent regarding how the violation of this Policy has affected that person and that is used to assist in determining appropriate sanctions, interventions, or accommodations.

Incapacitation means a person lacks the ability for self-care or to understand the nature of that person's conduct.

Interim Measures means those support services, accommodations, and interventions available to a Complainant, a Respondent, or University Community Members experiencing the effects of Sexual Misconduct that aim to mitigate the effects of the alleged misconduct and otherwise promote the safety of University Community Members. Additional information regarding Interim Measures can be found in section VIII of this Policy.

Intimidation means to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

OCRIE means the Central Michigan University Office of Civil Rights and Institutional Equity.

Policy means this Sexual Misconduct Policy.

Procedures mean this Policy's Procedures.

Respondent means a person accused of violating this Policy.

Title/Subject: **Sexual Misconduct Policy**

Responsible Employee means a person:

- who has the duty to take action to redress Sexual Misconduct;
- who has the duty of reporting incidents of Sexual Misconduct or any other misconduct by students; or
- who a student reasonably believes has this authority or duty.

Retaliation means an adverse action taken against a person because that person:

- complained of Sexual Misconduct or Retaliation in good faith;
- cooperated in an investigation under this Policy or its Procedures; or
- participated in proceedings brought under this Policy or its Procedures.

Sanctioning Official means the person at CMU responsible for determining the appropriate sanctions for a specific violation of this Policy.

Sexual Assault means touching of a sexual nature without Consent, including, but not limited to, any of the following acts:

- penetration, no matter how slight, of a person's vagina or anus with any body part or object without the Complainant's Consent;
- penetration, no matter how slight, of a person's mouth by another person's sex organ without the Complainant's Consent;
- intentional touching, without the Complainant's Consent, of a person's intimate body parts, or any materials, such as clothing, covering the immediate area of a person's intimate body parts, including, but not limited to, that person's breasts, buttocks, groin, or mouth, for the purposes of sexual arousal or gratification, a sexual purpose, or in a sexual manner for revenge, to inflict humiliation, or out of anger;
- sexual intercourse between people where the sexual intercourse would constitute incest under the applicable jurisdiction's law; or
- sexual intercourse with a Complainant who is under the statutory age of Consent.

Sexual Exploitation means conduct involving a person taking, or attempting to take, non-consensual or abusive sexual advantage of a Complainant when such conduct would not otherwise be defined as sexual harassment or sexual assault including, but not limited to:

- benefiting, promoting, or earning money from the prostitution of another individual;
- producing, distributing, receiving, or possessing an image of child pornography, regardless of whether or not the image is physical or digital;
- engaging in sexual voyeurism or knowingly allowing another individual to engage in sexual voyeurism, either in person or through electronic means;
- producing, distributing, receiving, possessing, or taking pictures or otherwise creating a record or recording of a sexual nature without the Complainant's Consent or exceeding the boundaries of that Consent; or
- distributing, or otherwise making available, materials, whether physical or digital, of a sexual nature beyond the Consent of all of the individuals depicted in the materials.

Title/Subject: **Sexual Misconduct Policy**

Sexual Harassment means nonconsensual sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature where:

- submission to such conduct is made either explicitly or implicitly a condition of a Complainant's employment or academic standing;
- submission to or rejection of such conduct is used as the basis for employment decisions or for academic evaluation, grades, or advancement; or
- such conduct has the purpose or effect of unreasonably interfering with a Complainant's work or academic performance, or creating an intimidating or hostile environment regarding education, employment, housing, or participation in CMU activities.

Sexual Misconduct means unwelcome conduct of a sexual nature committed without Consent or by force, intimidation, coercion, or manipulation. Additional information regarding what conduct may be considered Sexual Misconduct can be found in section I.A.1.a of this Policy.

Stalking means a course of conduct directed at a specific Complainant that would cause a reasonable person to fear for that person's own or someone else's safety, or to suffer substantial emotional distress. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Student means a person who has enrolled at CMU, either full-time or part-time, pursuing undergraduate, graduate, or non-degree studies. People who have been enrolled at CMU, and who have not withdrawn, are students even when they are not enrolled for a particular term. Students also include people who have been admitted to CMU and who, before their first attendance, participate in activities intended only for prospective students (e.g., orientation, leadership activities, band, or other camps, athletic training and practices).

Third Party Complainant means a person or entity with information that a violation of this Policy may have occurred, that files a Complaint on behalf of Complainant, with the intent to stand in the place of the Complainant, and that is not otherwise a Complainant.

University Community Members means CMU students, faculty, staff, and certain third parties including, but not limited to, guests, contractors, consultants, and their employees.

University Members means CMU students, faculty, and staff.

POLICY:

I. Policy Coverage & Prohibited Conduct

- A. This Policy prohibits acts of Sexual Misconduct and Retaliation both on and off Campus.
 1. Prohibited Conduct
 - a. **Sexual Misconduct**, as defined by this Policy, includes, but is not limited to, the following:
 - (A) Dating Violence;
 - (B) Domestic Violence and Intimate Partner Violence;
 - (C) Sexual Assault;
 - (D) Sexual Exploitation;
 - (E) Sexual Harassment; and
 - (F) Stalking.
 - b. **Retaliation**
 - (A) This Policy prohibits Retaliation of any nature taken by any University Community Member against another University Community Member.

Title/Subject: **Sexual Misconduct Policy**

- (B) An allegation of Retaliation will be treated as a separate allegation of a violation under this Policy.
 - 2. **Location of Sexual Misconduct**
 - a. **On-Campus.** This Policy prohibits acts of Sexual Misconduct anywhere on-Campus involving a University Community Member.
 - b. **Off-Campus.** This Policy prohibits acts of Sexual Misconduct occurring off-Campus if the Sexual Misconduct affects a University Community Member's participation in a CMU activity or otherwise affects the interests of the University. This includes, but is not limited to, if the Sexual Misconduct:
 - (A) involves conduct directed at a University Member that affects the member's participation in a CMU activity including the living, learning, and working environments;
 - (B) occurs at a CMU Global campus location or during a Global campus class or activity;
 - (C) occurs during CMU-sponsored activities (e.g., field trips, social or educational functions, athletic competitions, student recruitment activities, internships, and service learning experiences);
 - (D) occurs during the activities of organizations affiliated with CMU, including, but not limited to, the activities of registered student organizations;
 - (E) occurs during a CMU-affiliated Study Abroad program or other CMU-affiliated travel;
 - (F) occurs during the application for admission to a program or selection for employment;
 - (G) poses a disruption or threat to a University Community Member;
 - (H) involves the health and safety of University Members are clearly involved;
 - (I) both the Complainant and the Respondent are University Members; or
 - (J) constitutes a criminal offense that results in charges being brought against the Respondent in a court of competent jurisdiction.
 - B. **Protected Activity.** This Policy does not prohibit anything protected under the First Amendment to the U.S. Constitution.
 - C. **Drugs or Alcohol**
 - 1. The CMU Office of Student Conduct will not pursue disciplinary action against a Complainant who is also a student, for improper use of alcohol or drugs if the Complainant made a good faith report of an alleged act of Sexual Misconduct.
 - 2. The CMUPD has a practice of not pursuing charges for improper use of alcohol against a person subjected to an alleged act of Sexual Misconduct.
 - D. **Nondiscrimination.** All rights and responsibilities under this Policy and its Procedures extend to all University Community Members regardless of age, color, disability, ethnicity, gender, gender expression, gender identity, genetic information, height, marital status, national origin, political persuasion, pregnancy, childbirth, or related medical conditions, race, religion, sex, sex-based stereotypes, sexual orientation, transgender status, veteran status, weight, or any other status as protected by CMU's Nondiscrimination Statement.
- II. **Consent**
- A. It is the responsibility of the person who wants to engage in sexual activity to ensure that the other person has Consented to engage in the sexual activity.
 - B. Lack of protest or resistance, or silence does not constitute Consent.
 - C. The existence of a dating relationship between the people involved or the existence of a past sexual relationship does not prove the presence of, or otherwise provide the basis for an assumption of, Consent.
 - D. Consent to engage in sexual activity with one person does not imply Consent to engage in sexual activity with another person.
 - E. Consent must be present throughout the entire sexual activity and can be revoked at any time.

Title/Subject: **Sexual Misconduct Policy**

- F. Consent cannot be obtained from a person who a Respondent knew, or reasonably should have known, was asleep, unconscious, or otherwise Incapacitated, as defined by this Policy, whether due to drugs, alcohol, medication, or some other condition.
- G. Consent cannot be obtained from a person who does not have the capacity to give Consent under the laws of the applicable jurisdiction because of that person's physical or mental disability or age.
- H. Consent cannot be obtained from someone through intimidation, coercion, force, or threat of coercion or force.

III. Reporting

- A. Reports of alleged Sexual Misconduct or Retaliation may be made by a:
 - 1. Complainant;
 - 2. Third Party Complainant;
 - 3. Responsible Employee; or
 - 4. University Community Member.
- B. **Mandatory Reporting by Responsible Employees**
 - 1. **Responsible Employees**
 - a. All CMU employees including, but not limited to, the following are Responsible Employees:
 - (A) Senior Officers;
 - (B) Regular Faculty;
 - (C) Fixed Term Faculty;
 - (D) CMED Faculty;
 - (E) Graduate Assistants;
 - (F) Teaching Assistants;
 - (G) Postdoctoral Research Fellows;
 - (H) Athletic Coaches, Trainers, and Staff;
 - (I) Public Broadcasting Staff;
 - (J) Office Professionals;
 - (K) CMUPD employees;
 - (L) Service Maintenance Staff;
 - (M) Professional and Administrative Staff;
 - (N) Temporary Staff;
 - (O) Resident Hall Directors and all other residential hall staff; and
 - (P) Peer Advisors and other Residential College staff.
 - b. **Exceptions.** The following people are not Responsible Employees:
 - (A) People acting in the role of, or employed by, a Confidential Resource, only to the extent that they are serving in that role;
 - (B) Office professional staff serving in an administrative support role for a Confidential Resource, only to the extent they are serving in that role;
 - (C) Direct supervisors of a person acting as a Confidential Resource, only to the extent information shared regarding an alleged incident of Sexual Misconduct is shared for the purposes of providing support services concurrently or prospectively;
 - (D) People employed by CMU as journalists for a CMU-sponsored or supported media outlet, only to the extent they are serving in a journalistic role; and
 - (E) Faculty members directly supervising students in a practicum course, only to the extent information shared regarding an alleged incident of Sexual Misconduct is shared for the purposes of providing mental or physical health services concurrently or prospectively.
 - 2. Responsible Employees are required to promptly report allegations of Sexual Misconduct, or any other unwelcome conduct of a sexual nature, to the Title IX Coordinator, or designee, whose contact information can be found in Supplemental Appendix A.

Title/Subject: **Sexual Misconduct Policy**

3. Responsible Employees are required to share information regarding the alleged Sexual Misconduct known to them, including the names of the individuals involved in the alleged Sexual Misconduct, if known, with the Title IX Coordinator, or designee.
 4. **Exceptions.** Responsible Employees are not required to report allegations of Sexual Misconduct to the Title IX Coordinator, or designee, when
 - a. the Responsible Employee learns about the allegation during a public awareness or activism event, or other public forum at which University Community Members disclose experiences with Sexual Misconduct. Examples of these types of events or forums include, but are not limited to, Take Back the Night and protests;
 - b. the disclosure is made during the course of a research project approved by CMU's Institutional Review Board; or
 - c. the disclosure is made during a class assignment or in-class discussion and
 - (A) the instructor or faculty member assigned to teach the course was granted an exemption from the requirements of section III.B.1 of this Policy by the Title IX Coordinator; and
 - (B) the course syllabus clearly states, in language approved by the Title IX Coordinator, that concerns or allegations of Sexual Misconduct disclosed in writing assignments or during in-class discussion will not trigger a report to the Title IX Coordinator.
- C. Responsible Employees should inform people with whom they are discussing allegations of Sexual Misconduct that:
1. they are a Responsible Employee;
 2. they have a duty to report the alleged Sexual Misconduct to the Title IX Coordinator; and
 3. there are Confidential Resources available.
- D. **Reporting Procedures**
1. Reports of alleged Sexual Misconduct or Retaliation should be reported to the Title IX Coordinator, or designee, whose contact information can be found in Supplemental Appendix A.
 2. In the event of an emergency, people should seek immediate assistance from law enforcement by dialing 911 or by contacting the appropriate local law enforcement agencies. A list of local law enforcement agencies where CMU has physical operations is contained in Supplemental Appendix A.
 3. **Affiliated Entities.** If a University Member makes a report of alleged Sexual Misconduct to an employee of an entity affiliated with CMU, the individual receiving the report should immediately report that concern to the Title IX Coordinator, or designee.
- IV. **Confidential Resources.**
- A. Confidential Resources available to University Members on-Campus include:
 1. CMU Counseling Center;
 2. CMU Counselors in Residence;
 3. CMU Sexual Aggression Peer Advocates (SAPA);
 4. Carls Center for Clinical Care and Education;
 5. Psychological Training and Consultation Center;
 6. health care providers, including medical professionals at CMU's University Health Services, providing related health care services; or
 7. members of the clergy providing related clerical or spiritual guidance.
 - B. Entities providing confidential counseling, advocacy, physical health, mental health, legal, or immigration resources may also be available off-Campus. See Supplemental Appendices A and B.
 - C. Contact information for both confidential and non-confidential resources available on and off Campus can be found in Supplemental Appendices A and B.
 - D. CMU makes no warranties, either express or implied, regarding confidentiality or with respect to any other aspect of services offered by resources off-Campus.
 - E. There is no expectation that a concern or allegation of Sexual Misconduct brought to a Confidential Resource will be reported to the Title IX Coordinator, or designee, or that any statistical information will

Title/Subject: **Sexual Misconduct Policy**

- be shared with CMUPD for purposes of inclusion in CMU's Annual Security Report under the Clery Act.
- F. Confidential Resources may, under limited circumstances, share information with third parties including, but not limited to, law enforcement, Child Protective Services, or the Title IX Coordinator. Possible circumstances include:
1. in order to comply with a generally applicable law including, but not limited to:
 - a. The Michigan Child Protection Law;
 - b. Section 946 of the Michigan Mental Health Code regarding threats of physical violence against third persons;
 - c. a valid subpoena, search warrant or other lawfully-issued court order; or
 - d. a valid order to respond to any inquiry or complaint from, or filed with, a governmental administrative agency.
 2. when an act of Sexual Misconduct occurs during the delivery of support services.
- V. **Timeliness**
- A. To promote timely and effective review, allegations of Sexual Misconduct or Retaliation should be reported to the Title IX Coordinator, or designee, as soon as possible.
- B. The Title IX Coordinator, or designee, may initiate an investigation into an allegation of Sexual Misconduct made at any time. However, a delay in reporting an allegation may make it more difficult, or impossible, to gather relevant and reliable information.
- C. **Evidence Preservation**
1. A Complainant who may wish to file criminal charges or obtain a personal protective order should:
 - a. consider having a forensic examination by a trained medical professional, such as a Sexual Assault Nurse Examiner ("SANE") for the purposes of preserving evidence; and
 - b. refrain from changing clothes, showering, or otherwise altering Complainant's physical state after an incident until consulting with a medical or law enforcement professional regarding how to best preserve the evidence.
 2. Completion of a forensic examination by a trained medical professional is not a prerequisite to filing a Complaint.
 3. It is important to preserve evidence, including the results of a forensic examination by a trained medical professional, that may assist in proving that the alleged Sexual Misconduct or related criminal offense occurred or it may otherwise be helpful in obtaining a personal protection order.
 4. The time period for completion of a forensic examination by a trained medical professional varies by jurisdiction. A Complainant considering undergoing a forensic examination by a trained medical professional should consult with one of the appropriate resources listed in Supplemental Appendices A and B to determine the applicable time period.
 5. Entities providing access to a SANE can be found in Supplemental Appendix B.
- VI. **Title IX Coordinator**
- A. The Executive Director of OCRIE shall serve as CMU's Title IX Coordinator.
- B. The Title IX Coordinator has responsibility for overseeing CMU's response to all allegations of Sexual Misconduct, and identifying and addressing any patterns or systemic problems uncovered during the review of these allegations.
- C. The Title IX Coordinator has the responsibility for taking steps to ensure compliance with CMU's policies regarding allegations of Sexual Misconduct.
- D. The Title IX Coordinator must receive all allegations of Sexual Misconduct that are required to be reported under this Policy.
- E. The contact information for the Title IX Coordinator can be found in Supplemental Appendix A.
- VII. **Privacy**
- A. All University Community Members who participate in a process under this Policy or its Procedures are expected to keep private any information obtained in the process to the best of their ability.

