BACKGROUND:

Central Michigan University is committed to equal educational and employment opportunity and to the elimination of all forms of prohibited discrimination. Furthermore, CMU is committed to maintaining respectful, safe, and non-threatening educational, working, and living environments. As such, CMU is firmly devoted to maintaining its longstanding commitment to a campus environment free from Sexual Misconduct, including sexual harassment and sexual assault.

PURPOSE:

CMU strives to eradicate Sexual Misconduct through primary prevention and on-going awareness programs, education, training, clear policies, and serious consequences for acts of Sexual Misconduct. Sexual Misconduct will not be tolerated by CMU and is expressly prohibited.

This Policy provides information regarding how CMU will proceed once it becomes aware of allegations of Sexual Misconduct in order to prevent the recurrence of Sexual Misconduct, remedy its effects, promote safety, and deter individuals from similar future behavior.

DEFINITIONS:

**Campus** means CMU-owned or CMU-leased property, streets, and pathways contiguous to University property, or in the immediate vicinity of, CMU property. It also includes the property, facilities, and leased premises of organizations recognized by CMU, including CMU Housing and CMU-Recognized Housing.

**Clery Act** means the federal Jeanne Clery Disclosures of Campus Security Policy and Campus Crime Statistics Act.

**CMU** means Central Michigan University.

**CMU Housing** means housing owned or operated by CMU, such as residence halls and apartments.

**CMUPD** means the Central Michigan University Police Department.

**CMU-Recognized Housing** means housing not owned by CMU but where recognized student organizations dwell, including recognized fraternity and sorority chapter dwellings.
Complainant means a person allegedly subjected to either Sexual Misconduct or Retaliation in violation of this Policy.

Complaint means a brief written statement of facts sufficient to put a reasonable person on notice of an alleged violation of this Policy.

Confidential Resources means those people or entities that are not required, either by law or by policy, to report an allegation of Sexual Misconduct to the Title IX Coordinator and that also provide confidential counseling and support services to people impacted by alleged acts of Sexual Misconduct, whether or not that person chooses to file a Complaint, file criminal charges, or otherwise participate in any processes referenced in this Policy or its Procedures.

Consent means a voluntary and affirmative mutually understandable communication of willingness to participate in particular sexual activity or behavior, expressed either by words or clear, unambiguous action. Additional information regarding consent can be found in section II of this Policy.

Dating Violence means violence by a person who has been in a romantic or intimate relationship with the Complainant. Whether there was such relationship will be gauged by the length, type, and frequency of interaction.

Determination means a written report prepared at the end of an investigation into an alleged violation of this Policy that includes a conclusion as to whether or not a violation of this Policy occurred and the rationale for the conclusion.

Domestic Violence or Intimate Partner Violence means a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the Complainant, by a person with whom the Complainant shares a child in common, by a person who is cohabitating with or has cohabited with the Complainant as a spouse, by a person similarly situated to a spouse of the Complainant under the domestic or family violence laws of the applicable jurisdiction, or by any other person against a Complainant who is protected from that person’s acts under the domestic or family violence laws of the applicable jurisdiction.

Impact Statement means a brief written statement prepared after the Determination by either a Complainant or a Respondent regarding how the violation of this Policy has affected that person and that is used to assist in determining appropriate sanctions, interventions, or accommodations.

Incapacitation means a person lacks the ability for self-care or to understand the nature of that person’s conduct.

Interim Measures means those support services, accommodations, and interventions available to a Complainant, a Respondent, or University Community Members experiencing the effects of Sexual Misconduct that aim to mitigate the effects of the alleged misconduct and otherwise promote the safety of University Community Members.

Intimidation means to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

OCRIE means the Central Michigan University Office of Civil Rights and Institutional Equity.

Respondent means a person accused of violating this Policy.
Title/Subject: Sexual Misconduct Policy

**Responsible Employee** means a person:
- who has the duty to take action to redress Sexual Misconduct;
- who has the duty of reporting incidents of Sexual Misconduct or any other misconduct by students; or
- who a student reasonably believes has this authority or duty.

**Retaliation** means an adverse action taken against a person because that person:
- complained of Sexual Misconduct or Retaliation in good faith;
- cooperated in an investigation under this Policy or its Procedures; or
- participated in proceedings brought under this Policy or its Procedures.

**Sanctioning Official** means the person at CMU responsible for determining the appropriate sanctions for a specific violation of this Policy.

**Sexual Assault** means touching of a sexual nature without consent, including, but not limited to, any of the following acts:
- penetration, no matter how slight, of a person’s vagina or anus with any body part or object without the Complainant’s consent;
- penetration, no matter how slight, of a person’s mouth by another person’s sex organ without the Complainant’s consent;
- intentional touching, without the Complainant’s consent, of a person’s intimate body parts, or any materials, such as clothing, covering the immediate area of a person’s intimate body parts, including, but not limited to, that person’s breasts, buttocks, groin, or mouth, for the purposes of sexual arousal or gratification, a sexual purpose, or in a sexual manner for revenge, to inflict humiliation, or out of anger;
- sexual intercourse between people where the sexual intercourse would constitute incest under the applicable jurisdiction’s law; or
- sexual intercourse with a Complainant who is under the statutory age of consent.

**Sexual Exploitation** means conduct involving a person taking, or attempting to take, non-consensual or abusive sexual advantage of a Complainant when such conduct would not otherwise be defined as sexual harassment or sexual assault including, but not limited to, prostitution, sexual voyeurism, or taking pictures of a sexual nature without the Complainant’s consent or exceeding the boundaries of that consent.
Sexual Harassment means nonconsensual sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature where:

- submission to such conduct is made either explicitly or implicitly a condition of a Complainant’s employment or academic standing;
- submission to or rejection of such conduct is used as the basis for employment decisions or for academic evaluation, grades, or advancement; or
- such conduct has the purpose or effect of unreasonably interfering with a Complainant’s work or academic performance, or creating an intimidating or hostile environment regarding education, employment, housing, or participation in CMU activities.

Sexual Misconduct means unwelcome conduct of a sexual nature committed without consent or by force, intimidation, coercion, or manipulation. Additional information regarding what conduct may be considered Sexual Misconduct can be found in section I.A.1.a of this Policy.

