

Title/Subject: **RETIREE STATUS**

Applies to: faculty staff students student employees visitors contractors

Effective Date of This Revision: August, 2013

Contact for More Information: Human Resources
Faculty Personnel Services

Board Policy Administrative Policy Procedure Guideline

PURPOSE:

Central Michigan University extends certain courtesies to employees who qualify for CMU Retiree status upon retirement. The University has defined specific criteria as listed below. This policy outlines the criteria to qualify for CMU Retiree status and the associated courtesies.

POLICY:

1.0 Eligibility: CMU Retiree status is available to members of employee groups as noted:

<u>Employee Group</u>	<u>Eligibility</u>
Office Professional Police Officers Professional and Administrative Public Broadcasting Senior Officer Sergeants Service Maintenance Supervisory/Technical Fixed Term Faculty Medical Faculty Regular Faculty	<ul style="list-style-type: none"> • Twenty-five (25) years of benefit eligible CMU service at any age • Ten (10) years of benefit eligible CMU service and at least age fifty-five (55) • Ten (10) years of benefit eligible CMU service at any age if totally and permanently disabled as determined by the Social Security Administration

2.0 CMU Retiree Courtesies: Certain courtesies are extended as determined by the President that might change from year to year.

- 2.1 Examples of courtesies which might be available to CMU Retirees include: free on-campus parking; campus ID card; tuition benefits for retiree only; library privileges; discounts on SAC/CHIP memberships.
- 2.2 A current list of Retiree Courtesies is available through CMU's Benefits and Wellness website at: <https://www.cmich.edu/fas/hr/HRBenefitsandWellness/Pages/Retirement-Courtesies.aspx>

Central Michigan University reserves the right to make exceptions to, modify or eliminate this policy and or its content. This document supersedes all previous policies, procedures or guidelines relative to this subject.

Authority: George E. Ross, President
History: November 2003; December 1, 2005; July 1, 2009; July 1, 2011
Indexed as: Benefits – Retiree; Health Insurance – Retiree; Insurance - Retiree