Title/Subject: **Sexual Misconduct Policy**

- B. Under some circumstances, a University Community Member who fails to keep private, to the best of that member's ability, information received during that member's involvement in a process under this Policy or its Procedures could face sanctions if disclosure of that information constitutes:
 - 1. Sexual Harassment;
 - 2. Retaliation;
 - 3. a violation of a law, regulation, or policy regarding the disclosure of confidential employment or education records; or
 - 4. a violation of a generally applicable law, regulation, or CMU policy.
- C. Notwithstanding the foregoing, CMU will not require a University Community Member to abide by any nondisclosure agreement, in writing or otherwise, that would prevent the disclosure of information received during that member's involvement in a process under this Policy or its Procedures.
- D. The private nature of information provided to the Title IX Coordinator and OCRIE will be accorded the utmost respect.
- E. The Title IX Coordinator or OCRIE may disclose information received under the following circumstances:
 - 1. to the extent provided by this Policy and its Procedures;
 - 2. to the extent necessary to:
 - a. eliminate the alleged Sexual Misconduct;
 - b. remedy the effects of the alleged Sexual Misconduct;
 - c. complete an investigation under this Policy; or
 - d. complete any sanctioning processes under this Policy; or
 - 3. to the extent required by law, including, but not limited to:
 - a. the Michigan Freedom of Information Act;
 - b. the Michigan Bullard-Plawecki Employee Right to Know Act;
 - c. the Family Educational Rights and Privacy Act (i.e. "FERPA");
 - d. a valid subpoena, search warrant or other lawfully-issued court order; or
 - e. a valid order to respond to any inquiry or complaint from, or filed with, a governmental administrative agency.
- F. CMU has federal reporting obligations under the Clery Act, including the obligation to provide statistics to the CMUPD of certain reported crimes. CMU will not include a Complainant's name or other identifying information in publicly available reports or timely warnings, as proscribed by the Clery Act.
- G. CMU may need to report an incident to local law enforcement under certain circumstances including, but not limited to, an incident where there is a clear and imminent danger, an incident involving a weapon, an incident involving a minor, or an incident warranting the undertaking of security or safety measures for the protection of the Complainant or of University Community Members.

VIII. Interim Measures

- A. When a University Community Member experiences an act of alleged Sexual Misconduct or Retaliation, CMU may institute Interim Measures regardless of whether a Complaint has been filed or the Complainant wishes to participate in this Policy or its Procedures' processes.
- B. The Title IX Coordinator, or designee, will coordinate Interim Measures with the appropriate CMU units.
- C. Privacy will be maintained as much as reasonably possible when Interim Measures are provided, taken, or otherwise made.
- D. The specific Interim Measures provided will be determined on a case-by-case basis.
- E. Interim Measures may be modified as necessary to remedy the effects of the alleged Sexual Misconduct or Retaliation and to promote safety.
- F. Possible Interim Measures available to a University Community Member may include, but are not limited to, one or more of the following:
 - 1. no contact orders;
 - 2. residential reassignments or removal;
 - 3. changes to employment assignments;
 - 4. changes to academic assignments;

Title/Subject: **Sexual Misconduct Policy**

5. counseling;
 6. temporary suspension; or
 7. temporary delay of graduation or other academic progress.
- IX. Education & Training**
- A. Individuals involved in processing allegations of Sexual Misconduct and Retaliation shall undergo annual training on issues related to Sexual Misconduct and how to conduct investigatory and (when applicable) sanctioning processes that protect the safety of Complainants and the campus community, promote accountability, and ensure due process.
 - B. CMU shall offer primary prevention and awareness programs regarding topics related to Sexual Misconduct to new students, faculty, and staff as appropriate.
 - C. CMU shall offer ongoing programs focusing on increasing awareness or understanding of topics related to Sexual Misconduct throughout the year.
- X. Parties' Rights**
- A. **Complainant's Rights.** During any process defined under this Policy or its Procedures, a Complainant has the right to:
 1. have a support person or advisor of the Complainant's choice accompany the Complainant during any stage of the process.
 - a. The support person or advisor may not be permitted to ask or answer questions, or otherwise speak or advocate on behalf of the Complainant.
 - b. The support person may be asked to leave any meeting if the support person becomes disruptive or otherwise interferes with the process.
 2. participate or decline to participate in the process. However, even if a Complainant declines to participate, CMU may, in some instances, continue to investigate the matter and issue a Determination based on available information in accordance with section XIV of this Policy.
 3. consult with any of the resources otherwise available at any time. A list of confidential and non-confidential resources can be found in Supplemental Appendices A and B.
 4. be treated with sensitivity, dignity, and respect.
 5. request Interim Measures.
 6. be kept up-to-date regarding the status of the Complaint.
 7. not have Complainant's irrelevant past sexual history discussed during this process.
 - B. **Respondent's Rights.** During any process defined under this Policy or its Procedures, a Respondent has the right to:
 1. have a support person or advisor of the Respondent's choice accompany the Respondent during any stage of the process.
 - a. The support person or advisor may not be permitted to ask or answer questions, or otherwise speak or advocate on behalf of the Respondent.
 - b. The support person may be asked to leave any meeting if the support person becomes disruptive or otherwise interferes with the process.
 2. participate or decline to participate in the process. However, even if a Respondent declines to participate, CMU may, in some instances, continue to investigate the matter and issue a Determination based on available information.
 3. consult with any available resources otherwise available at any time. A list of confidential and non-confidential resources can be found in Supplemental Appendices A and B.
 4. be treated with sensitivity, dignity, and respect.
 5. request Interim Measures.
 6. be kept up-to-date regarding the status of the Complaint against Respondent.
 7. not have the Respondent's irrelevant past sexual history discussed during the process.
 - C. **Third Party Complainants.** Any of the protections and rights extended to a Complainant in this Policy or its Procedures are equally applicable to a Third Party Complainant.

Title/Subject: **Sexual Misconduct Policy**

XI. Concurrent Criminal Complaints

- A. The Complainant has the right to pursue charges or file a concurrent complaint with local law enforcement or any other state or federal agencies.
- B. OCRIE has an obligation to investigate alleged violations of this Policy independent of any criminal investigations carried out by law enforcement, including CMUPD.
- C. OCRIE is not required to wait for the conclusion of a criminal investigation or for criminal judicial proceeding to begin before it commences its own independent investigation into the alleged violations of this Policy.
- D. OCRIE will request available evidence from law enforcement conducting any parallel criminal investigation.
- E. CMU will comply with reasonable requests by law enforcement for cooperation in their criminal investigation as follows:
 - 1. CMU will comply with lawful requests for information made by law enforcement.
 - 2. At the request of law enforcement, OCRIE may temporarily delay its investigation into an alleged violation of this Policy while law enforcement gathers evidence for a reasonable amount of time.
 - a. After a temporary and reasonable delay to allow for law enforcement to gather evidence, OCRIE will promptly resume its investigation under this Policy and its Procedures.
 - b. Interim Measures may be instituted or continued while law enforcement gathers evidence, regardless of whether or not OCRIE has temporarily delayed its investigation into an alleged violation of this Policy.
- F. Contact information for local law enforcement in jurisdictions in which CMU has physical operations can be found in Supplemental Appendix A of this Policy.

XII. Time Frames

- A. CMU will resolve allegations of Sexual Misconduct and Retaliation in a reasonable, prompt, and equitable manner.
- B. CMU endeavors to issue a Determination and, if applicable, any sanctions within sixty (60) days of written notification to the Respondent that OCRIE will undertake an investigation of an alleged violation of this Policy. However, all time frames expressed in this Policy and its Procedures are meant to be guidelines and not rigid requirements.
- C. Factors that may affect the length of time necessary to completely resolve an allegation of Sexual Misconduct or Retaliation include, but are not limited to: the complexity of the allegations; the availability of the Complainant, the Respondent, witnesses, and evidence; the reluctance of the Complainant to file a Complaint; the effect of concurrent criminal investigations; intervening closures of CMU; the necessity to provide for rights under any applicable collective bargaining agreement; and any other unforeseeable circumstances.
- D. In the event a CMU unit determines it requires additional time beyond the time frames set forth in this Policy or its Procedures to fully and properly carry out its responsibilities under this Policy or its Procedures, it will provide simultaneous written notice to the Complainant, the Respondent, and the Title IX Coordinator, or designee, notifying them of the:
 - 1. anticipated length of the delay; and
 - 2. general nature of the circumstances causing the delay.

XIII. Preliminary Inquiry

- A. Upon actual or constructive notice of an alleged violation of this Policy, and prior to initiating an investigation, the Title IX Coordinator, or designee, will undertake a preliminary inquiry to determine if the alleged conduct, considered in a light most favorable to the Complainant, could constitute a violation of this Policy.
- B. If the alleged conduct, considered in the light most favorable to the Complainant, could constitute a violation of this Policy, the Title IX Coordinator, or designee, will:
 - 1. initiate an investigation under this Policy; and
 - 2. provide the Complainant with written notification regarding the decision to begin an investigation.

Title/Subject: **Sexual Misconduct Policy**

- C. If the alleged conduct, considered in the light most favorable to the Complainant, could not constitute a violation of this Policy, the Title IX Coordinator, or designee,:
 - 1. may suggest another CMU unit with appropriate jurisdiction to address the alleged conduct; and
 - 2. will provide the Complainant written notification regarding the decision not to investigate the alleged violation of this Policy.

XIV. Consideration of Confidentiality

- A. The Title IX Coordinator, or designee, will respectfully consider all requests by a Complainant:
 - 1. that Complainant's identifying information not be shared;
 - 2. that the alleged Sexual Misconduct or Retaliation to not be investigated under this Policy; or
 - 3. to otherwise not participate in an investigation under this Policy.
- B. A request made pursuant to section XIV.A of this Policy severely limits CMU's ability to investigate the allegations and pursue sanctions against a Respondent, if warranted. Therefore, there may be circumstances in which the Title IX Coordinator, or designee, cannot honor a Complainant's request for confidentiality in light of CMU's obligation to provide a safe and non-discriminatory environment for all University Community Members.
- C. The Title IX Coordinator, or designee, will consider the following factors in determining whether or not the Complainant's request pursuant to section XIV.A of this Policy can be honored:
 - 1. the risk that the Respondent will commit additional acts of Sexual Misconduct or other violence, such as:
 - a. whether there have been other allegations of Sexual Misconduct committed by the same Respondent;
 - b. whether the Respondent has a history of arrests or records indicating a history of Sexual Misconduct or other violence;
 - c. whether the Respondent threatened further Sexual Misconduct or other violence against the Complainant or others; or
 - d. whether the alleged Sexual Misconduct was committed by multiple Respondents;
 - 2. whether the alleged Sexual Misconduct was perpetrated with a weapon;
 - 3. whether the Complainant was a minor at the time of the alleged Sexual Misconduct;
 - 4. whether the Title IX Coordinator, or designee, possesses other means to obtain relevant evidence of the Sexual Misconduct (e.g., security cameras or personnel, physical evidence); or
 - 5. whether the Complainant's allegation reveals a pattern of perpetration (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group.
- D. If the Title IX Coordinator, or designee, cannot honor a Complainant's request pursuant to section XIV.A of this Policy, or CMU elects to pursue an investigation without a Complainant's active participation, the Title IX Coordinator, or designee, will inform Complainant in writing prior to initiating an investigation:
 - 1. that the Title IX Coordinator, or designee, cannot honor the Complainant's request or that CMU will otherwise be investigating an allegation without the Complainant's active participation;
 - 2. about the steps that will be taken to maintain the Complainant's privacy; and
 - 3. about the additional resources and accommodations available to the Complainant, if any.
- E. A request pursuant to section XIV.A of this Policy does not limit a Complainant's ability to access confidential resources or otherwise receive accommodations or Interim Measures to mitigate the effects of the alleged Sexual Misconduct.

XV. Standard of Proof. All allegations of Sexual Misconduct and Retaliation must be proven by a preponderance of the evidence, which means that, in the investigator's judgment, it is more likely than not that a violation of this Policy occurred.

XVI. Withdrawals, Resignations, & Graduation. If a Respondent ceases enrollment or employment with CMU before final conclusion of all processes under this Policy or its Procedures, CMU will continue those processes, to the extent it is able, whether or not the Respondent elects to continue participation.

XVII. Conflicts of Interest

Title/Subject: **Sexual Misconduct Policy**

- A. If the Complainant or the Respondent believes that the investigator assigned to the Complaint has a conflict of interest or is impermissibly biased in the matter, the Complainant or the Respondent may request an alternative investigator.
 - 1. This request must be made in writing to the Title IX Coordinator within seven (7) days of when the Complainant or Respondent knew or should have known of the alleged conflict of interest or impermissible bias.
 - 2. The written request must contain sufficient information and details to establish that the investigator has a conflict of interest or impermissible bias.
- B. An investigator may seek to recuse themselves from an investigation if the investigator believes there may be a conflict of interest that prevents the investigator from being unbiased in carrying out the investigation.
 - 1. A request by an investigator to recuse themselves must be made in writing to the Title IX Coordinator and state the basis for the request.
 - 2. The Title IX Coordinator will grant or deny this request in writing.
- C. It is within the Title IX Coordinator's discretion to:
 - 1. appoint an alternative investigator;
 - 2. direct the investigator to fairly address the conflict of interest or impermissible bias during the investigation; or
 - 3. reject the request on the grounds that no conflict of interest or impermissible bias was demonstrated.
- D. In the event that the Title IX Coordinator has a conflict of interest or is impermissibly biased, the General Counsel, or designee, which may include a retained, neutral, outside third-party, will serve in the role of the Title IX Coordinator with respect to that specific investigation.

PROCEDURE:

I. Investigations

- A. **Inclusion of Other CMU Units**
 - 1. OCRIE may invite other CMU units or offices to participate in its investigation if OCRIE determines that its investigation may lead to violations of other CMU policies outside of its jurisdiction.
 - 2. OCRIE may also invite other CMU units or offices to participate in its investigation if required by the terms of an applicable collective bargaining agreement.
 - 3. The following CMU units are often included in investigations under this Policy:
 - a. Office of Faculty Personnel Services if the Respondent is faculty member;
 - b. Office of Human Resources – Employee Relations if the Respondent is a staff member; and
 - c. Office of Student Conduct if the Respondent is a student.
- B. **Investigatory Powers.** In order to carry out its obligations under this Policy and its Procedures, OCRIE may interview people, inspect documentary evidence, and review other evidence that may otherwise be available to it.
 - 1. Unless either party indicates an unwillingness to participate in the investigatory process, OCRIE will separately interview the Complainant and the Respondent.
 - a. It is within OCRIE's discretion to interview a Complainant, Respondent, or any witness, multiple times.
 - b. Within five (5) calendar days of being interviewed by OCRIE, the Complainant or the Respondent may supplement their oral testimony with a written statement provided to the OCRIE investigator.
 - 2. A Complainant, Respondent, and any witnesses interviewed by OCRIE may provide OCRIE with evidence, documentary or otherwise, that the person deems relevant to the investigation.
 - 3. OCRIE will not return any evidence it receives or collects.