Stalking means a course of conduct directed at a specific Complainant that would cause a reasonable person to fear for that person’s own or someone else’s safety, or to suffer substantial emotional distress. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Student means a person who has enrolled at CMU, either full-time or part-time, pursuing undergraduate, graduate, or non-degree studies. People who have been enrolled at CMU, and who have not withdrawn, are students even when they are not enrolled for a particular term. Students also include people who have been admitted to CMU and who, before their first attendance, participate in activities intended only for prospective students (e.g., orientation, leadership activities, band, or other camps, athletic training and practices).

Third Party Complainant means a person or entity with information that a violation of this Policy may have occurred, that files a Complaint on behalf of Complainant, with the intent to stand in the place of the Complainant, and that is not otherwise a Complainant.

University Community Members means CMU students, faculty, staff, and certain third parties including, but not limited to, guests, contractors, consultants, and their employees.

University Members means CMU students, faculty, and staff.

POLICY:

1. Policy Coverage & Prohibited Conduct
   A. This Policy prohibits acts of Sexual Misconduct and Retaliation both on and off Campus.
   1. Prohibited Conduct
      a. Sexual Misconduct, as defined by this Policy, includes, but is not limited to, the following:
         (A) Dating Violence;
         (B) Domestic Violence and Intimate Partner Violence;
         (C) Sexual Assault;
         (D) Sexual Exploitation;
         (E) Sexual Harassment; and
         (F) Stalking.
b. **Retaliation**
   (A) This Policy prohibits Retaliation of any nature taken by any University Community Member against another University Community Member.
   (B) An allegation of Retaliation will be treated as a separate allegation of a violation under this Policy.

2. **Location of Sexual Misconduct**
   a. **On-campus.** This Policy prohibits acts of Sexual Misconduct anywhere on-Campus involving a University Community Member.
   b. **Off-campus.** This Policy prohibits acts of Sexual Misconduct occurring off-Campus if the Sexual Misconduct affects a University Community Member's participation in a CMU activity. This includes, but is not limited to,
      (A) involves conduct directed at a University Member that affects the member’s participation in a CMU activity including the living, learning, and working environments;
      (B) occurs at a CMU Global campus location or during a Global campus class or activity;
      (C) occurs during CMU-sponsored activities (e.g., field trips, social or educational functions, athletic competitions, student recruitment activities, internships, and service learning experiences);
      (D) occurs during the activities of organizations affiliated with CMU, including, but not limited to, the activities of registered student organizations;
      (E) occurs during a CMU-affiliated Study Abroad program or other CMU-affiliated travel;
      (F) occurs during the application for admission to a program or selection for employment; or
      (G) poses a disruption or threat to a University Community Member.

B. This Policy does not prohibit anything protected under the First Amendment to the U.S. Constitution.

C. **Drugs or Alcohol**
   1. The CMU Office of Student Conduct will not pursue disciplinary action against a Complainant who is also a student, for improper use of alcohol or drugs if the Complainant made a good faith report of an alleged act of Sexual Misconduct.
   2. The CMUPD has a practice of not pursuing charges for improper use of alcohol against a person subjected to an alleged act of Sexual Misconduct.

D. **Nondiscrimination.** All rights and responsibilities under this Policy and its Procedures extend to all University Community Members regardless of age, color, disability, gender, gender identity/gender expression, genetic information, height, marital status, national origin, political persuasion, race, religion, sex, sexual orientation, veteran status, or weight, or any other status as protected by CMU’s Nondiscrimination Statement.

II. **Consent**
   A. It is the responsibility of the person who wants to engage in sexual activity to ensure that the other person has consented to engage in the sexual activity.
   B. Lack of protest or resistance, or silence does not constitute consent.
   C. The existence of a dating relationship between the people involved or the existence of a past sexual relationship does not prove the presence of, or otherwise provide the basis for an assumption of, consent.
   D. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another person.
   E. Consent must be present throughout the entire sexual activity and can be revoked at any time.
   F. Consent cannot be obtained from a person who a Respondent knew, or reasonably should have known, was asleep, unconscious, or otherwise Incapacitated, as defined by this Policy, whether due to drugs, alcohol, medication, or some other condition.
G. Consent cannot be obtained from a person who does not have the capacity to give consent under the laws of the applicable jurisdiction because of that person’s physical or mental disability.

H. Consent cannot be obtained from someone through intimidation, coercion, force, or threat of coercion or force.

III. Reporting

A. Reports of alleged Sexual Misconduct or Retaliation may be made by a:
   1. Complainant;
   2. Third Party Complainant;
   3. Responsible Employee; or
   4. University Community Member.

B. Mandatory Reporting by Responsible Employees
   1. Responsible Employees
      a. All CMU employees including, but not limited to, the following are Responsible Employees:
         (A) Senior Officers;
         (B) Regular Faculty;
         (C) Fixed Term Faculty;
         (D) CMED Faculty;
         (E) Graduate Assistants;
         (F) Teaching Assistants;
         (G) Postdoctoral Research Fellows;
         (H) Athletic Coaches, Trainers, and Staff;
         (I) Public Broadcasting Staff;
         (J) Office Professionals;
         (K) CMUPD employees;
         (L) Service Maintenance Staff;
         (M) Professional and Administrative Staff;
         (N) Temporary Staff;
         (O) Resident Hall Directors and all other residential hall staff; and
         (P) Peer Advisors and other Residential College staff.
      b. Exceptions. The following people are not Responsible Employees:
         (A) People acting in the role of, or employed by, a Confidential Resource, only to the extent that they are serving in that role;
         (B) Office professional staff serving in an administrative support role for a Confidential Resource, only to the extent they are serving in that role;
         (C) Direct supervisors of a person acting as a Confidential Resource, only to the extent information shared regarding an alleged incident of Sexual Misconduct is shared for the purposes of providing support services concurrently or prospectively;
         (D) People employed by CMU as journalists for a CMU sponsored or supported media outlet, only to the extent they are serving in a journalistic role; and
         (E) Faculty members directly supervising students in a practicum course, only to the extent information shared regarding an alleged incident of Sexual Misconduct is shared for the purposes of providing mental or physical health services concurrently or prospectively.

   2. Responsible Employees are required to promptly report allegations of Sexual Misconduct to the Title IX Coordinator, or designee, whose contact information can be found in Supplemental Appendix A.
   3. Responsible Employees are required to share information regarding the alleged Sexual Misconduct known to them, including the names of the individuals involved in the alleged Sexual Misconduct, if known, with the Title IX Coordinator, or designee.
4. **Exception.** Responsible Employees are not required to report allegations of Sexual Misconduct to the Title IX Coordinator, or designee, when the Responsible Employee learns about the allegation during a public awareness or activism event, or other public forum at which University Community Members disclose experiences with Sexual Misconduct. Examples of these types of events or forums include, but are not limited to, Take Back the Night and protests.

