Title/Subject: INTERNATIONAL PROGRAMS

Applies to: ☑ faculty ☑ staff ☑ students ☐ student employees ☐ visitors ☐ contractors

Effective Date of This Revision: March 2, 2020

Contact for More Information: Office of Global Engagement

☐ Board Policy ☑ Administrative Policy ☑ Procedure ☐ Guideline

PURPOSE:
To set forth policies for international programs.

DEFINITIONS:
“International programs” refers to all individual or group programs in which students travel to foreign countries, whether for credit or not for credit, including travel for research, education, service, internship, volunteer or performance.

“Program leader” refers to any CMU faculty member, staff member or graduate student who is responsible for the planning and delivery of a CMU overseas program and who will accompany the students on an overseas trip.

POLICY:
The following policies apply to all international programs:

1. The Office of Global Engagement facilitates and administers all international and study-away programs for CMU students. All CMU departments that approve study/internship credit, non-credit opportunities or volunteer hours for students who participate in international or study-away programs must coordinate with the Office of Global Engagement.

2. All students who participate in international programs must apply through the Office of Global Engagement. To earn CMU credits, students must be registered at CMU during the term abroad.

3. For non-credit programs, program participants must be CMU students. All participants must apply through the Office of Global Engagement.

4. Participants must be at least 18 years old.

5. All students participating in an international or study-away program must complete the orientation offered by the Office of Global Engagement.

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6. All Students must purchase the CMU study abroad group health, medical evacuation, and repatriation insurance and will be enrolled through the Office of Global Engagement.

7. The Office of Global Engagement, in consultation with the Executive Vice President/Provost, will decide if programs to any destination shall be cancelled or terminated early because of a crisis or emergency.

8. The Office of Global Engagement, in consultation with the host institution, and the leaders of faculty-led programs, may require a student to return home before the end of the term for good cause such as illness, disruption of activities, alcohol or drug use, involvement in illegal activities, or violation of the CMU Student Code of Conduct.

The following policies apply specifically to faculty-led programs overseas and in the USA:

9. All faculty-led program proposals must be reviewed by the Chair(s) of the academic department(s) from which the program initiates and the Dean(s) of the college(s). The Office of Global Engagement must review the travel, administrative, and budget details. The Executive Vice President/Provost or designee must grant final approval.

10. For programs offering course credit, all participants must be enrolled in the course. Field trips organized by CMU are considered part of the course and are only open to program participants.

11. Housing is provided only for the program participants.

12. All students participating in a faculty-led program must complete the orientation offered by the Office of Global Engagement and the orientation offered by the program leader(s).

13. The University’s alcohol policy applies during the programs. Classes, review sessions or similar class-related activities may not take place in a bar or at a program leader’s home where an alcoholic beverage is served.

14. Subject to approval of the Executive Vice President/Provost, the Office of Global Engagement may apply policies 9 through 13 to other CMU programs involving students that take place off-campus or overseas.

Policies for program leaders:

Program leaders will review and agree to adhere to the policies and procedures associated with faculty-led programs set forth by the Office of Global Engagement.

15. All contracts and agreements for services, equipment, lodging, etc., for international programs must be signed by a CMU employee with appropriate contracting authority. Note that charges for lodging do not necessarily involve a contract and are covered by the University’s travel policy.

16. Financial arrangements for a program must comply with established University policies and procedures as set by the Controller and the Office of Global Engagement.

17. All program leaders are required to attend the annual program leader orientation offered by the Office of Global Engagement.

18. Program leaders are expected to commit their time and full attention to the students who are participating in the academic experience and to provide oversight of the students when involved in course activities, program-related excursions, and while traveling. As such, CMU prohibits family members of program leaders from accompanying the program (except for a faculty/staff spouse/partner who is serving as the program co-leader) without prior approval from the Executive Vice President/Provost.
19. Requests for exemptions from the accompanying family member policy must be submitted in writing to the Executive Vice President/Provost for consideration prior to departure. The request must include a plan for how the program leader will carry out their program responsibilities with accompanying family members present. Considerations will include, but will not be limited to, the amount of travel involved in the program itinerary, the length of the program, and the nature of the activities involved in the program.

20. If the request is granted for the spouse/domestic partner and/or children to accompany the program, the following conditions must be met:

   a. Program leaders should carefully consider the implications of bringing minor children abroad and balancing their responsibilities to the program and students. If minor children are present, and there is no accompanying adult family member, the faculty member must arrange and pay for a 24-hour caregiver for the accompanying child/ren and the caregiver must be present throughout the duration of the program. The caregiver may not be the co-leader or a program participant.

   b. Travel and insurance arrangements for any accompanying family member will not be made by CMU.

   c. Accompanying family members may not attend or participate in program activities.

   d. It is the responsibility of the program leader to personally pay for all expenses related to accompanying family members. It is important to make sure that students are aware that the program does not cover the housing, meal, or excursion costs of accompanying family members. This information must be made transparent so there is no misunderstanding that student program fees are subsidizing non-participants in any way. If accompanying family members travel on charter transportation, the program leader must pay the pro rata share for the portion of the charter used. In no case is program or any CMU money to be used to fund family member participation in program activities. If the cost for the family member is included on a group receipt, it must be deducted before the receipt is submitted for reconciliation or reimbursement.

   e. CMU is not responsible for the injury, illness, loss, or death of spouses/partners or children who are accompanying program leaders/co-leaders of study abroad programs. It is the responsibility of all accompanying family members to familiarize themselves with the health, safety, and cultural considerations of the host country, and to abide by all CMU policies related to nondiscrimination. Accompanying persons are responsible for their own safety and insurance coverage.

   f. Accompanying family members may share accommodations with the program leader, provided that sharing is allowed by the housing provider and does not incur additional housing costs to the overall program fee. Accompanying persons are not permitted to share accommodations with students.

21. A minimum of two leaders is required to lead a student group abroad. The leaders must be CMU employees (two faculty or one faculty and one staff). Graduate students can be hired as co-leaders subject to approval by the dean and OGE. Exceptions:

   a. One faculty may lead a student group alone when working with an international education organization that has staff on-site to provide support and assistance, or

   b. One faculty may lead a student group alone when there is an approved site coordinator on-site hired to provide support and assistance.

   c. For large groups, a graduate student enrolled in the program may act as an assistant to the two leaders subject to approval by the dean and OGE.

Central Michigan University reserves the right to make exceptions, modify or eliminate this policy. This document supersedes all previous policies, procedures and directives relative to this subject. Please refer questions or concerns to the Originating Department.