Title/Subject: **Sexual Misconduct Policy**

4. OCRIE is permitted to independently, and on its own volition, retrieve any evidence available to it.
 5. It is within OCRIE's discretion to determine which evidence it will consider or witnesses to interview.
 6. OCRIE, at its discretion, may consider character witness evidence only under exceptional circumstances.
- C. Investigatory Process**
1. **Initiating an Investigation.** Upon the direction of the Title IX Coordinator, or designee, OCRIE will undertake a prompt and equitable investigation of an alleged violation of this Policy.
 2. **Complaint**
 - a. OCRIE will request that the Complainant prepare a Complaint, if not already prepared.
 - b. A Third Party Complainant may prepare or file a Complaint with OCRIE on behalf of a Complainant.
 - c. If OCRIE is investigating an allegation of a violation of this Policy without a Complainant's active participation, OCRIE will draft the Complaint.
 - d. Under certain circumstances, OCRIE may draft a Complaint on behalf of a Complainant and have the Complainant endorse it.
 3. **Notice to Respondent**
 - a. Within twenty-one (21) days of receiving a Complaint endorsed by Complainant and the determination by the Title IX Coordinator, or designee, that OCRIE will undertake an investigation of an alleged violation of this Policy, OCRIE will provide, or cause to be provided, written notice to Respondent:
 - (A) of the general nature of the allegations;
 - (B) a request to meet with OCRIE; and
 - (C) notice that if Respondent does not elect to participate in the investigation, OCRIE will carry out its investigation based on available information and that the Respondent may still be subject to sanction pursuant to this Policy and its Procedures.
 - b. Any notices to faculty or staff will also comport with any requirements of the applicable collective bargaining agreement, if any, regarding notice of investigations that may lead to discipline.
 - c. A copy of this notice may also be sent to the following:
 - (A) if the Respondent is faculty or staff, a copy of the written notice may also be provided to:
 - (1) the Vice President for the Respondent's division or the Provost;
 - (2) the administrative head of the appropriate personnel office; and
 - (3) other appropriate people;
 - (B) if the Respondent is a senior officer or an employee in the President's Division, a copy of the written notice may be sent to the President;
 - (C) if the Respondent is the President, a copy of the written notice may be sent to the Chair of the Board of Trustees and the General Counsel;
 - (D) if the Respondent is a student, a copy of the written notice may be sent to:
 - (1) the Office of Student Conduct; and
 - (2) other appropriate people; and
 - (E) if the Respondent is a Contractor, Guest, Volunteer, etc., a copy of the written notice may be sent to other appropriate people.
- D. Determination**
1. Each Determination will contain, at a minimum:
 - a. an overview of the investigation undertaken;
 - b. a summary of all evidence and testimony reviewed and considered;
 - c. findings of fact based on the available evidence and testimony;

Title/Subject: **Sexual Misconduct Policy**

- d. a conclusion as to whether or not a violation of this Policy occurred, or if insufficient evidence exists to make such a conclusion;
 - e. the rationale and analysis in support of the findings and conclusion;
 - f. recommended sanctions to eliminate the Sexual Misconduct, prevent its recurrence, and remedy its effects; and
 - g. notice of any appeal rights.
2. Upon the conclusion of its investigation into an allegation of a violation of this Policy, the Complainant and the Respondent will be given the opportunity to review those portions of the Determination included pursuant to sections I.D.1.a and I.D.1.b of these Procedures.
 - a. OCRIE will provide simultaneous written notice to the Complainant and the Respondent that this information is available for review.
 - b. This information will be available for review for at least three (3) days.
 - c. This information will be reviewed in person and under the supervision of an OCRIE representative.
 - d. No information reviewed may be removed from OCRIE's office.
 - e. No photocopies, photographs, or other reproductions of the information may be made.
 - f. The Complainant and the Respondent will have at least two (2) days after reviewing this information to provide written comments to the OCRIE investigator regarding the information to be included in the Determination.
 3. OCRIE will issue a Determination signed by the investigator after the Complainant and the Respondent have had the opportunity to exercise their rights pursuant to section I.D.2 of these Procedures.
 4. **Distribution**
 - a. The Determination will be made available to the following simultaneously:
 - (A) Complainant;
 - (B) Respondent;
 - (C) the Sanctioning Official; and
 - (D) any other CMU Official the Title IX Coordinator, or designee, deems appropriate.
 - b. The Determination will only be distributed in hardcopy via either hand delivery or certified mail, return receipt requested, at the election of the recipient.

II. Sanctions

A. Generally

1. If a Respondent is found to have violated this Policy, CMU will initiate the appropriate sanctioning process to eliminate the misconduct, prevent its recurrence, and deter individuals from similar future behavior.
2. The Sanctioning Official shall be responsible for implementing any sanctions or otherwise ensuring any sanctions are implemented.
3. Under no circumstances is mediation an appropriate means of determining a sanction for a violation of this Policy.
4. Even if a Respondent is found not to have violated this Policy, CMU may direct in writing that the Respondent, in the Respondent's role as a University Community Member, cease behavior that, if continued or accumulated, would constitute Sexual Misconduct.
5. Upon determining the appropriate sanction, the Sanctioning Official will simultaneously inform the Complainant, Respondent, and Title IX Coordinator, or designee, in writing of the terms and conditions of the sanction to be imposed.
6. The Complainant and the Respondent must be afforded equitable rights under any process used to determine an appropriate sanction.

B. If the Respondent is a **Student**

1. **Sanctioning Official.** The Director of the Office of Student Conduct, or designee, shall serve as the Sanctioning Official.

Title/Subject: **Sexual Misconduct Policy**

2. **Possible Sanctions.** The Sanctioning Official may issue any sanction listed below or that is otherwise generally available under CMU's Code of Student Rights, Responsibilities and Disciplinary Procedures, as may be amended from time to time.
 - a. **Reprimand:** A written reprimand, including the possibility of more severe disciplinary sanctions in the event of the finding of a subsequent violation of CMU regulations within a stated period of time.
 - b. **Removal from CMU Housing:** Cancellation of a housing agreement or lease and required vacation of CMU Housing.
 - c. **Campus Restrictions:** Limitations on the times, places, or activities where a Respondent may be present or otherwise participate in.
 - d. **Educational Programs:** Participation in educational programs, such as training, workshops, seminars, or other educational activities.
 - e. **Revocation of CMU Privileges:** Revocation of CMU privileges, such as participation in extra-curricular activities, for a definite or indefinite period of time.
 - f. **Disciplinary Probation:** Subjection to a period of critical examination and evaluation of behavior.
 - g. **No Contact Orders:** Prohibition on all forms of contact with certain people.
 - h. **Suspension:** Exclusion from classes and other privileges or activities as set forth for a definite period of time.
 - i. **Dismissal:** Permanent termination of student status.
 3. **Impact Statements**
 - a. Within three (3) days of being given notice of the Determination, the Complainant or Respondent may submit an Impact Statement to the Title IX Coordinator, or designee.
 - (A) The Title IX Coordinator, or designee, will provide the Impact Statements, if any, to the Sanctioning Official.
 - (B) In the event that neither the Respondent nor the Complainant submits an Impact Statement, the Title IX Coordinator, or designee, will inform the Sanctioning Official that no Impact Statement was submitted.
 - b. The Sanctioning Official shall determine the appropriate sanction after receiving the Impact Statement or receiving notice from the Title IX Coordinator, or designee, that no Impact Statement was submitted.
 4. **Time Frame.** Generally, the Sanctioning Official will determine a sanction within five (5) days of being given notice that the Determination is available for distribution.
- C. If the Respondent is **Faculty or Staff**
1. **Possible Sanctions**
 - a. **Written Reprimand:** Written documentation of a failure to abide by CMU policy or procedures maintained in the employee's personnel file.
 - b. **Educational Programs:** Participation in educational programs, such as training, workshops, seminars, or other educational activities.
 - c. **Revocation of CMU Privileges:** Revocation of CMU privileges, such as participation in extra-curricular or volunteer activities, for a definite or indefinite period of time.
 - d. **Campus Restrictions:** Limitations on the times and/or places where a Respondent may be present on campus.
 - e. **No Contact Orders:** Prohibition on all forms of contact with certain people.
 - f. **Suspension:** Exclusion from work, with or without pay, and other related activities as set forth for a definite period of time.
 - g. **Termination:** Permanent separation of the employment relationship.
 2. **Time Frame.** Generally, the Sanctioning Official will determine a sanction within ten (10) days of being given the Determination unless the terms of the applicable collective bargaining agreement require otherwise.
- D. If the Respondent is a **Contractor, Guest, Volunteer, etc.**

Title/Subject: **Sexual Misconduct Policy**

1. **Possible Sanctions**
 - a. **Trespass Warning:** Notice that future visits to campus may result in a ticket for trespassing.
 - b. **Campus Restrictions:** Limitations on the times and/or places where a Respondent may be present on campus.
 - c. **No Contact Orders:** Prohibition on all forms of contact with certain people while on campus.
 - d. **Relationship Termination:** Termination of the relationship (e.g. contractual, volunteer, sponsorship, athletic booster, donor, etc.) between the Respondent and CMU.
 2. **Time Frame.** Generally, the Sanctioning Official will determine a sanction within ten (10) days of being given the Determination unless the terms of an applicable contract requires otherwise.
- E. **Pendency During Appeals.**
1. No final disciplinary action based on the findings and conclusions of the Determination shall be taken against the Respondent during any appeal process.
 2. Notwithstanding the subsection 1 above:
 - a. Interim Measures may be instituted or continued until all appeals are exhausted.
 - b. A mandatory minimum sanction imposed pursuant to section **Error! Reference source not found.** of these Procedures will not be held in abeyance unless an appeal of the Determination pursuant to section III.A of these Procedures is pending.
- F. **Additional Remedies, Interventions, and Accommodations**
1. Regardless of the nature of the Respondent's relationship with CMU, or any sanctions imposed pursuant to these Procedures, additional remedies, interventions, and accommodations may be available to a Complainant, including a Third Party Complainant, or a University Community Member, either individually or collectively.
 2. The Title IX Coordinator, or designee, will coordinate additional remedies, interventions, and accommodations, if any.
 3. Additional remedies, interventions, and accommodations, if any, will be determined on a case-by-case basis.
 4. Possible additional remedies, interventions, and accommodations include, but are not limited to, the following:
 - a. residential reassignments;
 - b. changes to employment assignments;
 - c. changes to academic assignments;
 - d. physical or mental health related accommodations;
 - e. counseling;
 - f. referral to a CMU entity, other than OCRIE, for additional consideration;
 - g. evaluation of policies or procedures; and
 - h. educational programs or forums.
- III. **Appeal Procedures**
- A. **Appeal of the Determination**
1. **All** Complainants, including a Third Party Complainant, and Respondents may appeal a Determination subject to the provisions of this Policy and its Procedures.
 2. **Grounds for Appeal.** A Complainant or a Respondent may only appeal on the grounds that there has been the discovery of new information or evidence that:
 - a. could materially affect the conclusion as to whether or not a violation of this Policy occurred; and
 - b. was not known or could not reasonably have been known during the investigation.
 - (A) Evidence that was known to a Complainant or Respondent prior to the Determination being made available to the parties, but withheld by that individual during the investigation, does not constitute new information.

Title/Subject: **Sexual Misconduct Policy**

- (B) A Complainant or a Respondent's claim that they did not know about specific evidence contained within the Determination or that they did not have an opportunity to respond to certain information within the Determination, including the analysis of the evidence, does not constitute the discovery of new information or evidence.
 - 3. **Timeliness.** An appeal of a Determination must be made in writing to the President, care of the Executive Assistant to the President, and delivered to the office of the President in 106 Warriner Hall within seven (7) days of receipt of the notice of the availability of the Determination that is being appealed.
 - 4. The individual filing an appeal must establish in their written appeal, by a preponderance of the evidence, sufficient information to show that, if taken as true, their appeal satisfies the requirements of section III.A.2 of these Procedures.
 - 5. An appeal may not be based on a conclusion of OCRIE that a complaint should be dismissed because the conduct or communication complained of is protected by the First Amendment of the United States Constitution.
 - 6. **Review.** Within fourteen (14) days of receiving a written appeal, the President, or designee, shall make an initial determination regarding whether or not the content of the written appeal, if taken as true, establishes by a preponderance of the evidence sufficient grounds for an appeal pursuant to section III.A.2 of these Procedures.
 - a. If there are insufficient grounds for an appeal, the President, or designee, shall provide the Complainant, the Respondent, and the Title IX Coordinator with concurrent written notice that the appeal has been denied and dismissed.
 - b. If there are sufficient grounds for an appeal, the President, or designee, shall provide the Complainant, the Respondent, and the Title IX Coordinator, or designee, with concurrent written notice that the appeal has been granted and for OCRIE to re-open and proceed with its investigation in light of the new evidence, which may include additional interviews of the Complainant, Respondent, or witnesses.
 - c. There is no appeal from the review provided by this section, III.A.6.
- B. Appeal of the Sanction**
- 1. If the Respondent is a **Student**
 - a. **Grounds for Appeal.**
 - (A) The grounds for an appeal of a sanction are only that the terms or conditions of the sanction are fundamentally inappropriate or disproportionate based on the Determination.
 - (B) Under no circumstances may a sanction be reduced below any minimums established by this Policy or its Procedures.
 - (C) An appeal, if any, from the Sanctioning Official's decision regarding the appropriate sanctions is limited only to the terms and conditions of any sanction and may not be used as a collateral attack on the findings and conclusions contained within the Determination.
 - b. **Timeliness.** An appeal of the sanction must be made in writing to the Associate Vice President for Student Affairs within seven (7) days of notice of the sanction.
 - c. **Appeal Board**
 - (A) The appeal shall be conducted by an appeals board:
 - (1) composed of three faculty or staff members; and
 - (2) appointed by the Associate Vice President for Student Affairs, or designee, with one member appointed as chair.
 - (B) Within seven (7) days of receiving a written appeal, the Associate Vice President for Student Affairs, or designee, shall provide notice of the names of the appeal board members to the Complainant and the Respondent.

Title/Subject: **Sexual Misconduct Policy**

- (C) Within three (3) days after receipt of the names of the members of the appeal committee, both the Complainant and the Respondent may submit written objections to the Associate Vice President for Student Affairs, or designee, to the appointment of any of the appeals board member(s) on the basis of that member's inability to act impartially.
 - (1) The written objection must describe specifically why the member cannot act impartially.
 - (2) If the Associate Vice President for Student Affairs, or designee, determines that an appeals board member cannot act impartially, then an alternate appointment shall be made.
 - (3) Following this review, the decision of the Associate Vice President for Student Affairs, or designee, regarding appeals board appointments is final.
- d. **Written Explanations & Responses**
 - (A) The appeals board will request a written explanation from:
 - (1) the **party appealing** as to why the terms and conditions of the sanction imposed are fundamentally inappropriate or disproportionate based upon the Determination and any evidence that supports this position; and
 - (2) the **party not appealing** as to why the terms and conditions of the sanction imposed are not fundamentally inappropriate or disproportionate based upon the Determination and any evidence that supports this position.
 - (B) The parties shall submit a written explanation pursuant to section III.B.1.d(A) of these Procedures within seven (7) days of the appeals board's request.
 - (C) After receiving the written explanations, the appeals board shall promptly share the written explanations with the Sanctioning Official.
 - (D) The Sanctioning Official may provide the appeals board a written response within five (5) days after receipt of the written explanations from the appeals board.
- e. **Appeal Decision**
 - (A) The appeals board's deliberations will be closed to all people other than the appeals board members.
 - (B) The appeals board will determine if the reasons for the appeal are supported by a preponderance of the evidence.
 - (C) The appeals board may consider the following documents in order to resolve an appeal:
 - (1) the Determination;
 - (2) any timely submitted Impact Statements;
 - (3) the notice of the sanction sent to the parties;
 - (4) any written explanations submitted pursuant to section III.B.1.d(A) or III.B.1.d(D) of these Procedures.
 - (D) A decision will be made by a majority vote; no abstentions permitted, and shall be placed in writing and delivered to the Associate Vice President for Student Affairs within fourteen (14) days from the Sanctioning Official's submission of a written response pursuant to section III.B.1.d(D) of these Procedures.
 - (E) The decision of the appeals board shall be one of the following:
 - (1) an affirmation of the sanction; or
 - (2) a rejection of the sanction and the imposition of an alternative sanction that is actually appropriate given the circumstances and nature of the violation of this Policy.
 - (F) The appeals board cannot reduce a sanction below any minimum sanction established by this Policy or its Procedures.