C. Responsible Employees should inform people with whom they are discussing allegations of Sexual Misconduct that:
   1. they are a Responsible Employee;
   2. they have a duty to report the alleged Sexual Misconduct to the Title IX Coordinator; and
   3. there are Confidential Resources available.

D. **Reporting Procedures**
   1. Reports of alleged Sexual Misconduct or Retaliation should be reported to the Title IX Coordinator, or designee, whose contact information can be found in Supplemental Appendix A.
   2. In the event of an emergency, people should seek immediate assistance from law enforcement by dialing 911 or by contacting the appropriate local law enforcement agencies. A list of local law enforcement agencies where CMU has physical operations is contained in Supplemental Appendix A.
   3. **Affiliated Entities.** If a University Member makes a report of alleged Sexual Misconduct to an employee of an entity affiliated with CMU, the individual receiving the report should immediately report that concern to the Title IX Coordinator, or designee.

IV. **Confidential Resources.**
   A. Confidential Resources available to University Members on Campus include:
      1. CMU Counseling Center;
      2. CMU Counselors in Residence;
      3. CMU Sexual Aggression Peer Advocates (SAPA);
      4. health care providers, including medical professionals at CMU’s University Health Services, providing related health care services; or
      5. members of the clergy providing related clerical or spiritual guidance.
   B. Entities providing confidential counseling, advocacy, physical health, mental health, legal, or immigration resources may also be available off Campus. See Supplemental Appendices A and B.
   C. Contact information for both confidential and non-confidential resources available on and off Campus can be found in Supplemental Appendices A and B.
   D. CMU makes no warranties, either express or implied, regarding confidentiality or with respect to any other aspect of services offered by resources off Campus.
   E. There is no expectation that a concern or allegation of Sexual Misconduct brought to a Confidential Resource will be reported to the Title IX Coordinator, or designee, or that any statistical information will be shared with CMUPD for purposes of inclusion in CMU’s Annual Security Report under the Clery Act.
   F. Confidential Resources may, under limited circumstances, share information with third parties including, but not limited to, law enforcement, Child Protective Services, or the Title IX Coordinator. Possible circumstances include:
      1. in order to comply with a generally applicable law including, but not limited to:
         a. The Michigan Child Protection Law;
         b. Section 946 of the Michigan Mental Health Code regarding threats of physical violence against third persons.
         c. a valid subpoena, search warrant or other lawfully-issued court order; or
         d. a valid order to respond to any inquiry or complaint from, or filed with, a governmental administrative agency.
      2. when an act of Sexual Misconduct occurs during the delivery of support services.
V. **Timeliness**
   A. To promote timely and effective review, allegations of Sexual Misconduct or Retaliation should be reported to the Title IX Coordinator, or designee, as soon as possible.
   B. The Title IX Coordinator, or designee, may initiate an investigation into an allegation of Sexual Misconduct made at any time. However, a delay in reporting an allegation may make it more difficult, or impossible, to gather relevant and reliable information.
   C. **Evidence Preservation**
      1. A Complainant who may wish to file criminal charges or obtain a personal protective order should:
         a. consider having a forensic examination by a trained medical professional, such as a Sexual Assault Nurse Examiner (i.e. a “SANE”) for the purposes of preserving evidence; and
         b. refrain from changing clothes, showering, or otherwise altering Complainant’s physical state after an incident until consulting with a medical or law enforcement professional regarding how to best preserve the evidence.
      2. Completion of a forensic examination by a trained medical professional is not a prerequisite to filing a Complaint.
      3. It is important to preserve evidence, including the results of a forensic examination by a trained medical professional, that may assist in proving that the alleged Sexual Misconduct or related criminal offense occurred or it may otherwise be helpful in obtaining a personal protection order.
      4. The time period for completion of a forensic examination by a trained medical professional varies by jurisdiction. A Complainant considering undergoing a forensic examination by a trained medical professional should consult with one of the appropriate resources listed in Supplemental Appendices A and B to determine the applicable time period.
      5. Entities providing access to a SANE can be found in Supplemental Appendix B.

VI. **Title IX Coordinator**
   A. The Director of OCRIE shall serve as CMU’s Title IX Coordinator.
   B. The Title IX Coordinator has responsibility for overseeing CMU’s response to all allegations of Sexual Misconduct, and identifying and addressing any patterns or systemic problems uncovered during the review of these allegations.
   C. The Title IX Coordinator has the responsibility for taking steps to ensure compliance with CMU’s policies regarding allegations of Sexual Misconduct.
   D. The Title IX Coordinator must receive all allegations of Sexual Misconduct that must be reported under this Policy.
   E. The contact information for the Title IX Coordinator can be found in Supplemental Appendix A.

VII. **Privacy**
   A. All University Community Members who participate in a process under this Policy or its Procedures are expected to keep private any information obtained in the process to the best of their ability.
   B. Under some circumstances, a University Community Member who fails to keep private, to the best of that member’s ability, information received during that member’s involvement in a process under this Policy or its Procedures could face sanctions if disclosure of that information constitutes:
      1. Sexual Harassment;
      2. Retaliation;
      3. a violation of a law, regulation, or policy regarding the disclosure of confidential employment or education records; or
      4. a violation of a generally applicable law, regulation, or CMU policy.
   C. Notwithstanding the foregoing, CMU will not require a University Community Member to abide by any nondisclosure agreement, in writing or otherwise, that would prevent the disclosure of information received during that member’s involvement in a process under this Policy or its Procedures.
D. The private nature of information provided to the Title IX Coordinator and OCRIE will be accorded the utmost respect.

E. The Title IX Coordinator or OCRIE may disclose information received under the following circumstances:
1. to the extent provided by this Policy and its Procedures;
2. to the extent necessary to:
   a. eliminate the alleged Sexual Misconduct;
   b. remedy the effects of the alleged Sexual Misconduct;
   c. complete an investigation under this Policy; or
d. complete any sanctioning processes under this Policy; or
3. to the extent required by law, including, but not limited to:
   a. the Michigan Freedom of Information Act;
   b. the Michigan Bullard-Plawecki Employee Right to Know Act;
   c. the Family Educational Rights and Privacy Act (i.e. “FERPA”);
   d. a valid subpoena, search warrant or other lawfully-issued court order; or
e. a valid order to respond to any inquiry or complaint from, or filed with, a governmental administrative agency.