Title/Subject: **Sexual Misconduct Policy**

- (G) The Associate Vice President for Student Affairs, or designee, shall simultaneously send the decision of the appeals board to the Complainant, the Respondent, the Sanctioning Official, OCRIE, and the Title IX Coordinator, or designee.
- f. **Appeal to the Vice President for Enrollment and Student Services**
 - (A) A Complainant, Respondent, the Title IX Coordinator, or designee, or the Sanctioning Official may make a written application to the Vice President for Enrollment and Student Services to review such a decision made by the appeals board.
 - (B) The application must be received in the Office of the Vice President for Enrollment and Student Services within seven (7) days after the date of the appeals board decision.
 - (C) Failure to make an application for review within the time limit ends the right to make application for review.
 - (D) The application for review must contain the following information:
 - (1) Name of the Respondent in the proceeding in which the appeals board has rendered a decision.
 - (2) Name, address, and telephone number of the person making application for review.
 - (3) A copy of the appeals board decision involved.
 - (4) A statement as to what portion of the appeals board decision the applicant wishes reviewed, and the reason why the person making application for review considers the decision to be capricious, or the procedures followed to be fundamentally unfair.
 - (5) A statement of the relief requested from the Vice President of Enrollment and Student Services by the person making application for review.
 - (E) If the Vice President for Enrollment and Student Services elects to review a decision of the appeals board, either in part or entirely, the Vice President for Enrollment and Student Services will act in a prompt and equitable manner, allowing for equitable opportunities for both a Complainant and Respondent to address the Vice President for Enrollment and Student Services.
 - (F) The Vice President for Enrollment and Student Services will provide simultaneous written notice to the Complainant, Respondent, OCRIE, the Sanctioning Official, the Title IX Coordinator, or designee, and all parties deemed necessary by the Vice President for Enrollment and Student Services regarding the disposition of any application for review made pursuant to section III.B.1.f(A) of these Procedures.
- 2. If the Respondent is **Faculty** or **Staff**
 - a. **Grounds for Appeal**
 - (A) The grounds for an appeal of a sanction are determined by the terms of the collective bargaining agreement or employee handbook covering the terms and conditions of the Respondent's employment.
 - (B) An appeal, if any, from the Sanctioning Official's decision regarding the appropriate sanctions and interventions is limited only to the terms and conditions of any sanctions or interventions and may not be used as a collateral attack of the findings and conclusions contained within the Determination.
 - b. **Appeal Procedures**
 - (A) The procedures by which a Complainant or a Respondent may appeal a sanction are determined by the terms of the collective bargaining agreement, employee handbook or contract covering the terms and conditions of the Respondent's employment.

Title/Subject: **Sexual Misconduct Policy**

- (B) The appeal procedures, if any, will be simultaneously communicated in writing to the Complainant, the Respondent, OCRIE, and the Title IX Coordinator, or designee.
 - (C) All appeals must be carried out in a prompt and equitable manner, including equal opportunity for both the Complainant and the Respondent to challenge a sanction.
 - (D) All appeals must be carried out in a manner consistent with, and not in contravention of, this Policy and its Procedures.
 - c. **Outcome.** The outcome of any appeal will be simultaneously communicated in writing to the Complainant, the Respondent, OCRIE, and the Title IX Coordinator, or designee.
- IV. **Final Notifications.** Upon exhaustion of all appeals, or if no appeals are filed in a timely manner, and upon notification to the Title IX Coordinator, or designee, of the status of the appeals, the Title IX Coordinator, or designee, shall provide simultaneous written notice to the Complainant and Respondent that the Determination and sanction, if any, are final.

Central Michigan University reserves the right to make exceptions to, modify or eliminate this policy and or its content. This document supersedes all previous policies, procedures or guidelines relative to this subject.

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Supplemental Appendix A – Contact Information for Filing Complaints¹

Title IX Coordinator

If you wish to report an allegation of Sexual Misconduct to CMU, or if you want an allegation of Sexual Misconduct investigated by CMU, you should contact CMU's Title IX Coordinator:

Katherine M. Lasher, J.D.
Title IX Coordinator
Director, Office of Civil Rights and Institutional Equity
Central Michigan University
Bovee University Center Suite 306
Mount Pleasant, Michigan 48859
(989) 774-3253
lashe1km@cmich.edu
<http://www.cmich.edu/ocrie>

Law Enforcement Agencies

If you wish to report an allegation of Sexual Misconduct to the Police, or if you want an allegation of Sexual Misconduct investigated by the Police, you should contact local law enforcement in the area where the incident occurred. In the event of an emergency, people should seek immediate assistance from law enforcement by dialing 911 or by contacting the appropriate local law enforcement agencies.

Contact information for local law enforcement in jurisdictions in which CMU has physical operations is below.

Main Campus

Mount Pleasant, Michigan

Emergencies: Dial 911

Central Michigan University Police Department
1720 East Campus Drive
Combined Services Building
Mount Pleasant, Michigan 48859
(989) 774-3081

Isabella County Sheriff's Department
207 North Court Street
Mount Pleasant, Michigan 48858
(989) 772-5911

Michigan State Police
Mount Pleasant Post
3850 South Isabella Road
Mount Pleasant, Michigan 48858
(989) 773-5951

¹ Last Updated 2016-07-29

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Mount Pleasant Police Department
804 East High Street
Mount Pleasant, Michigan 48858
(989) 779-5100

Saginaw Chippewa Indian Tribe Tribal Police Department
6954 East Broadway Road
Mount Pleasant MI 48858
989-775-4700

College of Medicine

Saginaw, Michigan

Emergencies: Dial 911

Saginaw County Sherriff's Office
618 Cass Street
Saginaw, Michigan 48602
(989) 790-5456

Saginaw Police Department
612 Federal Avenue
Saginaw, Michigan 48607
(989) 759-1297 – Shift Commander
(989) 759-1289 – Front Desk

Global Campus & Other Locations

California – Camp Pendleton Center

Emergencies: Dial 911

Marine Corps Base, Camp Pendleton
Police Department
MCPD Operations
(760) 763-1222

Marine Corps Base, Camp Pendleton
Emergency Response
(760) 725-3333

San Diego County Sheriff's Department
Fallbrook Substation
388 East Alvarado Street
Fallbrook, California 92028-2052
(760) 728-1113 – Dispatch
(760) 451-3100 – Business

Oceanside Police Department
3855 Mission Avenue
Oceanside, California 92058
(760) 435-4900

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Georgia – Atlanta Metro

Emergencies: Dial 911

Atlanta Police Department
226 Peachtree Street SW
Atlanta, Georgia 30303
(404) 614-6544

Georgia – DeKalb Center

Emergencies: Dial 911

DeKalb County Police Department
1960 West Exchange Place
Tucker, Georgia 30084
(678) 406-7929

Georgia – Fayetteville

Emergencies: Dial 911

Fayetteville Police Department
760 Jimmie Mayfield Boulevard
Fayetteville, Georgia 30215
(770) 461-4441

Hawaii – Joint Base Pearl Harbor-Hickam

Emergencies: Dial 911

Honolulu Police Department
801 South Beretania Street
Honolulu, Hawaii 96813
(808) 529-3111

Joint Base Security Department
Regional Dispatch Center
(808) 474-2222

Hawaii – Schofield Center

Emergencies: Dial 911

Honolulu Police Department
801 South Beretania Street
Honolulu, Hawaii 96813
(808) 529-3111

US Army Garrison-Hawaii
North Community Law Enforcement
Military Police Desk
(808) 655-7114

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

US Army Garrison-Hawaii
South Community Law Enforcement
Military Police Desk
(808) 438-7114

Hawaii – Tripler Army Medical Center

Emergencies: Dial 911

Honolulu Police Department
801 South Beretania Street
Honolulu, Hawaii 96813
(808) 529-3111

Tripler Army Medical Center
Security
(808) 433-6770

Kansas – Fort Leavenworth Center

Emergencies: Dial 911

Leavenworth Police Department
100 North 5th Street
Leavenworth, Kansas 66048
(913) 682-9201

United States Army Garrison Fort Leavenworth
Police Services
(913) 684-2111 – Non-Emergency
911 – Emergency

Leavenworth County Sheriff's Office
601 South 3rd Street Suite 2007
Leavenworth, Kansas 66048
(913) 682-5724
(913) 724-1313
(855) 301-8426 – Toll Free

Kansas – Fort Riley Center

Emergencies: Dial 911

Junction City Police Department
210 East 9th Street
Junction City, Kansas 66441
(785) 762-5912

Geary County Sheriff's Office
826 North Franklin Street
Junction City, Kansas 66441
(785) 238-2261

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Riley County Police
1001 South Seth Child Road
Manhattan, Kansas 66502
(785) 537-2112

Fort Riley Police
Building 221
Fort Riley, Kansas
(785) 239-6767

Louisiana – Fort Polk Center

Emergencies: Dial 911

Joint Readiness Training Center & Fort Polk
Military Police Department
Building #2396
1663 22nd Street
Fort Polk, Louisiana 71459
(337) 531-2677

Leesville Police Department
101 West Lee Street
Leesville, Louisiana 71446
(337) 238-0332

Vernon Parish Sheriff's Office
203 South 3rd Street
Leesville, Louisiana 71446
(337) 238-7206

Maryland – Aberdeen Proving Grounds Center

Emergencies: Dial 911

Aberdeen Proving Grounds
Aberdeen Area/APG North
Police
(410) 306-2222

Aberdeen Proving Grounds
Edgewood Area/APG South
Police
(410) 436-2222

Aberdeen Police Department
60 North Parke Street
Aberdeen, Maryland 21001
(410) 272-2121

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Hartford County Sheriff's Office
Headquarters
45 South Main Street
Bel Air, Maryland 21014
(410) 838-6600

Hartford County Sheriff's Office
Southern Precinct
1305 Pulaski Highway
Edgewood, Maryland 21040
(410) 612-1717

Maryland – Fort Meade Center

Emergencies: Dial 911

Anne Arundel County Police Department - Western District
8273 Telegraph Road
Odenton, Maryland 21113
(410) 222-6155

Anne Arundel County Sheriff's Office
Circuit Courthouse
7 Church Circle
Annapolis, Maryland 21401
(410) 222-1571 – Administration
(410) 222-1583 – Fax

Fort George G. Meade
Police Operations
6619 Mapes Road
Fort Meade, Maryland 20755
(301) 677-6096
(301) 677-6452

Maryland – Joint Base Andrews

Emergencies: Dial 911

Morningside Police Department
6901 Ames Street
Suitland, Maryland 20746
(301) 736-7400

Prince George County Police
7500 Livingston Road
Oxon Hill, Maryland 20745
(301) 749-4900

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Prince George's County Office of the Sheriff
5303 Chrysler Way
Upper Marlboro, Maryland 20772
(301) 780-8600

Michigan – Auburn Hills Center

Emergencies: Dial 911

Auburn Hills Police Department
1899 North Squirrel Road
Auburn Hills, Michigan 48326
(248) 370-9444

Oakland County Sheriff's Office
1200 North Telegraph Road
Building 38 East
Pontiac, Michigan, 48341
(248) 858-4911 – Non-Emergency
(248) 858-5000 – General information

Michigan – Battle Creek Air National Guard

Emergencies: Dial 911

Battle Creek Police Department
20 North Division Street
Battle Creek, Michigan 49014
(269) 966-3375 – Administration
(269) 781-0911 – Non-Emergency

Calhoun County Sheriff's Office
161 East Michigan Avenue
Battle Creek, Michigan 49017
(269) 969-6450

Michigan – Clinton Township Center

Emergencies: Dial 911

Clinton Township Police Department
37985 Groesbeck Highway
Charter Township of Clinton, Michigan 48036
(586) 493-7800

Macomb County Sheriff's Office
43565 Elizabeth Road
Mt. Clemens, Michigan 48043
(586) 469-5151

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Michigan – Dearborn Center

Emergencies: Dial 911

Dearborn Police Department
16099 Michigan Avenue
Dearborn, Michigan 48126
(313) 943-2240

Wayne County Sherriff's Office
4747 Woodward Avenue
Detroit, Michigan 48201
(313) 224-2233

Michigan – Downtown Detroit Center

Emergencies: Dial 911

Detroit Police Department
Detroit Public Safety Headquarters
1301 3rd Street
Detroit, Michigan 48226
(313) 596-2200 – Dispatch
(313) 596-1950 – Sex Crimes Unit

Wayne County Sherriff's Office
4747 Woodward Avenue
Detroit, Michigan 48201
(313) 224-2233

Michigan – East Lansing Center

Emergencies: Dial 911

East Lansing Police Department
409 Park Lane
East Lansing, Michigan 48823
(517) 351-4220

Ingham County Sheriff's Office
630 North Cedar Street
Mason, Michigan 48854
(517) 676-2431

Michigan – Flint Center

Emergencies: Dial 911

Flint Township Police Department
5200 Norko Drive
Flint, Michigan 48507
(810) 600-3250

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Genesee County Sheriff's Office
1002 South Saginaw Street
Flint, Michigan 48502
(810) 257-3407

Michigan – Grand Rapids Center

Emergencies: Dial 911

Grand Rapids Police Department
01 Monroe Center Street NW
Grand Rapids, Michigan 49503
(616) 456-3403

Kent County Sheriff's Office
701 Ball Avenue NE
Grand Rapids, Michigan 49503
(616) 632-6100

Michigan – Michigan Technical University

Emergencies: Dial 911

Houghton City Police
City Center
616 Sheldon Avenue
Houghton, Michigan 49931
(906) 487-5912 – Administrative
(906) 482-2121 – Dispatch

Houghton County Sheriff
403 East Houghton Avenue
Houghton, Michigan 49931
(906) 482-4411 – Non-Emergency
(906) 482-0055 – Administrative

Michigan Tech Department of Public Safety & Police Services
206 MacInnes Drive
Houghton, Michigan 49931
(906) 487-2216

Michigan – Midland

Emergencies: Dial 911

Midland County Sheriff's Office
Law Enforcement Center
2727 Rodd Street
Midland, Michigan 48640
(989) 839-4630

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Midland Police Department
2727 Rodd Street
Midland, Michigan 48640
(989) 631-5716

Michigan – Northern Michigan University

Emergencies: Dial 911

Marquette County Sheriff
236 West Baraga Avenue
Marquette, Michigan 49855
(906) 225-8435

Marquette Police Department
300 West Baraga Avenue
Marquette, Michigan 49855
(906) 228-0400

NMU Public Safety and Police Services
Northern Michigan University
1401 Presque Isle Avenue
Marquette, Michigan 49855
(906) 227-2151

Michigan – Petoskey, North Central Michigan College

Emergencies: Dial 911

Emmet County Sherriff's Office
450 Bay Street
Petoskey, Michigan 49770
(231) 347-2036

Petoskey Police Department
100 West Lake Street
Petoskey, Michigan 49770
(231) 347-2500

Michigan – Saginaw Center

Emergencies: Dial 911

Saginaw County Sherriff's Office
618 Cass Street
Saginaw, Michigan 48602
(989) 790-5456

Saginaw Township Police Department
4930 Shattuck Road
Saginaw, Michigan 48603
(989) 793-2310

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Michigan – Southfield Center

Emergencies: Dial 911

Oakland County Sheriff's Office
1200 North Telegraph Road
Building 38 East
Pontiac, Michigan 48341
(248) 858-4911 – Non-Emergency
(248) 858-5000 – General information

Southfield Police Department
26000 Evergreen Road
Southfield, Michigan 48076
(248) 796-5000

Michigan – Traverse City Center

Emergencies: Dial 911

Grand Traverse County Sheriff's Office
851 Woodmere Avenue
Traverse City, Michigan 49686
(231) 995-5003 – Non-Emergency
(231) 995-5001 – Administration

Traverse City Police
851 Woodmere Avenue
Traverse City, Michigan 49686
(231) 995-5000

Michigan – Troy Center

Emergencies: Dial 911

Oakland County Sheriff's Office
1200 North Telegraph Road
Building 38 East
Pontiac, Michigan 48341
(248) 858-4911 – Non-Emergency
(248) 858-5000 – General information

Troy Police Department
500 West Big Beaver Road
Troy, Michigan 48084
(248) 524-3477

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Michigan – Warren Center

Emergencies: Dial 911

Warren Police Department
29900 South Civic Center Boulevard
Warren, Michigan 48093
(586) 574-4700

Macomb County Sheriff's Office
43565 Elizabeth Road
Mt. Clemens, Michigan 48043
(586) 469-5151

New Jersey – Joint Base McGuire-Dix-Lakehurst

Emergencies: Dial 911

87th Security Forces Squadron
(609) 562-6001 – Security/Non-Emergency (Dix)
(732) 323-4000 – Security/Non-Emergency (Lakehurst)

Lakehurst Police Department
530 Union Avenue
Lakehurst, New Jersey 08773
(732) 657-7812 - Station
(732) 657-7811 - Dispatch

Pemberton Borough Police Department
50 Egbert Street
Pemberton, New Jersey 08068
(609) 894-2632

Pemberton Township Police Department
500 Pemberton-Browns Mills Road
Pemberton, New Jersey 08068
(609) 723-8300

Plumstead Township Police Department
2 Cedar Street
New Egypt, New Jersey 08533
(609) 758-3738

Springfield Township Police Department
100 Mountain Avenue
Springfield, New Jersey 07081
(973) 376-0400

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

New York – Fort Hamilton Center

Emergencies: Dial 911

Directorate of Emergency Services
406 General Lee Avenue
Brooklyn, New York 11209
(718) 630-4456

New York City Police Department 68th Precinct
333 65th Street
Brooklyn, New York 11220
(718) 439-4211

North Carolina – Seymour Johnson Air Force Base Center

Emergencies: Dial 911

Goldsboro Police Department
204 South Center Street
Goldsboro, North Carolina
(919) 705-6572

Security Police
(919) 722-1211

North Dakota – Minot Air Force Base Center

Emergencies: Dial 911

Law Enforcement Desk
330 Tanker Trail # 547
Minot Air Force Base, North Dakota 58705
(701) 723-3096

Minot Police Department
515 2nd Avenue SW
Minot, North Dakota 58701- 3739
(701) 852-0111

Ohio – Columbus Center

Emergencies: Dial 911

Columbus Division of Police
120 Marconi Boulevard
Columbus, Ohio 43215
(614) 645-4545 – Non-Emergency
(614) 645-4760 – Information Desk

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Ohio – DSCC Columbus

Emergencies: Dial 911

Columbus Division of Police
120 Marconi Boulevard
Columbus, Ohio 43215
(614) 645-4545 – Non-Emergency
(614) 645-4760 – Information Desk

Ohio – Wright Patterson Air Force Base Center

Emergencies: Dial 911

Fairborn Police Department
70 West Hebble Avenue
Fairborn, Ohio 45324
(937) 754-3067

Security Forces Law Enforcement Desk
1800 Van Patton Drive
Wright-Patterson Air Force Base, Ohio 45433
(937) 257-6516

Pennsylvania – DSCP Philadelphia Center

Emergencies: Dial 911

Philadelphia Police Department – 2nd District
Harbison Avenue and Levick Street
Philadelphia, Pennsylvania 19149
(215) 686-3020

Virginia – Alexandria Center

Emergencies: Dial 911

Alexandria Police Department
3600 Wheeler Avenue
Alexandria, Virginia 22304
(703) 746-4444

Virginia – Fort Belvoir Center

Emergencies: Dial 911

Fairfax County Police Department – Mount Vernon District Police Station
2511 Parkers Lane
Alexandria, Virginia 22306
(703) 360-8400

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Fairfax County Police Department – Police Headquarters
4100 Chain Bridge Road
Fairfax, Virginia 22030
(703) 691-2131 – Non-Emergency

Fort Belvoir Police Department
6080 Abbott Road
Fort Belvoir, Virginia 22060
(703) 806-3384

Virginia – Fort Lee Center

Emergencies: Dial 911

Fort Lee Police Department
30th Street
Fort Lee, Virginia 23801
(804) 734-7400

Hopewell Police Department
300 North Main Street
Hopewell, Virginia 23860
(804) 541-2222

Petersburg Bureau of Police
37 East Tabb Street
Petersburg, Virginia 23803
(804) 732-4222

Prince George County Police Department
6600 Courthouse Road
Prince George, Virginia 23875
(804) 733-2773

Virginia – Joint Base Myer-Henderson Hall Combined Operations Facility

Emergencies: Dial 911

Arlington County Police Department
1425 North Courthouse Road
Arlington, Virginia 22201
(703) 558-2222

Virginia – Pentagon Center Air Force Education Center

Emergencies: Dial 911

Arlington County Police Department
1425 North Courthouse Road
Arlington, Virginia 22201
(703) 558-2222

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Virginia – Richmond Center

Emergencies: Dial 911

Richmond Police Department – Third Precinct
301 South Meadow Street
Richmond, Virginia 23220
(804) 646-1412

Office for Civil Rights, U.S. Department of Education – Regional Offices

Students who believe they have experienced sex-based discrimination in a CMU educational program may also file a complaint under Title IX with the appropriate regional enforcement office of the Office for Civil Rights, U.S. Department of Education. Faculty and staff may also file a complaint under Title IX with the Office for Civil Rights, U.S. Department of Education under certain circumstances. A list of regional enforcement offices with jurisdiction over states in which CMU has physical operations follows.

Main Campus

Mount Pleasant, Michigan

Office for Civil Rights,
Cleveland Office
US Department of Education
1350 Euclid Avenue Suite 325
Cleveland, Ohio 44115
(216) 522-4970 – Phone
(216) 522-2573 – Fax

College of Medicine

Saginaw, Michigan

Office for Civil Rights,
Cleveland Office
US Department of Education
1350 Euclid Avenue Suite 325
Cleveland, Ohio 44115
(216) 522-4970 – Phone
(216) 522-2573 – Fax

Global Campus & Other Locations

California

Office for Civil Rights,
San Francisco Office
US Department of Education
50 Beale Street Suite 7200
San Francisco, California 94105-1813
(415) 486-5555 – Phone
(415) 486-5570 – Fax

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Georgia

Office for Civil Rights,
Atlanta Office
US Department of Education
61 Forsyth Street SW Suite 19T10
Atlanta, Georgia 30303-8927
(404) 974-9406 – Phone
(404) 974-9471 – Fax

Louisiana

Office for Civil Rights,
Dallas Office
US Department of Education
1999 Bryan Street Suite 1620
Dallas, TX 75201-6810
(214) 661-9600 – Phone
(214) 661-9587 – Fax

Hawaii

Office for Civil Rights,
Seattle Office
US Department of Education
915 Second Avenue Room 3310
Seattle, WA 98174-1099
(206) 607-1600 – Phone
(206) 607-1601 – Fax

Kansas

Office for Civil Rights,
Kansas City Office
US Department of Education
One Petticoat Lane
1010 Walnut Street Suite 320
Kansas City, MO 64106
(816) 268-0550 – Phone
(816) 268-0559 – Fax

Maryland

Office for Civil Rights,
Philadelphia Office
US Department of Education
The Wanamaker Building
100 Penn Square East Suite 515
Philadelphia, Pennsylvania 19107-3323
(215) 656-8541 – Phone
(215) 656-8605 – Fax

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Michigan

Office for Civil Rights,
Cleveland Office
US Department of Education
1350 Euclid Avenue Suite 325
Cleveland, Ohio 44115
(216) 522-4970 – Phone
(216) 522-2573 – Fax

New Jersey

Office for Civil Rights,
New York Office
US Department of Education
32 Old Slip 26th Floor
New York, New York 10005-2500
(646) 428-3800 – Phone
(646) 428-3843 – Fax

New York

Office for Civil Rights,
New York Office
US Department of Education
32 Old Slip 26th Floor
New York, New York 10005-2500
(646) 428-3800 – Phone
(646) 428-3843 – Fax

North Carolina

Office for Civil Rights,
District of Columbia Office
US Department of Education
400 Maryland Avenue SW
Washington, DC 20202-1475
(202) 453-6020 – Phone
(202) 453-6021 – Fax

North Dakota

Office for Civil Rights,
Chicago Office
US Department of Education
Citigroup Center
500 West Madison Street Suite 1475
Chicago, IL 60661-4544
(312) 730-1560 – Phone
(312) 730-1576 – Fax

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Ohio

Office for Civil Rights,
Cleveland Office
US Department of Education
1350 Euclid Avenue Suite 325
Cleveland, Ohio 44115
(216) 522-4970 – Phone
(216) 522-2573 – Fax

Pennsylvania

Office for Civil Rights,
Philadelphia Office
US Department of Education
The Wanamaker Building
100 Penn Square East Suite 515
Philadelphia, Pennsylvania 19107-3323
(215) 656-8541 – Phone
(215) 656-8605 – Fax

Virginia

Office for Civil Rights,
District of Columbia Office
US Department of Education
400 Maryland Avenue SW
Washington, DC 20202-1475
(202) 453-6020 – Phone
(202) 453-6021 – Fax

Federal Equal Employment Opportunity Commission

Faculty and staff may file complaints under Title VII of the Civil Rights Act with the Equal Employment Opportunity Commission (EEOC). A list of EEOC offices with jurisdiction over counties in which CMU has physical operations follows. You can also locate the EEOC office in your area by visiting <http://www.eeoc.gov/field/> and entering your work address.

Main Campus

Mount Pleasant, Michigan

Detroit Field Office
Patrick V. McNamara Building
477 Michigan Avenue Room 865
Detroit, Michigan 48226
(800) 669-4000 – Phone
(313) 226-4610 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/detroit/index.cfm>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

College of Medicine

Saginaw, Michigan

Detroit Field Office
Patrick V. McNamara Building
477 Michigan Avenue Room 865
Detroit, Michigan 48226
(800) 669-4000 – Phone
(313) 226-4610 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/detroit/index.cfm>

Global Campus & Other Locations

California

San Diego Local Office
555 West Beech Street Suite 504
San Diego, California 92101
(800) 669-4000 – Phone
(619) 557-7274 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/sandiego/index.cfm>

Georgia

Atlanta District Office
Sam Nunn Atlanta Federal Center
100 Alabama Street SW Suite 4R30
Atlanta, Georgia 30303
(800) 669-4000 – Phone
(404) 562-6909 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/atlanta/index.cfm>

Hawaii

Honolulu Local Office
300 Ala Moana Boulevard Room 7-127
PO Box 50082
Honolulu, Hawaii 96850
(800) 669-4000 – Phone
(808) 541-3390 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/honolulu/index.cfm>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Kansas

Kansas City Area Office
Gateway Tower II
400 State Avenue Suite 905
Kansas City, Kansas 66101
(800) 669-4000 – Phone
(913) 551-6957 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/kansascity/index.cfm>

Louisiana

New Orleans Field Office
1555 Poydras Street Suite 1900
New Orleans, Louisiana 70112
(800) 669-4000 – Phone
(504) 595-2884 – Fax
(504) 595-2958 – TTY
<http://www.eeoc.gov/field/neworleans/index.cfm>

Maryland

Baltimore Field Office
City Crescent Building
10 South Howard Street
Third Floor
Baltimore, Maryland 21201
(800) 669-4000 – Phone
(410) 962-4270 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/baltimore/index.cfm>

Michigan

Detroit Field Office
Patrick V. McNamara Building
477 Michigan Avenue Room 865
Detroit, Michigan 48226
(800) 669-4000 – Phone
(313) 226-4610 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/detroit/index.cfm>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

New Jersey

Philadelphia District Office
801 Market Street Suite 1300
Philadelphia, Pennsylvania 19107
(800) 669-4000 – Phone
(215) 440-2606 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/philadelphia/index.cfm>

New York

New York District Office
33 Whitehall Street 5th Floor
New York, New York 1004
(800) 669-4000 – Phone
(212) 336-3970 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/newyork/index.cfm>

North Carolina

Raleigh Area Office
434 Fayetteville Street Suite 700
Raleigh, North Carolina 27601
(800) 669-4000 – Phone
(919) 856-4151 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/raleigh/index.cfm>

North Dakota

Minneapolis Area Office
Towle Building
330 South Second Avenue Suite 720
Minneapolis, MN 55401
(800) 669-4000 – Phone
(612) 335-4044 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/minneapolis/index.cfm>

Ohio – Franklin County Locations

Cleveland Field Office
Anthony J. Celebrezze Federal Building
1240 East 9th Street Suite 3001
Cleveland, Ohio 44199
(800) 669-4000 – Phone
(216) 522-7395 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/cleveland/index.cfm>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Ohio – Wright Patterson Air Force Base Center

Cincinnati Area Office
John W. Peck Federal Office Building
550 Main Street 10th Floor
Cincinnati, Ohio 45202
(800) 669-4000
(513) 684-2361 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/cincinnati/index.cfm>

Pennsylvania

Philadelphia District Office
801 Market Street Suite 1300
Philadelphia, Pennsylvania 19107
(800) 669-4000 – Phone
(215) 440-2606 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/philadelphia/index.cfm>

Virginia – Fort Lee Center

Norfolk Local Office
Federal Building
200 Granby Street Suite 739
Norfolk, Virginia 23510
(800) 669-4000 – Phone
(757) 441-6720 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/norfolk/index.cfm>

Virginia – Northern Virginia Locations

Washington Field Office
131 M Street NE
Fourth Floor Suite 4NWO2F
Washington, DC 20507-0100
(800) 669-4000 – Phone
(202) 419-0739 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/washington/index.cfm>

Virginia – Richmond Center

Richmond Local Office
400 North Eight Street Suite 350
Richmond, Virginia 23219
(800) 669-4000 – Phone
(804) 771-2222 – Fax
(800) 669-6820 – TTY
<http://www.eeoc.gov/field/richmond/index.cfm>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

State Civil Rights Agencies

Faculty and staff may file complaints under state law in the state where they work. A list of state civil rights agencies for communities in which CMU has physical operations follows.

Main Campus

Mount Pleasant, Michigan

Michigan Department of Civil Rights – Lansing Office
Capital Tower Building
110 West Michigan Avenue Suite 800
Lansing, Michigan 48933
(517) 241-6300 – Phone
(517) 335-3882 – Fax
(517) 335-3881 – TTY

College of Medicine

Saginaw, Michigan

Michigan Department of Civil Rights – Flint Office
Flint State Office Building 7th Floor
125 East Union
Flint, Michigan 48502
(810) 760-2805 – Phone
(810) 760-7363 – Fax

Global Campus & Other Locations

California

California Department of Fair Employment and Housing - Los Angeles
320 West 4th Street 10th Floor
Los Angeles, California 90013
(800) 884-1684
(916) 226-5285 – Videophone
(800) 700-2320 – TDD
<http://dfeh.ca.gov/Offices.htm>

Georgia

Georgia Commission on Equal Opportunity
Suite #1002 - West Tower
2 Martin Luther King Jr. Drive SE
Atlanta, Georgia 30334
(404) 656-1736 – Phone
(404) 656-4399 – Fax
<http://www.gceo.state.ga.us>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Hawaii

Hawai'i Civil Rights Commission (FEPA)
830 Punchbowl Street Room 411
Honolulu, Hawaii 96813
(808) 586-8636 – Phone
(808) 586-8655 – Fax
(808) 586-8692 – TTY
<http://www.hawaii.gov/hcrc/>

Kansas

Kansas Human Rights Commission
900 SW Jackson Suite 568 South
Landon Office Building
Topeka, Kansas 66612
(785) 296-3206 – Phone
(785) 296-0589 – Fax
(785) 296-0245 – TTY
<http://www.ink.org/public/khrc>

Louisiana

Louisiana Commission on Human Rights
1001 North 23rd Street Suite 268
Baton Rouge, Louisiana 70802
(225) 342-6969 – Phone
(225) 342-2063 – Fax
(888) 248-0859 – TTY
<http://www.gov.state.la.us/HumanRights/humanrightshome.htm>

Maryland

Maryland Commission on Civil Rights
William Donald Schaefer Tower
6 Saint Paul Street Suite 900
Baltimore, Maryland 21202-1631
(410) 767-8600 – Phone
(410) 333-1841 – Fax
(410) 333-1737 – TTY
<http://mccr.maryland.gov/>

Michigan

Michigan Department of Civil Rights
Detroit Office Service Center
Cadillac Place
3054 West Grand Boulevard Suite 3-600
Detroit, Michigan 48202
(313) 456-3700 – Phone
(313) 456-3701 – Fax
(800) 482-3604 – Phone
(877) 878-8464 – TTY

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

Michigan Department of Civil Rights – Flint Office
Flint State Office Building 7th Floor
125 East Union
Flint, Michigan 48502
(810) 760-2805 – Phone
(810) 760-7363 – Fax

Michigan Department of Civil Rights – Grand Rapids Office
State Office Building 4th Floor
350 Ottawa NW
Grand Rapids, Michigan 49503
(616) 356-0380 – Phone
(616) 356-0399 – Fax
(616) 356-0391 – TTY

Michigan Department of Civil Rights – Lansing Office
Capital Tower Building
110 West Michigan Avenue Suite 800
Lansing, Michigan 48933
(517) 241-6300 – Phone
(517) 335-3882 – Fax
(517) 335-3881 – TTY

Michigan Department of Civil Rights – Marquette Office
234 West Baraga Avenue
Marquette, Michigan 49855
(906) 226-6393 – Phone
(906) 226-3974 – Fax

New Jersey

New Jersey Division on Civil Rights
31 Clinton Street
Newark, New Jersey 07102-5233
(973) 648-2700 – Phone
(973) 468-4405 – Fax
<http://www.state.nj.us/lps/dcr/>

New York

New York City Commission on Human Rights
40 Rector Street 9th Floor
New York, New York 10006
(212) 306-7500 – Phone
(212) 306-7414 – Fax
<http://www.nyc.gov/html/cchr/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