F. CMU has federal reporting obligations under the Clery Act, including the obligation to provide statistics to the CMUPD of certain reported crimes. CMU will not include a Complainant’s name or other identifying information in publicly available reports or timely warnings, as prescribed by the Clery Act.

G. CMU may need to report an incident to local law enforcement under certain circumstances including, but not limited to, an incident where there is a clear and imminent danger, an incident involving a weapon, an incident involving a minor, or an incident warranting the undertaking of security or safety measures for the protection of the Complainant or of University Community Members.

VIII. Interim Measures
A. When a University Community Member experiences an act of alleged Sexual Misconduct or Retaliation, CMU may institute Interim Measures regardless of whether a Complaint has been filed or the Complainant wishes to participate in this Policy or its Procedures’ processes.
B. The Title IX Coordinator, or designee, will coordinate Interim Measures with the appropriate CMU units.
C. Privacy will be maintained as much as reasonably possible when Interim Measures are provided, taken, or otherwise made.
D. The specific Interim Measures provided will be determined on a case-by-case basis.
E. Interim Measures may be modified as necessary to remedy the effects of the alleged Sexual Misconduct or Retaliation and to promote safety.
F. Possible Interim Measures available to a University Community Member may include, but are not limited to, one or more of the following:
   1. no contact orders;
   2. residential reassignments or removal;
   3. changes to employment assignments;
   4. changes to academic assignments;
   5. counseling;
   6. temporary suspension; or
   7. temporary delay of graduation or other academic progress.

IX. Education & Training
A. Individuals involved in processing allegations of Sexual Misconduct and Retaliation shall undergo annual training on issues related to Sexual Misconduct and how to conduct investigatory and (when applicable) sanctioning processes that protects the safety of Complainants and the campus community, promotes accountability, and ensures due process.
B. CMU shall offer primary prevention and awareness programs regarding topics related to Sexual Misconduct to new students, faculty, and staff as appropriate.

C. CMU shall offer ongoing programs focusing on increasing awareness or understanding of topics related to Sexual Misconduct throughout the year.

X. Parties’ Rights

A. Complainant’s Rights. During any process defined under this Policy or its Procedures, a Complainant has the right to:
   1. have a support person or advisor of the Complainant’s choice accompany the Complainant during any stage of the process.
      a. The support person or advisor may not be permitted to ask or answer questions, or otherwise speak or advocate on behalf of the Complainant.
      b. The support person may be asked to leave any meeting if the support person becomes disruptive or otherwise interferes with the process.
   2. participate or decline to participate in the process. However, even if a Complainant declines to participate, CMU may, in some instances, continue to investigate the matter and issue a Determination based on available information in accordance with section XIV of this Policy.
   3. consult with any of the resources otherwise available at any time. A list of confidential and non-confidential resources can be found in Supplemental Appendices A and B.
   4. be treated with sensitivity, dignity, and respect.
   5. request Interim Measures.
   6. be kept up-to-date regarding the status of the Complaint.
   7. not have Complainant’s irrelevant past sexual history discussed during this process.

B. Respondent’s Rights. During any process defined under this Policy or its Procedures, a Respondent has the right to:
   1. have a support person or advisor of the Respondent’s choice accompany the Respondent during any stage of the process.
      a. The support person or advisor may not be permitted to ask or answer questions, or otherwise speak or advocate on behalf of the Respondent.
      b. The support person may be asked to leave any meeting if the support person becomes disruptive or otherwise interferes with the process.
   2. participate or decline to participate in the process. However, even if a Respondent declines to participate, CMU may, in some instances, continue to investigate the matter and issue a Determination based on available information.
   3. consult with any available resources otherwise available at any time. A list of confidential and non-confidential resources can be found in Supplemental Appendices A and B.
   4. be treated with sensitivity, dignity, and respect.
   5. request Interim Measures.
   6. be kept up-to-date regarding the status of the Complaint against Respondent.
   7. not have the Respondent’s irrelevant past sexual history discussed during this process.

C. Third Party Complainants. Any of the protections and rights extended to a Complainant in this Policy or its Procedures are equally applicable to a Third Party Complainant.

XI. Concurrent Criminal Complaints

A. The Complainant has the right to pursue charges or file a concurrent complaint with local law enforcement or any other state or federal agencies.

B. OCRIE has a legal and moral obligation to investigate alleged violations of this Policy independent of any criminal investigations carried out by law enforcement, including CMUPD.

C. OCRIE will not necessarily wait for the conclusion of a criminal investigation or for criminal judicial proceeding to begin before it commences its own independent investigation into the alleged violations of this Policy.

D. OCRIE will request available evidence from law enforcement conducting any parallel criminal investigation.
E. CMU will comply with reasonable requests by law enforcement for cooperation in their criminal investigation as follows:
   1. CMU will comply with lawful requests for information made by law enforcement.
   2. At the request of law enforcement, OCRIE may temporarily delay its investigation into an alleged violation of this Policy while law enforcement gathers evidence for a reasonable amount of time.
      a. After a temporary and reasonable delay to allow for law enforcement to gather evidence, OCRIE will promptly resume its investigation under this Policy and its Procedures.
      b. Interim measures may be instituted or continued while law enforcement gathers evidence, regardless of whether or not OCRIE has temporarily delayed its investigation into an alleged violation of this Policy.

F. Contact information for local law enforcement in jurisdictions in which CMU has physical operations can be found in Supplemental Appendix A of this Policy.

XII. Time Frames
A. CMU will resolve allegations of Sexual Misconduct and Retaliation in a reasonable, prompt, and equitable manner.
B. CMU endeavors to issue a Determination and, if applicable, any sanctions within sixty (60) days of written notification to the Complainant that OCRIE will undertake an investigation of an alleged violation of this Policy. However, all time frames expressed in this Policy and its Procedures are meant to be guidelines and not rigid requirements.
C. Factors that may affect the length of time necessary to completely resolve an allegation of Sexual Misconduct or Retaliation include, but are not limited to: the complexity of the allegations; the availability of the Complainant, the Respondent, and witnesses; the reluctance of the Complainant to file a Complaint; the effect of concurrent criminal investigations; intervening closures of CMU; the necessity to provide for rights under any applicable collective bargaining agreement; and any other unforeseeable circumstances.
D. In the event a CMU unit determines it requires additional time beyond the time frames set forth in this Policy or its Procedures to fully and properly carry out its responsibilities under this Policy or its Procedures, it will provide simultaneous written notice to the Complainant, the Respondent, and the Title IX Coordinator, or designee, notifying them of the:
   1. anticipated length of the delay; and
   2. general nature of the circumstances causing the delay.