New York State Division of Human Rights
One Fordham Plaza 4th Floor
New York, New York 10458
(718) 741-8400 – Phone
(718) 741-3214 – Fax
(718) 741-8304 – TTY
<http://www.dhr.state.ny.us>

North Dakota

North Dakota Department of Labor
Human Rights Division
600 East Boulevard Avenue
13th Floor Department 406
Bismarck, North Dakota 58505-0340
(701) 328-2660 – Phone
(701) 328-2031 – Fax
<http://www.nd.gov/labor/human-rights/employment.html>

Ohio

Ohio Civil Rights Commission - Dayton Regional Office
40 West 4th Centre Suite 1900
Dayton, Ohio 45402
(937) 285-6500 – Phone
(937) 285-6606 – Fax
(937) 285-6500 – TTY
<http://crc.ohio.gov>

Ohio Civil Rights Commission - Columbus Regional Office
Rhodes State Office Tower
30 East Broad Street 4th Floor
Columbus, Ohio 43215
(614) 466-2785 – Phone
(614) 466-6250 – Fax
(614) 752-2391 – TTY
<http://crc.ohio.gov>

Virginia

Alexandria Office of Human Rights
421 King Street Suite 400
Alexandria, Virginia 22314
(703) 838-6390 – Phone
(703)-838-4976 – Fax
(703)-838-6390 – TTY
<http://alexandriava.gov/humanrights/>

Arlington County Human Rights Commission
One Courthouse Plaza

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix A**

2100 Clarendon Boulevard Suite 316
Arlington, Virginia 22201
(703) 228-3929 – Phone
(703) 228-4390 – Fax
(703) 228-4611 – TTY
<http://arlingtonva.us/departments/Commissions/HumanRights/HumanRightsMain.aspx>

Fairfax County Human Rights Commission
12000 Government Center Parkway Suite 318
Fairfax, Virginia 22035
(703)-324-2953 – Phone
(703)-324-3570 – Fax
(703)-324-2900 – TTY
<http://www.fairfaxcounty.gov/hrc/>

Division of Human Rights
Office of the Attorney General
900 East Main Street
Richmond, Virginia 23219
(804) 225-2292 – Phone
(804) 225-3294 – Fax
<http://www.oag.state.va.us/index.php/programs-initiatives/human-rights>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Supplemental Appendix B – Resource Contact Information²

The list below contains contact information for entities providing confidential counseling, advocacy, physical health, mental health, legal, or immigration services on and off campus in the communities where CMU has physical operations. CMU makes no warranties, either express or implied, regarding confidentiality or with respect to any other aspect of services offered by resources off campus.

* - denotes a confidential resource

** - denotes a Sexual Assault Nurse Examiner available or on-call at this location

Main Campus

Mount Pleasant, Michigan

Counseling & Victim Advocacy Resources

Central Michigan University Counseling Center*

Foust Hall 102

Mount Pleasant, Michigan 48859

(989) 774-3381

<https://www.cmich.edu/ess/StudentAffairs/CounselingCenter/Pages/default.aspx>

Sexual Aggression Peer Advocates (SAPA)*

Foust Hall 150

Mount Pleasant, Michigan 48859

(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Sexual Aggression Services*

Foust Hall 150

Mount Pleasant, Michigan 48859

(989) 774-6677

Employee Assistance Program*

(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

Listening Ear Crisis Hotline*

(989) 772-2918 – Phone

(989) 775-0480 – TTY

<http://www.listeningear.com/>

Women's Aid Service*

(989) 772-9168

Medical Resources

CMU University Health Services*

Foust Hall

Mount Pleasant, Michigan 48859

(989) 774-5693

<https://www.cmich.edu/UniversityHealthServices/Pages/default.aspx>

² Last Updated 2016-07-29

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

McLaren Central Michigan**
1221 South Drive
Mount Pleasant, Michigan 48858
(989) 772-6700
<http://www.mclaren.org/centralmichigan/centralmichigan.aspx>

Legal & Immigration Assistance

Legal Services of Eastern Michigan – Saginaw Office
320 South Washington Avenue Third Floor
Saginaw, Michigan 48607
(800) 322-4512 – Phone
(989) 755-2161 – Fax
www.lsem-mi.org

Michigan State University College of Law Immigration Law Clinic
610 Abbot Road
East Lansing, Michigan 48823
(517) 336-8088 – Phone
(517) 336-8089 – Fax
<http://www.law.msu.edu/clinics/immigration/index.html>

Financial Aid Resources

Central Michigan University Office of Scholarships & Financial Aid
Student Service Court
Mount Pleasant, Michigan 48859
(989) 774-3674 – Phone
(888) 392-0007 – Phone
(989) 774-3634 – Fax
<https://www.cmich.edu/ess/OSFA/Pages/default.aspx>

College of Medicine

Saginaw, Michigan

Counseling & Victim Advocacy Resources

Child & Family Services Saginaw
2806 Davenport Avenue
Saginaw, Michigan 48602
(989) 790-7500 – Phone
(989) 790-8037 – Fax
<http://www.sac-saginaw.org/>

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Medical Resources

Covenant Hospital
700 Cooper Avenue
Saginaw, Michigan 48602
(989) 583-0000
<http://www.covenanthealthcare.com/Main/Home.aspx>

St. Mary's of Michigan Medical Center
800 South Washington Avenue
Saginaw, Michigan 48601
(989) 907-8000
<http://www.stmarysofmichigan.org/>

Legal & Immigration Assistance

Legal Services of Eastern Michigan – Saginaw Office
320 South Washington Avenue Third Floor
Saginaw, Michigan 48607
(800) 322-4512 – Phone
(989) 755-2161 – Fax
www.lsem-mi.org

Financial Aid Resources

CMED Financial Aid Office
CMED 1401B
Mount Pleasant, Michigan 48859
(989) 774-1495 – Phone
(989) 774-7881 – Fax
<https://www.cmich.edu/colleges/cmed/students/Pages/Financial%20Aid.aspx>

Global Campus & Other Locations

California – Camp Pendleton Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Marine Corps Base, Camp Pendleton
24/7 Domestic Violence Help Line*
(760) 500-2633
<http://www.mccscp.com/help/>

Marine Corps Base, Camp Pendleton
24/7 Sexual Assault Help Line*
(760) 500-1707
<http://www.mccscp.com/sapr/>

Marine Corps Base, Camp Pendleton
Community Counseling Center
13019 A Street
Camp Pendleton North, California 92055
(760) 763-3222

Marine Corps Base, Camp Pendleton
Family Advocacy Program*
Mainside
Building 1122
(760) 725-9051
<http://www.mccscp.com/familyadvocacy>

Family Advocacy Program*
52 Area/SOI
Building 520512
(760) 763-6940

Medical Resources

Naval Hospital Camp Pendleton
200 Mercy Circle
Camp Pendleton, California 92055
(760) 725-1288
<http://www.med.navy.mil/sites/cpen/newsite/Pages/default.aspx>

Tri-City Medical Center
4002 Vista Way
Oceanside, California 92056
(760) 724-8411
<http://www.tricitymed.org>

Legal & Immigration Assistance

Legal Aid Society of San Diego, Inc. – North County Office
216 South Tremont Street
Oceanside, California 92054
(877) 534-2524
<http://www.lassd.org/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

United States Marine Corps Legal Assistance Office
Building 22161 Box 555023
Camp Pendleton, California 92055
(760) 725-6558 – Phone
(760) 725-5038 – Fax
<http://www.pendleton.marines.mil/StaffAgencies/LegalServicesSupportTeam/LegalAssistance.aspx>
[x](#)

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Georgia – Atlanta Metro

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Grady Rape Crisis Center**
80 Jesse Hill Junior Drive SE
Atlanta, Georgia 30303
(404) 616-4861

Medical Resources

Emory University Hospital
1364 Clifton Road NE
Atlanta, Georgia 30322
(404) 712-2000
<http://www.emoryhealthcare.org/emory-university-hospital-atlanta>

Legal & Immigration Resources

Atlanta Legal Aid Society
151 Spring Street NW
Atlanta, Georgia 30303
(404) 524-5811
<http://www.atlantalegalaid.org>

Financial Aid Resources

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Georgia – DeKalb Center

Counseling & Victim Advocacy Resources

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

DeKalb Rape Crisis Center*
204 Church Street
Decatur, Georgia 30030
(404) 377-1429 – Administrative Offices
(404) 377-1329 – 24-Hour Crisis Hotline

Medical Resources

Emory Clinic Hospital Medicine
1459 Montreal Road
Tucker, Georgia 30084
(404) 778-6382
<http://www.emoryhealthcare.org/hospital-medicine/index.html>

Legal & Immigration Resources

Atlanta Legal Aid Society
151 Spring Street NW
Atlanta, Georgia 30303
(404) 377-0701
<http://www.atlantalegalaid.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Georgia – Fayetteville

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*

Foust Hall 150

Mount Pleasant, Michigan 48859

(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Southern Crescent Sexual Assault Center*

PO Box 1788

Jonesboro, Georgia 30237

(770) 603-4045 – Administrative Offices

(770) 477-2177 – 24-Hour Crisis Hotline

<http://scsacinc.wix.com/scsac>

Medical Resources

Piedmont Fayette Hospital

1255 Highway 54 West

Fayetteville, Georgia 30214

(770) 719-7000

<http://www.piedmont.org/locations/pfh-home.aspx>

Legal & Immigration Resources

Georgia Legal Services Program – Piedmont Regional Office

104 Marietta Street Suite 240

Atlanta, Georgia 30303

(404) 894-7707 – Phone

(800) 822-5391 – Phone

(404) 463-1584 – Fax

(800) 255-0056 – TTY

<http://www.glsp.org/>

Financial Aid Resources

CMU Global Campus Financial Aid Department

Central Michigan University

(800) 664-2681, option #2

<http://global.cmich.edu/financial-aid/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Hawaii – Joint Base Pearl Harbor-Hickam

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*

Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Department Of Veterans Affairs: Sexual Assault/Harassment Counsel

1680 Kapiolani Boulevard
Honolulu Vet Center Suite F-3
Honolulu, Hawaii 96814
(808) 973-8387

Hickam SARC Response Helpline

(808) 449-7272

<http://www.15wing.af.mil/library/sexualassaultpreventionandresponse.asp>

Joint Base Pearl Harbor-Hickam: Sexual Assault Prevention and Response (SAPR) Program

4827 Bougainville Drive
Honolulu, Hawaii 96818
(808) 474-1999
(808) 722-6192 – Emergency Line

The Sex Abuse Treatment Center**

55 Merchant Street 22nd Floor
Honolulu, Hawai'i 96813
(808) 524-7273 – 24 Hour Hotline

<http://satchawaii.org/>

Medical Resources

Naval Health Clinic Hawaii

480 Central Avenue
Joint Base Pearl Harbor Hickam, Hawaii 96860
(808) 471-3025

<http://www.med.navy.mil/sites/nmw/Commands/Pages/NHC%20Hawaii.aspx>

Kaiser Permanente Moanalua Medical Center

3288 Moanalua Road
Honolulu, Hawaii 96819
(808) 432-0000

<https://healthy.kaiserpermanente.org>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Kapiolani**
1319 Punahou Street
Honolulu, Hawaii 96826
(808) 983-6000
<https://www.hawaiiipacifichealth.org/kapiolani/>

Legal & Immigration Resources

15th Wing Joint Base Pearl Harbor Hickam
120 Sixth Street Building 502
Honolulu, Hawaii 96853
(808) 449-1737

Legal Aid Society of Hawai'i
924 Bethel Street
Honolulu, Hawaii 96813
(808) 536-4302
<http://www.legalaidhawaii.org/>

Naval Legal Service Office Pacific Detachment Pearl Harbor
850 Willamette Street
Pearl Harbor, Hawaii 96860
(808) 473-1410

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Hawaii – Schofield Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Hawai'i Army Community Services (ACS): Sexual Assault Prevention
2091 Kolekole Avenue Building 2091
Schofield Barracks, Hawaii 96857
(808) 624-7233 – Crisis Hotline

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

The Sex Abuse Treatment Center**
55 Merchant Street 22nd Floor
Honolulu, Hawai'i 96813
(808) 524-7273 – 24 Hour Hotline
<http://satchawaii.org/>

Medical Resources

Kapiolani**
1319 Punahou Street
Honolulu, Hawaii 96826
(808) 983-6000 – Phone
<https://www.hawaiiapacifichealth.org/kapiolani/>

US Army Health Clinic - Schofield Barracks
Building 683
Schofield Barracks, Hawaii 96786
<http://www.tamc.amedd.army.mil/sbhc>

Legal & Immigration Resources

Legal Aid Society of Hawai'i
924 Bethel Street
Honolulu, Hawaii 96813
(808) 536-4302
<http://www.legalaidhawaii.org/>

Legal Assistance - Schofield Barracks
Building 2037
Schofield Barracks, Hawaii 96857
(808) 655-8607 – Phone
<http://www.garrison.hawaii.army.mil/legal/default.htm>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Hawaii – Tripler Army Medical Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Hawai'i Army Community Services (ACS): Sexual Assault Prevention
2091 Kolekole Avenue
Building 2091
Schofield Barracks, Hawaii 96857
(808) 624-7233 – Crisis Hotline

The Sex Abuse Treatment Center**
55 Merchant Street 22nd Floor
Honolulu, Hawai'i 96813
(808) 524-7273 – 24 Hour Hotline
<http://satchawaii.org/>

Medical Resources

Kapiolani**
1319 Punahou Street
Honolulu, Hawaii 96826
(808) 983-6000
<https://www.hawaiiapacifichealth.org/kapiolani/>

Tripler Army Medical Center
1 Jarrett White Road
Honolulu, Hawaii 96859
(808) 433-6661
<http://www.tamc.amedd.army.mil/sbhc>

Legal & Immigration Resources

Legal Aid Society of Hawai'i
924 Bethel Street
Honolulu, Hawaii 96813
(808) 536-4302
<http://www.legalaidhawaii.org/>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Kansas – Fort Leavenworth Center

Counseling & Victim Advocacy Resources

Alliance Against Family Violence*
522 Kickapoo Street
Leavenworth, Kansas, 66048
(913) 682-9131
(913) 682-9132
(800) 644-1441
<http://www.aafv.net>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*

Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Sexual Assault Response Coordinator (SARC)*

Confidential 24/7 Phone Line
(913) 684-1443

SHARP Resource Center

632 McClellan Avenue
Fort Leavenworth, Kansas 66027
(913) 684-2810 – Office
(913) 684-2818 – Office

<http://garrison.leavenworth.army.mil/Services/Services-Directory/SHARP.aspx>

Medical Resources

Cushing Memorial Hospital
771 Marshall Street
Leavenworth, Kansas 66048
(913) 684-1100

<http://www.saintlukeshealthsystem.org>

Muson Army Health Center (MAHC)

550 Pope Ave
Fort Leavenworth, Kansas 66027
(913) 684-6250
(888) 269-0109

<https://www.munson.amedd.army.mil>

Legal & Immigration Resources

Kansas Legal Services – Kansas City Office

400 State Avenue Suite 1015
Kansas City, Kansas 66101
(913) 621-0200 – Phone
(913) 621-3817 – Fax

<http://www.kansaslegalservices.org>

Office of the Staff Judge Advocates

615 McClellan Avenue
Fort Leavenworth, Kansas 66027
(913) 684-4944

<http://usacac.army.mil/about-cac/staff/sja>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Kansas – Fort Riley Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

The Crisis Center, Inc.
(785) 539-2785 – Manhattan
(785) 762-8835 – Manhattan
(800) 727-2785 – Outside Manhattan & Junction City
<http://www.thecrisiscenterinc.org>

Fort Riley Sexual Harassment/Assault Response and Prevention Program
(785) 239-2277 – Office
(785) 239-3379 – Office
(785) 307-9338 – Fort Riley 24/7 Hotline
<http://www.riley.army.mil/Services/SoldierServices/SexualHarassmentAssaultResponseandPrevention.aspx>

Medical Resources

Geary Community Hospital
1102 Saint Mary's Road
Junction City, Kansas 66441
(785) 238-4131
<http://www.gchks.org>

Irwin Army Community Hospital
600 Caisson Hill Road
Fort Riley, Kansas 66442
(785) 239-7000
<http://iach.amedd.army.mil>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Legal & Immigration Resources