XIII. Preliminary Inquiry
A. Upon actual or constructive notice of an alleged violation of this Policy, and prior to initiating an investigation, the Title IX Coordinator, or designee, will undertake a preliminary inquiry to determine if the alleged conduct, considered in a light most favorable to the Complainant, could constitute a violation of this Policy.
B. If the alleged conduct, considered in the light most favorable to the Complainant, could constitute a violation of this Policy, the Title IX Coordinator, or designee, will:
   1. initiate an investigation under this Policy; and
   2. provide the Complainant with written notification regarding the decision to begin an investigation.
C. If the alleged conduct, considered in the light most favorable to the Complainant, could not constitute a violation of this Policy, the Title IX Coordinator, or designee,:
   1. may suggest another CMU unit with appropriate jurisdiction to address the alleged conduct; and
   2. will provide the Complainant written notification regarding the decision not to investigate the alleged violation of this Policy.

XIV. Consideration of Confidentiality
A. The Title IX Coordinator, or designee, will respectfully consider all requests by a Complainant:
   1. that Complainant’s identifying information not be shared;
   2. that the alleged Sexual Misconduct or Retaliation to not be investigated under this Policy; or
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3. to otherwise not participate in an investigation under this Policy.

B. A request made pursuant to section XIV.A of this Policy severely limits CMU’s ability to investigate the allegations and pursue sanctions against a Respondent, if warranted. Therefore, there may be circumstances in which the Title IX Coordinator, or designee, cannot honor a Complainant’s request for confidentiality in light of CMU’s obligation to provide a safe and non-discriminatory environment for all University Community Members.

C. The Title IX Coordinator, or designee, will consider the following factors in determining whether or not the Complainant’s request pursuant to section XIV.A of this Policy can be honored:

1. the risk that the Respondent will commit additional acts of Sexual Misconduct or other violence, such as:
   a. whether there have been other allegations of Sexual Misconduct committed by same Respondent;
   b. whether the Respondent has a history of arrests or records indicating a history of Sexual Misconduct or other violence;
   c. whether the Respondent threatened further Sexual Misconduct or other violence against the Complainant or others;
   d. whether the alleged Sexual Misconduct was committed by multiple Respondents;

2. whether the alleged Sexual Misconduct was perpetrated with a weapon;

3. whether the Complainant was a minor at the time of the alleged Sexual Misconduct;

4. whether the Title IX Coordinator, or designee, possesses other means to obtain relevant evidence of the Sexual Misconduct (e.g., security cameras or personnel, physical evidence); or

5. whether the Complainant’s allegation reveals a pattern of perpetration (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group.

D. If the Title IX Coordinator, or designee, cannot honor a Complainant’s request pursuant to section XIV.A of this Policy, the Title IX Coordinator, or designee, will inform Complainant in writing prior to initiating an investigation:

1. that the Title IX Coordinator, or designee, cannot honor the Complainant’s request;

2. about the steps that will be taken to maintain the Complainant’s privacy; and

3. about the additional resources and accommodations available to the Complainant, if any.

E. A request pursuant to section XIV.A of this Policy does not limit a Complainant’s ability to access confidential resources or otherwise receive accommodations to mitigate the effects of the alleged Sexual Misconduct.

XV. Standard of Proof. All allegations of Sexual Misconduct and Retaliation must be proven by a preponderance of the evidence, which means that, in the investigator’s judgment, it is more likely than not that a violation of this Policy occurred.

XVI. Withdrawals, Resignations, & Graduation. If a Respondent ceases enrollment or employment with CMU before final conclusion of all processes under this Policy or its Procedures, CMU will continue those processes, to the extent it is able, whether or not the Respondent elects to continued participation.

XVII. Conflicts of Interest

A. If the Complainant or the Respondent believes that the investigator assigned to the Complaint has a conflict of interest or is impossibly biased in the matter, the Complainant or the Respondent may request an alternative investigator.

1. This request must be made in writing to the Title IX Coordinator within seven (7) days of when the Complainant or Respondent knew or should have known of the alleged conflict of interest or immissible bias.

2. The written request must contain sufficient information and details to establish that the investigator has a conflict of interest or immissible bias.
B. An investigator may seek to recuse oneself from an investigation if the investigator believes there may be a conflict of interest that prevents the investigator from being unbiased in carrying out the investigation.
   1. A request to recuse oneself must be made in writing to the Title IX Coordinator and state the basis for the request.
   2. The Title IX Coordinator will grant or deny this request in writing.
C. It is within the Title IX Coordinator’s discretion to:
   1. appoint an alternative investigator;
   2. direct the investigator to fairly address the conflict of interest or impermissible bias during the investigation; or
   3. reject the request on the grounds that no conflict of interest or impermissible bias was demonstrated.
D. In the event that the Title IX Coordinator has a conflict of interest or is impermissibly biased, the General Counsel, or designee, which may include a retained, neutral, outside third-party, will serve in the role of the Title IX Coordinator with respect to that specific allegation.

PROCEDURE:

I. Investigations
   A. Inclusion of Other CMU Units
      1. OCRIE may invite other CMU units or offices to participate in its investigation if OCRIE determines that its investigation may lead to violations of other CMU policies outside of its jurisdiction.
      2. OCRIE may also invite other CMU units or offices to participate in its investigation if required by the terms of an applicable collective bargaining agreement.
      3. The following CMU units are often included in investigations under this Policy:
         a. Office of Faculty Personnel Services if the Respondent is faculty member;
         b. Office of Human Resources – Employee Relations if the Respondent is a staff member; and
         c. Office of Student Conduct if the Respondent is a student.
   B. Investigatory Powers. In order to carry out its obligations under this Policy and its Procedures, OCRIE may interview people, inspect documentary evidence, and review other evidence that may otherwise be available to it.
      1. Unless either party indicates an unwillingness to participate in the investigatory process, OCRIE will separately interview the Complainant and the Respondent.
         a. It is within OCRIE’s discretion to interview a Complainant, Respondent, or any witness, multiple times.
         b. Within five (5) calendar days of being interviewed by OCRIE, the Complainant or the Respondent may supplement their oral testimony with a written statement provided to the OCRIE investigator.
      2. A Complainant, Respondent, and any witnesses interviewed by OCRIE may provide OCRIE with evidence, documentary or otherwise, that the person deems relevant to the investigation.
      3. OCRIE will not return any evidence it receives or collects.
      4. OCRIE is permitted to independently, and on its own volition, retrieve any evidence available to it.
      5. It is within OCRIE’s discretion to determine which evidence it will consider or witnesses to interview.
      6. OCRIE, at its discretion, may consider character witness evidence only under exceptional circumstances.
C. Investigatory Process

1. **Initiating an Investigation.** Upon the direction of the Title IX Coordinator, or designee, OCRIE will undertake a prompt and equitable investigation of an alleged violation of this Policy.