Fort Riley Legal Assistance Program
216 Custer Avenue
Fort Riley, Kansas 66442
(785) 239-3117 – Phone
(785) 239-0576 – Fax

<http://www.riley.army.mil/Units/Staff/StaffJudgeAdvocate/LegalAssistance.aspx>

Kansas Legal Services – Manhattan Office
104 South 4th Street 2nd Floor
Manhattan, Kansas 66502
(785) 537-2943 – Phone
(785) 537-2927 – Fax

<http://www.kansaslegalservices.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2

<http://global.cmich.edu/financial-aid/>

Louisiana – Fort Polk Center

Counseling & Victim Advocacy Resources

24-Hour Sexual Harassment/Assault Response & Prevention (SHARP) Hotline*
7090 Alabama Avenue Building 1454
Fort Polk, Louisiana 71459
(337) 531-1848

<http://www.jrtc-polk.army.mil/ACS/SexualAssaultPreventionandResonse.html>

24-Hour Abuse/ Neglect Hotline
Army Community Service
1591 Bell Richard Avenue Building 920
Fort Polk, Louisiana 71459
(337) 531-4673

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Medical Resources

Bayne-Jones Army Community Hospital
HHC, USAMEDDAC
1585 3rd Street Building 293
Fort Polk, Louisiana 71459
(337) 531-3011

<http://www.polk.amedd.army.mil/content/contacts.htm>

Byrd Regional Hospital
1020 West Fertitta Boulevard
Leesville, Louisiana 71446
(800) 801-5090

<http://www.byrdregional.com/Byrd-Regional-Hospital/home.aspx>

Legal & Immigration Resources

Acadian Legal Service Corporation – Alexandria Office
1808 Jackson Street
Alexandria, Louisiana 71301
(318) 443-7281 – Phone
(318) 443-7281 – Fax

<http://www.la-law.org/>

Legal Assistance Staff Judge
7090 Alabama Avenue Building 1454
Fort Polk, Louisiana 71459
(337) 531-2580

http://www.jrtc-polk.army.mil/SJA/Legal_Assistance.html

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2

<http://global.cmich.edu/financial-aid/>

Maryland – Aberdeen Proving Grounds Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Hope Works of Howard County
5457 Twin Knolls Road Suite 310
Columbia, Maryland 21045
(410) 997-2272 – Helpline
(800) 752-0191 – Helpline
(410) 997-0304 – Office
<http://www.wearehopeworks.org/>

Medical Resources

John Hopkins Community Physicians
103 Bata Boulevard
Belcamp, Maryland 21017
(410) 575-6611
<http://www.hopkinsmedicine.org>

Kirk US Army Health Clinic
2501 Oakington Street
Aberdeen Proving Ground, Maryland 21005
(410) 278-5475
<http://kusahc.narmc.amedd.army.mil/default.aspx>

Legal & Immigration Resources

Client Services Division
Rodman Road Building 4305 Room 346
Aberdeen, Maryland 21005
(410) 278-1583 – Phone
(410) 278-1573 – Fax
<https://www.jagcnet.army.mil/8525761700412C32>

Maryland Legal Aid – Northeastern Maryland
103 South Hickory Avenue
Bel Air, Maryland 21014
(410) 836-8202 – Phone
(800) 444-9529 – Phone
(410) 836-9529 – Fax
<http://www.mdlab.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Maryland – Fort Meade Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*

Foust Hall 150

Mount Pleasant, Michigan 48859

(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Sexual Assault Crisis Center

YWCA of Annapolis and Anne Arundel County

1517 Ritchie Highway Suite 101

Arnold, Maryland 21012

(410) 222-7273 – Sexual Assault Hotline

(410) 222-6800 – Domestic Violence Hotline

(410) 626-7800 – Office

<http://www.annapolisywca.org/>

Medical Resources

Anne Arundel Medical Center**

2001 Medical Parkway

Annapolis, Maryland 21401

(443) 481-1000 – Switch Board

(443) 481-1209 – Abuse & Domestic Violence Program

<http://www.aahs.org/>

Kimbrough Ambulatory Care Center

2480 Llewellyn Avenue

Fort Meade, Maryland 20755

(301) 677-8800

<http://kacc.nrmc.amedd.army.mil/default.aspx>

Legal & Immigration Resources

70 ISRW/JA

9804 Love Road Suite 307

Fort Meade, Maryland 20755

(301) 677-0658

Maryland Legal Aid – Ann Arundel County

229 Hanover Street

Annapolis, Maryland 21401

(410) 972-2700 – Phone

(800) 666-8330 – Phone

(410) 269-8916 – Fax

<http://www.mdlab.org>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Office of the Staff Judge Advocate
4217 Roberts Avenue
Fort Meade, Maryland 20755
(301) 677-9536
<http://www.ftmeade.army.mil/pages/sja/sja.html>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Maryland – Joint Base Andrews

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Domestic Violence and Sexual Assault Center**
at Dimensions Healthcare System
Prince George's Hospital Center
3001 Hospital Drive
Cheverly, Maryland 20785
(301) 618-3154
<http://www.dimensionshealth.org/index.php/dimensions-healthcare-facilities/prince-georges-hospital-center/domestic-violence-and-sexual-assault-center-dvsac/>

Medical Resources

Malcolm Grow Medical Center
1050 West Perimeter Road
Joint Base Andrews, Maryland 20762
(240) 857-2333
<http://www.79mdw.af.mil/units/779thmedicalgroup>

MedStar Southern Maryland Hospital
7503 Surratts Road
Clinton, Maryland 20735
(301) 868-8000
<https://www.medstarhealth.org/southern-maryland/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Prince George's Hospital Center**
3001 Hospital Drive
Cheverly, Maryland 20785
(301) 618-2000
<http://www.dimensionshealth.org>

Legal & Immigration Resources

11 WG/JA
1500 West Perimeter Road Suite 2110
Joint Base Andrews, Maryland 20762
(240) 612-5750
<http://www.andrews.af.mil/units/legaloffice.asp>

Maryland Legal Aid – Metropolitan Maryland
6811 Kenilworth Avenue Suite 500
Riverdale, Maryland 20737
(301) 560-2101 – Phone
(888) 215-5316 – Phone
(301) 560-2100 – Fax
<http://www.mdlab.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Michigan – Auburn Hills Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

HAVEN**
30400 Telegraph Road #101
Bingham Farms, Michigan 48025
(248) 334-1284 – Office
(248) 334-1274 – Crisis & Support
(877) 922-1274 – Crisis & Support
(248) 334-1290 – TTY
<https://www.haven-oakland.org/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Medical Resources

Havenwyck Hospital
1525 University Drive
Auburn Hills, Michigan 48326
(248) 373-9200
<http://havenwyckhospital.com>

Legal & Immigration Resources

Lakeshore Legal Aid – Auburn Hills Office
2630 Featherstone Road
Auburn Hills, Michigan 48326
(248) 335-0125
(248) 751-7879 – Fax
<http://www.michiganlegalaid.org>

Legal Aid and Defender Association, Inc.
Oakland Towne Center
28 North Saginaw Street
Pontiac, Michigan 48342
(248) 253-1548 – Phone
(248) 253-7240 – Fax
<http://www.ladadetroit.org/>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Michigan – Battle Creek Air National Guard

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Sexual Assault Services of Calhoun County**

36 West Manchester Street

Battle Creek, Michigan 49037

(269) 245-3925 – Crisis Hotline

(888) 383-2192 – Crisis Hotline

(269) 245-3924 – Fax

<https://www.bronsonhealth.com/locations/sexual-assault-services-of-calhoun-county/>

Medical Resources

Bronson Battle Creek Hospital

300 North Avenue

Battle Creek, Michigan 49017

(269) 245-8000

<https://www.bronsonhealth.com/locations/bronson-battle-creek-hospital>

Legal & Immigration Resources

Legal Services/JAG

74 Washington Avenue North Room 2-4-55

Battle Creek, Michigan 49037

(269) 961-5996

Legal Services of South Central Michigan – Battle Creek Office

123 West Territorial Road

Battle Creek, Michigan 49015

(269) 965-3951 – Phone

(800) 688-3951 – Phone

(269) 965-4874 – Fax

<http://www.lsscm.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department

Central Michigan University

(800) 664-2681, option #2

<http://global.cmich.edu/financial-aid/>

Michigan – Clinton Township Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*

(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*

Foust Hall 150

Mount Pleasant, Michigan 48859

(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Turning Point, Inc.**
158 South Main PO Box 1123
Mount Clemens, Michigan 48046
(586) 463-6990 – Crisis Hotline
(586) 463-4430 – Business Line
(586) 469-7494 – Personal Protection Order Office
(586) 792-0051 – Forensic Nurse Examiner Program
<http://www.turningpointmacomb.org>

Medical Resources

Henry Ford Macomb Hospital
15855 19 Mile Road
Charter Township of Clinton, Michigan 48038
(586) 263-2300
http://www.henryfordmacomb.com/body_macomb.cfm?id=55478

Legal & Immigration Resources

Lakeshore Legal Aid- Clinton Township Office
21885 Dunham Road Suite 4
Clinton Township, Michigan 48036
(888) 783-8190 – Clients
(586) 469-5185 – Office
<http://www.lakeshorelegalaid.org>

Legal Aid and Defender Association, Inc.
32 Market Street
Mount Clemens, Michigan 48043-5640
(586) 465.1344 – Phone
(586) 465.1932 – Fax
<http://www.ladadetroit.org/>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Michigan – Dearborn Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Wayne County Sexual Assault Forensic Examiner's Program*
2727 Second Avenue Suite 120
Detroit, Michigan 48201
(313) 964-9701 – Office
(313) 430-8000 – Crisis Pager
(313) 964-9706 – Fax
<http://www.wcsafe.org/>

Medical Resources

Detroit Receiving Hospital**
4201 Saint Antoine Street
Detroit, Michigan 48201
(313) 996-9911
<http://www.drhuhc.org>

Henry Ford Medical Center – Fairlane
19401 Hubbard Drive
Dearborn, Michigan 48126
(313) 982-8100
<http://www.henryford.com/body.cfm?xyzpdqabc=0&id=47822&action=list&location=14>

Oakwood Hospital – Taylor**
1000 Telegraph Road
Taylor, Michigan 48180
(313) 295-5000 – Phone
(313) 295-5085 – Fax
<http://www.oakwood.org/oakwood-hospital-taylor>

Legal & Immigration Resources

Legal Aid and Defender Association, Inc.
1240 Third Street
Detroit, Michigan 48225
(877) 964-4700
(313) 967-5800
(313) 962-0747
<http://www.ladadetroit.org/>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Michigan – Downtown Detroit Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*

Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Wayne County Sexual Assault Forensic Examiner's Program*

2727 Second Avenue Suite 120
Detroit, Michigan 48201
(313) 964-9701 – Office
(313) 430-8000 – Crisis Pager
(313) 964-9706 – Fax

<http://www.wcsafe.org/>

Medical Resources

Detroit Receiving Hospital**

4201 Saint Antoine Street
Detroit, Michigan 48201
(313) 996-9911

<http://www.drhuhc.org>

Oakwood Hospital – Taylor**

1000 Telegraph Road
Taylor, Michigan 48180
(313) 295-5000 – Phone
(313) 295-5085 – Fax

<http://www.oakwood.org/oakwood-hospital-taylor>

Legal & Immigration Resources

Legal Aid and Defender Association, Inc.

1240 Third Street
Detroit, Michigan 48225
(877) 964-4700
(313) 967-5800
(313) 962-0747

<http://www.ladadetroit.org/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Michigan – East Lansing Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

End Violent Encounters*
PO Box 14149
Lansing, Michigan 48901
(517) 372-5976 – Office
(517) 372-5572 – Crisis Hotline
<http://www.eveinc.org>

Medical Resources

Sparrow Hospital**
1215 East Michigan Avenue
Lansing, Michigan 48912
(517) 364-1000
<http://www.sparrow.org>

Legal & Immigration Resources

Legal Services of South Central Michigan – Lansing Office
3490 Belle Chase Way Suite 50
Lansing, Michigan 48911
(517) 394-3121
(517) 394-4276 – Fax
<http://www.lsscm.org/>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Michigan – Flint Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*

Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Medical Resources

McLaren Health Care
401 South Ballenger Highway
Flint, Michigan 48532
(810) 342-2000

<http://www.mclaren.org/Main/Home.aspx>

Legal & Immigration Assistance

Legal Services of Eastern Michigan – Flint Office
436 South Saginaw Street
Flint, Michigan 48502
(800) 322-4512 – Phone
(810) 234-9039 – Fax

www.lsem-mi.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2

<http://global.cmich.edu/financial-aid/>

Michigan – Grand Rapids Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*

Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Medical Resources

Spectrum Health Butterworth Hospital
100 Michigan Street NE
Grand Rapids, Michigan 49503
(616) 391-1774
<http://www.spectrumhealth.org/butterworth>

Legal & Immigration Resources

Legal Aid of Western Michigan
89 Ionia Avenue NW Suite 400
Grand Rapids, Michigan 49503
(616) 774-0672
<http://www.legalaidwestmich.org/>

Legal Assistance Center
180 Ottawa Avenue NE
Grand Rapids, Michigan 49503
(616) 632-6000
<http://www.legalassistancecenter.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Michigan – Michigan Technological University

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Medical Resources

Portage Health – University Center
600 MacInnes Drive
Houghton, Michigan 49931
(906) 483-1860
http://www.portagehealth.org/University_Center.aspx

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Portage Health – Hancock
500 Campus Drive
Hancock, Michigan 49930
(906) 483-1000
<http://www.portagehealth.org/>

Legal & Immigration Resources

Legal Services of Northern Michigan – Houghton
706 Sharon Avenue
Houghton, Michigan 49931
(906) 482-3908 – Phone
(888) 482-2343 – Phone
(906) 482-4748 – Fax
<http://www.lsnm.org/>

Financial Aid Resources

Central Michigan University Office of Scholarships & Financial Aid
Student Service Court
Mount Pleasant, Michigan 48859
(989) 774-3674 – Phone
(888) 392-0007 – Phone
(989) 774-3634 – Fax
<https://www.cmich.edu/ess/OSFA/Pages/default.aspx>

Michigan – Midland

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Shelterhouse of Midland and Gladwin Counties*
3115 Isabella Street
Midland, Michigan 48640
(989) 835-6771 – Office
(877) 216-6383 – Crisis Hotline
(989) 835-7449 – Fax
<http://www.shelterhousemidland.org>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Medical Resources

MidMichigan Health – Midland**
4000 Wellness Drive
Midland, Michigan 48670
(989) 839-3000
<https://www.midmichigan.org>

Legal & Immigration Assistance

Legal Services of Eastern Michigan – Saginaw Office
320 South Washington Avenue Third Floor
Saginaw, Michigan 48607
(800) 322-4512 – Phone
(989) 755-2161 – Fax
www.lsem-mi.org

Financial Aid Resources

Central Michigan University Office of Scholarships & Financial Aid
Student Service Court
Mount Pleasant, Michigan 48859
(989) 774-3674 – Phone
(888) 392-0007 – Phone
(989) 774-3634 – Fax
<https://www.cmich.edu/ess/OSFA/Pages/default.aspx>

Michigan – North Central Michigan College

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Medical Resources

Northern Michigan Regional Hospital
416 Connable Avenue
Petoskey, Michigan 49770
(231) 487-4000
<http://www.mclaren.org/northernmichigan/northernmichigan.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Legal & Immigration Resources

Legal Services of Northern Michigan – Gaylord Office
1349 South Otsego Avenue Unit 7B
Gaylord, Michigan 49735
(989) 705-1067 – Phone
(888) 645-9993 – Phone
(989) 705-7178 – Fax
<http://www.lsnm.org/>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Michigan – Northern Michigan University

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Medical Resources

UP Health System
580 West College Avenue
Marquette, Michigan 49855
(906) 228-9440
<http://www.mgh.org>

Legal & Immigration Resources

Legal Services of Northern Michigan – Marquette Office
112 West Washington Street
Marquette, Michigan 49855
(906) 228-5620 – Phone
(888) 228-5590 – Phone
(906) 228-3439 – Fax
<http://www.lsnm.org>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Michigan – Saginaw Center

Counseling & Victim Advocacy Resources

Child & Family Services Saginaw
2806 Davenport Avenue
Saginaw, Michigan 48602
(989) 790-7500 – Phone
(989) 790-8037 – Fax
<http://www.sac-saginaw.org/>