2. **Complaint**
   a. OCRIE will request that the Complainant prepare a Complaint, if not already prepared.
   b. A Third Party Complainant may prepare or file a Complaint with OCRIE on behalf of a Complainant.
   c. If OCRIE is investigating an allegation of a violation of this Policy without a Complainant’s active participation, OCRIE will draft the Complaint.
   d. Under certain circumstances, OCRIE may draft a Complaint on behalf of a Complainant and have the Complainant endorse it.

3. **Notice to Respondent**
   a. Within twenty-one (21) days of receiving a Complaint endorsed by Complainant and the determination by the Title IX Coordinator, or designee, that OCRIE will undertake an investigation of an alleged violation of this Policy, OCRIE will provide, or cause to be provided, written notice to Respondent:
      (A) of the general nature of the allegations;
      (B) a request to meet with OCRIE; and
      (C) notice that if Respondent does not elect to participate in the investigation, OCRIE will carry out its investigation based on available information and that the Respondent may still be subject to sanction pursuant to this Policy and its Procedures.
   b. Any notices to faculty or staff will also comport with any requirements of the applicable collective bargaining agreement, if any, regarding notice of investigations that may lead to discipline.
   c. A copy of this notice may also be sent to the following:
      (A) if the Respondent is faculty or staff, a copy of the written notice may also be provided to:
         (1) the Vice President for the Respondent's division or the Provost;
         (2) the administrative head of the appropriate personnel office; and
         (3) other appropriate people;
      (B) if the Respondent is a senior officer or an employee in the President's Division, a copy of the written notice may be sent to the President;
      (C) if the Respondent is the President, a copy of the written notice may be sent to the Chair of the Board of Trustees and the General Counsel;
      (D) if the Respondent is a student, a copy of the written notice may be sent to:
         (1) the Office of Student Conduct; and
         (2) other appropriate people; and
      (E) if the Respondent is a Contractor, Guest, Volunteer, etc., a copy of the written notice may be sent to other appropriate people.

D. Determination

1. Each Determination will contain, at a minimum:
   a. an overview of the investigation undertaken;
   b. a summary of all evidence and testimony reviewed and considered;
   c. findings of fact based on the available evidence and testimony;
   d. a conclusion as to whether or not a violation of this Policy occurred, or if insufficient evidence exists to make such a conclusion;
   e. the rationale and analysis in support of the findings and conclusion;
   f. recommended sanctions to eliminate the Sexual Misconduct, prevent its recurrence, and remedy its effects; and
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g. notice of any appeal rights.

2. Upon the conclusion of its investigation into an allegation of a violation of this Policy, the Complainant and the Respondent will be given the opportunity to review those portions of the Determination included pursuant to sections I.D.1.a and I.D.1.b of these Procedures.
   a. OCRIE will provide simultaneous written notice to the Complainant and the Respondent that this information is available for review.
   b. This information will be available for review for at least three (3) days.
   c. This information will be reviewed in person and under the supervision of an OCRIE representative.
   d. No information reviewed may be removed from OCRIE’s office.
   e. No photocopies, photographs, or other reproductions of the information may be made.
   f. The Complainant and the Respondent will have at least two (2) days after reviewing this information to provide written comments to the OCRIE investigator regarding the information to be included in the Determination.

3. OCRIE will issue a Determination signed by the investigator after the Complainant and the Respondent have had the opportunity to exercise their rights pursuant to section I.D.2 of these Procedures.

4. Distribution
   a. The Determination will be made available to the following simultaneously:
      (A) Complainant;
      (B) Respondent;
      (C) the Sanctioning Official; and
      (D) any other CMU Official the Title IX Coordinator, or designee, deems appropriate.
   b. The Determination will only be distributed in hardcopy via either hand delivery or certified mail, return receipt requested, at the election of the recipient.

E. Generally, OCRIE will complete its investigation and distribute the Determination within fifty (50) days of written notification to the Complainant that OCRIE will undertake an investigation of an alleged violation of this Policy.

II. Sanctions
   A. Generally
      1. If a Respondent is found to have violated this Policy, CMU will initiate the appropriate sanctioning process to eliminate the misconduct, prevent its recurrence, and deter individuals from similar future behavior.
      2. The Sanctioning Official shall be responsible for implementing any sanctions or otherwise ensuring any sanctions are implemented.
      3. Under no circumstances is mediation an appropriate means of determining a sanction for a violation of this Policy.
      4. Even if a Respondent is found not to have violated this Policy, CMU may direct in writing that the Respondent, in the Respondent’s role as a University Community Member, cease behavior that, if continued or accumulated, would constitute Sexual Misconduct.
      5. Upon determining the appropriate sanction, the Sanctioning Official will simultaneously inform the Complainant, Respondent, and Title IX Coordinator, or designee, in writing of the terms and conditions of the sanction to be imposed.
      6. The Complainant and the Respondent must be afforded equitable rights under any process used to determine an appropriate sanction.

B. If the Respondent is a Student
   1. Sanctioning Official. The Director of the Office of Student Conduct, or designee, shall serve as the Sanctioning Official.
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2. **Possible Sanctions**
   a. **Reprimand:** A written reprimand, including the possibility of more severe disciplinary sanctions in the event of a subsequent violation of CMU regulations within a stated period of time.
   b. **Removal from CMU Housing:** Cancellation of a housing agreement or lease and required vacation of CMU Housing.
   c. **Campus Restrictions:** Limitations on the times and/or places where a Respondent may be present on-campus.
   d. **Educational Programs:** Participation in educational programs, such as training, workshops, seminars, or other educational activities.
   e. **Revocation of CMU Privileges:** Revocation of CMU privileges, such as participation in extra-curricular activities, for a definite or indefinite period of time.
   f. **Disciplinary Probation:** Subjection to a period of critical examination and evaluation of behavior.
   g. **No Contact Orders:** Prohibition on all forms of contact with certain people.
   h. **Suspension:** Exclusion from classes and other privileges or activities as set forth for a definite period of time.
   i. **Dismissal:** Permanent termination of student status.

3. **Minimum Sanction.** The Sanctioning Official must, at a minimum, impose the sanction of a suspension if a Respondent is found to have violated this Policy by committing an act of Sexual Assault, as defined by this Policy.

4. **Impact Statements**
   a. Within five (5) days of being given notice of the Determination, the Complainant or Respondent may submit an Impact Statement to the Title IX Coordinator, or designee.
      (A) The Title IX Coordinator, or designee, will provide the Impact Statements, if any, to the Sanctioning Official.
      (B) In the event that neither the Respondent nor the Complainant submits an Impact Statement, the Title IX Coordinator, or designee, will inform the Sanctioning Official that no Impact Statement was submitted.
   b. The Sanctioning Official shall determine the appropriate sanction after receiving the Impact Statement or receiving notice from the Title IX Coordinator, or designee, that no Impact Statement was submitted.

5. **Time Frame.** Generally, the Sanctioning Official will determine a sanction within ten (10) days of being given notice that the Determination is available for distribution.

   C. If the Respondent is **Faculty** or **Staff**
      1. **Possible Sanctions**
         a. **Written Reprimand:** Written documentation of a failure to abide by CMU policy or procedures maintained in the employee’s personnel file.
         b. **Educational Programs:** Participation in educational programs, such as training, workshops, seminars, or other educational activities.
         c. **Revocation of CMU Privileges:** Revocation of CMU privileges, such as participation in extra-curricular or volunteer activities, for a definite or indefinite period of time.
         d. **Campus Restrictions:** Limitations on the times and/or places where a Respondent may be present on campus.
         e. **No Contact Orders:** Prohibition on all forms of contact with certain people.
         f. **Suspension:** Exclusion from work, with or without pay, and other related activities as set forth for a definite period of time.
         g. **Termination:** Permanent separation of the employment relationship.
      2. **Time Frame.** Generally, the Sanctioning Official will determine a sanction within ten (10) days of being given the Determination unless the terms of the applicable collective bargaining agreement require otherwise.
D. If the Respondent is a Contractor, Guest, Volunteer, etc.
   1. Possible Sanctions
      a. Trespass Warning: Notice that future visits to campus may result in a ticket for trespassing.
      b. Campus Restrictions: Limitations on the times and/or places where a Respondent may be present on campus.
      c. No Contact Orders: Prohibition on all forms of contact with certain people while on campus.
      d. Relationship Termination: Termination of the relationship (e.g. contractual, volunteer, sponsorship, athletic booster, donor, etc.) between the Respondent and CMU.
   2. Time Frame. Generally, the Sanctioning Official will determine a sanction within ten (10) days of being given the Determination unless the terms of an applicable contract requires otherwise.
E. Pendency During Appeals. No final disciplinary action based on the findings and conclusions of the Determination shall be taken against the Respondent during any appeal process, although Interim Measures may be instituted or continued until all appeals are exhausted.
F. Additional Remedies, Interventions, and accommodations
   1. Regardless of the nature of the Respondent’s relationship with CMU, or any sanctions imposed pursuant to these Procedures, additional remedies, interventions, and accommodations may be available to a Complainant, including a Third Party Complainant, or a University Community Member, either individually or collectively.
   2. The Title IX Coordinator, or designee, will coordinate additional remedies, interventions, and accommodations, if any.
   3. Additional remedies, interventions, and accommodations, if any, will be determined on a case-by-case basis.
   4. Possible additional remedies, interventions, and accommodations include, but are not limited to, the following:
      a. residential reassignments;
      b. changes to employment assignments;
      c. changes to academic assignments;
      d. physical or mental health related accommodations;
      e. counseling;
      f. referral to a CMU entity, other than OCRIE, for additional consideration;
      g. evaluation of policies or procedures; and
      h. educational programs or forums.
III. Appeal Procedures
A. Appeal of the Determination
   1. All Complainants, including a Third Party Complainant, and Respondents may appeal a Determination subject to the provisions of this Policy and its Procedures.
   2. Grounds for Appeal. A Complainant or a Respondent may only appeal a Determination on the grounds that:
      a. there has been the discovery of new information or evidence that:
         (A) would have a material bearing on the final conclusion made by OCRIE; and
         (B) the person appealing establishes by a preponderance of evidence in the written appeal that such information or evidence was reasonably unavailable at the time the Determination was issued by OCRIE; or
      b. the OCRIE investigator was personally biased in the investigation, and
         (A) the Determination was improperly influenced based on such personal bias; and
         (B) the person appealing establishes by a preponderance of evidence in the written appeal that:
            (1) the issue of personal bias was raised during the course of the investigation (if the person knew or should have known of the alleged personal bias), and
(2) the OCRIE investigator failed to fairly address the alleged personal bias in (or before) Determination or that the findings of fact, recommendations, or conclusions demonstrate an improper bias.

3. **Timeliness.** An appeal of a Determination must be made in writing to the President, care of the Executive Assistant to the President, and delivered to the office of the President in 106 Warriner Hall within seven (7) days of receipt of the notice of the availability of the Determination that is being appealed.

4. **Initial Review.** Within fourteen (14) days of receiving a written appeal, the President, or designee, shall make an initial determination regarding whether or not the content of the written appeal, if taken as true, establishes by a preponderance of the evidence sufficient grounds for an appeal pursuant to section III.A.2 of these Procedures.
   a. If there are insufficient grounds for an appeal, the President, or designee, shall provide the Complainant, the Respondent, and the Title IX Coordinator with concurrent written notice that the appeal has been denied and dismissed.
   b. If there are sufficient grounds for an appeal, the President, or designee, shall provide the Complainant, the Respondent, and the Title IX Coordinator, or designee, with concurrent written notice that an appeal committee will be appointed.
   c. There is no appeal from this decision.

5. **Appeal Committee.**
   a. The appeal shall be conducted by a committee:
      (A) composed of three members; and
      (B) appointed by the President with one member appointed as chair.
   b. Within ten (10) days of a decision that there are sufficient grounds for an appeal, the Executive Assistant to the President shall provide simultaneous notice of the names of the appeal committee members to the Complainant, the Respondent, and Title IX Coordinator, or designee.
   c. Within five (5) days after receipt of the names of the members of the appeal committee, both the Complainant and the Respondent may submit written objections to the President, or designee, to the appointment of any of the appeal committee member(s) on the basis of that member's inability to act impartially.
      (A) The written objection must describe specifically why the member cannot act impartially.
      (B) If the President, or designee, determines that a committee member cannot act impartially, then an alternate appointment shall be made.
      (C) Following this review, the President's decision regarding committee appointments is final.