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Medical Resources

Covenant Hospital
700 Cooper Avenue
Saginaw, Michigan 48602
(989) 583-0000
<http://www.covenanthealthcare.com/Main/Home.aspx>

St. Mary's of Michigan Medical Center
800 South Washington Avenue
Saginaw, Michigan 48601
(989) 907-8000
<http://www.stmarysofmichigan.org/>

Legal & Immigration Assistance

Legal Services of Eastern Michigan – Saginaw Office
320 South Washington Avenue Third Floor
Saginaw, Michigan 48607
(800) 322-4512 – Phone
(989) 755-2161 – Fax
www.lsem-mi.org

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Michigan – Southfield Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

HAVEN**
30400 Telegraph Road #101
Bingham Farms, Michigan 48025
(248) 334-1284 – Office
(248) 334-1274 – Crisis & Support
(877) 922-1274 – Crisis & Support
(248) 334-1290 – TTY
<https://www.haven-oakland.org/>

Medical Resources

Oakland Regional Hospital
22401 Foster Winter Drive
Southfield, Michigan 48075
(248) 423-5100
<http://oaklandregionalhospital.com>

Legal & Immigration Resources

Legal Aid and Defender Association, Inc.
Oakland Towne Center
28 North Saginaw Street
Pontiac, Michigan 48342
(248) 253-1548 – Phone
(248) 253-7240 – Fax
<http://www.ladadetroit.org/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Michigan – Traverse City Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Medical Resources

Munson Medical Center
315 North Division Street
Traverse City, Michigan 49684
(231) 935-5000
<http://www.munsonhealthcare.org>

Legal & Immigration Resources

Legal Services of Northern Michigan – Traverse City Office
221 Garland Street Suite H
Traverse City, Michigan 49684
(231) 941-0771 – Phone
(888) 941-9599 – Phone
(231) 941-9876 – Fax
<http://www.lsnm.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Michigan – Troy Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

HAVEN**
30400 Telegraph Road #101
Bingham Farms, Michigan 48025
(248) 334-1284 – Office
(248) 334-1274 – Crisis & Support
(877) 922-1274 – Crisis & Support
(248) 334-1290 – TTY
<https://www.haven-oakland.org/>

Medical Resources

Legal & Immigration Resources

Legal Aid and Defender Association, Inc.
Oakland Towne Center
28 North Saginaw Street
Pontiac, Michigan 48342
(248) 253-1548 – Phone
(248) 253-7240 – Fax
<http://www.ladadetroit.org/>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Michigan – Warren Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Turning Point, Inc.**
PO Box 1123
Mount Clemens, Michigan 48046
(586) 463-6990 – Crisis Hotline
(586) 463-4430 – Business Line
(586) 469-7494 – Personal Protection Order Office
(586) 792-0051 – Forensic Nurse Examiner Program
<http://www.turningpointmacomb.org>

Medical Resources

St. John Macomb Hospital
11800 East 12 Mile Road
Warren, Michigan 48093
(586) 573-5000
<http://www.stjohnprovidence.org>

Legal & Immigration Resources

Legal Aid and Defender Association, Inc.
32 Market Street
Mount Clemens, Michigan 48043-5640
(586) 465.1344 – Phone
(586) 465.1932 – Fax
<http://www.ladadetroit.org/>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

New Jersey – Joint Base McGuire-Dix-Lakehurst

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Medical Resources

87th Medical Group
3458 Neely Road
Joint Base McGuire-Dix-Lakehurst, New Jersey 08641
(866) 377-2778
<http://www.jointbasemdl.af.mil/units/healthcareatjbmdl/index.asp>

Virtua Memorial Hospital
175 Madison Avenue
Mount Holly, New Jersey 08060
(609) 914-6000
<http://www.virtua.org/locations/hospitals-and-locations/virtua-memorial.aspx>

Legal & Immigration Resources

Joint Base McGuire-Dix-Lakehurst Legal Service
2901 Falcon Lane
JB MDL, New Jersey 08641
(609) 754-2010
<http://www.jointbasemdl.af.mil/jbmdllegaloffice.asp>

South Jersey Legal Services – Ocean County Office
215 Main Street
Toms River, New Jersey 08753
(732) 608-7794 – Phone
(732) 608-9636 – Fax
<http://www.lsnj.org/sjls>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

New York – Fort Hamilton Center

Counseling & Victim Advocacy Resources

Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Medical Resources

New York Methodist Hospital
1435 86th Street
Brooklyn, New York 11228
(718) 256-5800
<http://www.nym.org>

Legal & Immigration Resources

Legal Services/ JAG
117 General Lee Avenue
United States Army Garrison Fort Hamilton
Brooklyn, New York 11252
(718) 630-4743
(718) 630-4004
(312) 232-4743 – DSN
(718) 630-4303 – Fax
(312) 232-4303 – DSN Fax
<http://www.militarybases.us/army/fort-hamilton>

Legal Services NYC
105 Court Street 3rd Floor
Brooklyn, New York 11201
(718) 237-5500 – Phone
(718) 855-0733 – Fax
www.legalservicesnyc.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

North Carolina – Seymour Johnson Air Force Base Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Sexual Assault Response Coordinators
(919) 722-7272 – 24/7 SARC Response Helpline

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Medical Resources

Thomas Kortiz Clinic
1050 Jabara Avenue
Seymour Johnson Air Force Base, North Carolina 27531
(919) 722-1802
<http://www.seymourjohnson.af.mil/library/4thmedicalgroup.asp>

Wayne Memorial Hospital
2700 Wayne Memorial Drive
Goldsboro, North Carolina 27534
(919) 736-1110
<http://www.waynehealth.org>

Legal & Immigration Resources

Legal Aid of North Carolina – Wilson Office
208 Goldsboro Street East
Wilson, North Carolina 27893
(252) 291-6851 – Phone
(252) 291-6407 – Fax
<http://www.legalaidnc.org/Public/Learn/offices/wilson/default.aspx>

Legal Office
1600 Wright Brother Avenue Suite 265
Seymour Johnson Air Force Base, North Carolina 27531
(919) 722-5322 – Phone
(919) 722-5316 – Fax
<http://www.seymourjohnson.af.mil/legaloffice/index.asp>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

North Dakota – Minot Air Force Base Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Minot Air Force Base Domestic Violence Crisis Center
(701) 852-2258 – Business Line
(701) 857-2200 – 24-hour Hotline
(701) 857-2500 – Rape Crisis Line
<http://www.minot.af.mil/minotsapr.asp>

Minot Air Force Base Sexual Assault Prevention & Response Program (SAPR)
(701) 723-5275 – Office
(701) 340-8882 – 24/7 Reporting Hotline
<http://www.minot.af.mil/minotsapr.asp>

Medical Resources

Minot Air Force Base 5th Medical Group
10 Missile Avenue
Minot Air Force Base, North Dakota 58074
(701) 723-5633
<http://www.minot.af.mil>

Legal & Immigration Resources

Legal Services of North Dakota - Minot Law Office/Central Intake Unit
20 1st Street SW Suite 201
Minot, North Dakota 58701
(800) 634-5263 – Under 60 years old
(866) 621-9886 – Over 60 years old
<http://www.legalassist.org/>

Minot Air Force Base
475 Summit Drive (Pride Building) Suite 211
Minot Air Force Base, North Dakota 58074
(701) 723-3026
<http://www.minot.af.mil/units/legal.asp>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Ohio – Columbus Center

Counseling & Victim Advocacy Resources

Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Medical Resources

Riverside Methodist Hospital
3535 Olentangy River Road
Columbus, Ohio 43214
(614) 566-5000
<https://www.ohiohealth.com/riverside/>

Legal & Immigration Resources

The Legal Aid Society of Columbus
1108 City Park Avenue
Columbus, Ohio 43206
(614) 224-8374
(877) 224-8374
<http://www.columbuslegalaid.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Ohio – DSCC Columbus

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Medical Resources

Mount Carmel East**
6001 East Broad Street
Columbus, Ohio 43213
(614) 234-6000
<http://www.mountcarmelhealth.com/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Mount Carmel West**
793 West State Street
Columbus, Ohio 43222
(614) 234-5000
<http://www.mountcarmelhealth.com/>

Legal & Immigration Resources

The Legal Aid Society of Columbus
1108 City Park Avenue
Columbus, Ohio 43206
(614) 224-8374
(877) 224-8374
<http://www.columbuslegalaid.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Ohio – Wright Patterson Air Force Base Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Wright-Patterson Air Force Base SARC 27/7 Hotline
The Arnold House Area A Building 8
5082 Wright Avenue
Wright-Patterson Air Force Base, Ohio 45433
(937) 689-2154
<http://www.wpafb.af.mil/units/sarc/index.asp>

Wright-Patterson Air Force Base Sexual Assault Response Coordinators
Area A, Building 8
The Arnold House
5082 Wright Avenue
Wright-Patterson Air Force Base, Ohio 45433
(937) 257-7272
<http://www.wpafb.af.mil/units/sarc/index.asp>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Medical Resources

Miami Valley Hospital
1911 Old North Fairfield Road
Beavercreek, Ohio 45432
(937) 306-1507
<http://www.miamivalleyhospital.org>

Wright-Patterson Air Force Base: Medical Center
4881 Sugar Maple Drive
Dayton, Ohio 45433
(937) 257-0837
<http://www.wpafb.af.mil/units/wpmc>

Legal & Immigration Resources

Advocates for Basic Legal Equality, Inc.
130 West Second Street Suite 700 East
Dayton, Ohio 45402
(937) 228-8104 – Phone
(800) 837-0814 – Phone
(937) 535-4600 – Fax
(888) 545-9497 – TTY
<http://www.lawolaw.org/>

Legal Aid of Western Ohio, Inc.
130 West Second Street Suite 700 West
Dayton, Ohio 45402
(937) 228-8088 – Phone
(877) 894-4599 – Phone
(937) 449-8131 – Fax
(888) 554-7415 – TTY
<http://www.lawolaw.org/>

Wright-Patterson Air Force Base Legal Service
88th Air Base Wing Headquarters
5135 Pearson Road
Wright-Patterson Air Force Base, Ohio 45433
(937) 257-6142
(937) 257-5937
<http://www.wpafb.af.mil/units/ja>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Pennsylvania – DSCP Philadelphia Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*

Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Women Organized Against Rape*

One Penn Center-Suburban Station
1617 John F. Kennedy Boulevard Suite 1100
Philadelphia, Pennsylvania 19103
(215) 985-3333

<http://www.woar.org/>

Medical Resources

Einstein Medical Center Philadelphia
5501 Old York Road
Philadelphia, Pennsylvania 19141
(215) 456-7890

<http://www.einstein.edu/locations/einstein-medical-center-philadelphia/>

Legal & Immigration Resources

Philadelphia Legal Assistance
The Cast Iron Building
718 Arch Street Suite 300N
Philadelphia, Pennsylvania 19106
(215) 981-3800 – Phone
(215) 981-3860 – Fax

<http://www.philalegal.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2

<http://global.cmich.edu/financial-aid/>

Virginia – Alexandria Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Medical Resources

Inova Alexandria Hospital
4320 Seminary Road
Alexandria, Virginia 22304
(703) 504-3000
<http://www.inova.org/patient-and-visitor-information/facilities/inova-alexandria-hospital/index.jsp>

Legal & Immigration Resources

Legal Services of Northern Virginia –Alexandria Office
121 N. Washington Street Suite 300A
Alexandria, Virginia 22314
(703) 684-5566 – Phone
(703) 684-0946 – Fax
<http://www.lsnv.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Virginia – Fort Belvoir Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Medical Resources

Fort Belvoir Community Hospital
9300 Dewitt Loop
Fort Belvoir, Virginia 22060
(571) 231-3224
<http://www.fbch.capmed.mil/SitePages/Home.aspx>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Inova Mount Vernon Hospital
2501 Parkers Lane
Alexandria, Virginia 22306
(703) 664-7000
<http://www.inova.org/patient-and-visitor-information/facilities/inova-mount-vernon-hospital/index.jsp>

Legal & Immigration Resources

Legal Assistance Office- Fort Belvoir
9990 Belvoir Drive Building 257
Fort Belvoir, Virginia 22060
(703) 805-2856
(703) 805-3263 Fax
<https://www.belvoir.army.mil/sja/newsite/Lad/lad.asp>

Legal Services of Northern Virginia – Route 1 Office
8305 Richmond Highway Suite 17B
Alexandria, Virginia 22309
(703) 778-6800
(866) 534-5243
<http://www.lsnv.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Virginia – Fort Lee Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

The James House
6610 Commons Drive
Prince George, Virginia 23875
(804) 458-2840 – Crisis Hotline
(804) 458-2704 – Office
(804) 458-7823 – Fax
<http://thejameshouse.org/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

SHARP Office
1403 Mahone Avenue
Building 9028 Suite C
Fort Lee, Virginia 23801
(804) 894-0029 – 24/7 Hotline
<http://www.lee.army.mil/sharp/>

Medical Resources

Kenner Army Health Clinic
700 24th Street
Fort Lee, Virginia 23801
(804) 734-9000
<http://kenner.narmc.amedd.army.mil/Default.aspx>

Southside Regional Medical Center
200 Medical Park Boulevard
Petersburg, Virginia 23805
(804) 458-9521
<http://www.srmconline.com/Southside-Regional-Medical-Center/home.aspx>

Legal & Immigration Resources

Central Virginia Legal Aid Society Inc. – Petersburg Office
2006 Wakefield Street
Petersburg, Virginia 23805
(804) 862-1100
(800) 868-1012
<http://cvlas.org>

Legal Assistance Division – Fort Lee
Staff Judge Advocate
441 First Street Building 1108
Fort Lee, Virginia 23801
(804) 765-1500
<http://www.cascom.army.mil/staff/sja/LegalAsst.htm>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Virginia – Joint Base Myer-Henderson Hall Combined Operations Facility

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Joint Base Myer-Henderson Hall
24-Hour Domestic Violence Hotline
(703) 919-1611

Joint Base Myer-Henderson Hall
24-Hour Sexual Harassment Assault Response Prevention Hotline
(202) 498-4009

Medical Resources

Andrew Rader US Army Health Clinic
401 Carpenter Road
Fort Myer, Virginia 22211
(853) 227-6331
<http://kacc.nrmc.amedd.army.mil/sites/rader/default.aspx>

Virginia Hospital Center
1701 North George Mason Drive
Arlington, Virginia 22205
(703) 558-5000
<http://www.virginiahospitalcenter.com>

Legal & Immigration Resources

Fort Myer Legal Assistance
203 Custer Road Building 201
Fort Myer, Virginia 22211
(703) 696-0761 – Phone
(703) 696-2181 – Fax
<http://www.army.mil/jbmhh>

Legal Services of Northern Virginia
3401 Columbia Pike
Arlington, Virginia 22204
(703) 532-3733
<http://www.lsnv.org>

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Virginia – Richmond Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-8630

https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*

Foust Hall 150

Mount Pleasant, Michigan 48859

(989) 774-2255

<https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx>

Safe Harbor

PO Box 17996

Richmond, Virginia 23226

(804) 287-7877 – Crisis Hotline

(804) 249-9470 – Office

(804) 249-9472 – Fax

<http://safeharborshelter.com/>

YWCA of Richmond Women's Advocacy Program

6 North 5th Street

Richmond, Virginia 23219

(804) 612-6126 – Crisis Hotline

(804) 643-6761 – Office

(804) 643-1713 – Fax

<http://www.ywcarichmond.org>

Medical Resources

CJW Medical Center-Chippenham Campus

7101 Jahnke Road

Richmond, Virginia 23225

(804) 320-3911

<http://hcavirginia.com/locations/chippenham-hospital/index.dot>

Legal & Immigration Resources

Central Virginia Legal Aid Society Inc. – Richmond Office

101 West Broad Street Suite #101

Richmond, Virginia 23220

(804) 648-1012

(800) 868-1012

<http://cvlas.org>

Title/Subject: **Sexual Misconduct Policy – Supplemental Appendix B**

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
<http://global.cmich.edu/financial-aid/>

National

Air Force Sexual Assault Prevention & Response
<http://www.sexualassaultpreventionresponse.af.mil/>

Department of Defense SafeHelp Line*
(877) 995-5247
<https://safehelpline.org/>

National Domestic Violence Hotline
(800) 799-7233
<http://www.thehotline.org/>

National Suicide Prevention Lifeline*
(800) 273-8255
<http://www.suicidepreventionlifeline.org/>

Rape, Abuse, & Incest National Network*
(800) 656-4673
<https://www.rainn.org/>