6. **Written Explanations & Responses**
   a. The appeal committee will request a written explanation of the following from the appealing party:
      (A) the reason for the appeal under section III.A.2.a or III.A.2.b of these Procedures; and
      (B) all information or evidence that supports the basis for the appeal.
   b. The appealing party shall submit the written explanation within fourteen (14) days of the appeal committee’s request.
   c. After receiving the written explanation, the appeal committee shall provide a copy of the written explanation to OCRIE within seven (7) days.
   d. OCRIE may provide the appeal committee a written response within fourteen (14) days after receipt of the written explanation from the appeal committee.
7.  Appeal Decision
   a. If the appeal is based upon the discovery of new information or evidence that would have
      a material bearing on the final conclusion made by OCRIE, OCRIE may determine that it
      will re-consider the Determination. In such a case:
      (A) OCRIE shall notify the appeal committee, the Complainant, and the Respondent of
          its decision simultaneously and in writing.
      (B) OCRIE shall re-open and proceed with its investigation in light of the new
          evidence, which may include additional interviews of the Complainant, Respondent, or witnesses.
      (C) The appeal will be placed on hold pending the re-investigation and a new
          Determination.
   b. The appeal committee’s deliberations will be closed to all people other than the appeal
      committee members.
   c. The appeal committee will determine if the reasons for the appeal are supported by a
      preponderance of the evidence.
   d. A decision will be made by a majority vote; no abstentions permitted, and shall be placed
      in writing and delivered to the President.
   e. The decision of the appeal committee shall be one of the following:
      (A) a recommendation to have OCRIE consider new information or evidence and a
          description of the new information or evidence to be considered;
      (B) a recommendation to have the investigation reviewed by a third party outside
          OCRIE because of personal bias demonstrated by OCRIE (with the information or
          evidence supporting the basis for such recommendation);
      (C) a recommendation to affirm the Determination.
   f. The President, or designee, shall simultaneously send the decision of the appeal
      committee to the Complainant, the Respondent, OCRIE, the Title IX Coordinator, or
      designee, and all parties deemed necessary by the President.
   g. If the President concurs with the appeal committee's recommendations, the President may
      do one (or more) of the following:
      (A) accept the recommendation to have OCRIE consider new information or evidence and re-investigate the complaint, as appropriate;
      (B) accept the recommendation to have the investigation reviewed by a third party outside
          OCRIE because of personal bias demonstrated by OCRIE; or
      (C) affirm the Determination.
   h. The President, or designee, shall simultaneously send notice of the President’s decision to
      the Complainant, the Respondent, OCRIE, the Title IX Coordinator, or designee, and all
      parties deemed necessary by the President.

B.  Appeal of the Sanction
1. If the Respondent is a Student
   a. Grounds for Appeal.
      (A) The grounds for an appeal of a sanction are only that the terms or conditions of the
          sanction are fundamentally inappropriate or disproportionate based on the
          Determination.
      (B) Under no circumstances may a sanction be reduced below any minimums
          established by this Policy or its Procedures.
      (C) An appeal, if any, from the Sanctioning Official’s decision regarding the
          appropriate sanctions is limited only to the terms and conditions of any sanction
          and may not be used as a collateral attack on the findings and conclusions
          contained within the Determination.
   b. Timeliness. An appeal of the sanction must be made in writing to the Associate Vice
      President for Student Affairs within seven (7) days of notice of the sanction.
c. **Appeal Board**
   (A) The appeal shall be conducted by an appeals board:
   (1) composed of three faculty or staff members; and
   (2) appointed by the Associate Vice President for Student Affairs, or designee, with one member appointed as chair.
   (B) Within ten (10) days of receiving a written appeal, the Associate Vice President for Student Affairs, or designee, shall provide notice of the names of the appeal board members to the Complainant and the Respondent.
   (C) Within five (5) days after receipt of the names of the members of the appeal committee, both the Complainant and the Respondent may submit written objections to the Associate Vice President for Student Affairs, or designee, to the appointment of any of the appeals board member(s) on the basis of that member's inability to act impartially.
   (1) The written objection must describe specifically why the member cannot act impartially.
   (2) If the Associate Vice President for Student Affairs, or designee, determines that an appeals board member cannot act impartially, then an alternate appointment shall be made.
   (3) Following this review, the decision of the Associate Vice President for Student Affairs, or designee, regarding appeals board appointments is final.

   d. **Written Explanations & Responses**
      (A) The appeals board will request a written explanation from:
      (1) the *party appealing* as to why the terms and conditions of the sanction imposed are fundamentally inappropriate or disproportionate based upon the Determination and any evidence that supports this position; and
      (2) the *party not appealing* as to why the terms and conditions of the sanction imposed are not fundamentally inappropriate or disproportionate based upon the Determination and any evidence that supports this position.
      (B) The parties shall submit a written explanation pursuant to section III.B.1.d(A) of these Procedures within fourteen (14) days of the appeals board’s request.
      (C) After receiving the written explanations, the appeals board shall share the written explanations with the Sanctioning Official within seven (7) days.
      (D) The Sanctioning Official may provide the appeals board a written response within fourteen (14) days after receipt of the written explanations from the appeals board.

   e. **Appeal Decision**
      (A) The appeals board’s deliberations will be closed to all people other than the appeals board members.
      (B) The appeals board will determine if the reasons for the appeal are supported by a preponderance of the evidence.
      (C) The appeals board may consider the following documents in order to resolve an appeal:
      (1) the Determination;
      (2) any timely submitted Impact Statements;
      (3) the notice of the sanction sent to the parties;
      (4) any written explanations submitted pursuant to section III.B.1.d(A) or III.B.1.d(D) of these Procedures.
      (D) A decision will be made by a majority vote; no abstentions permitted, and shall be placed in writing and delivered to the Associate Vice President for Student Affairs within twenty-one (21) days from the Sanctioning Official’s submission of a written response pursuant to section III.B.1.d(D) of these Procedures.
(E) The decision of the appeals board shall be one of the following:
(1) an affirmation of the sanction; or
(2) a rejection of the sanction and the imposition of an alternative sanction that is actually appropriate given the circumstances and nature of the violation of this Policy.

(F) The appeals board cannot reduce a sanction below any minimum sanction established by this Policy or its Procedures.

(G) The Associate Vice President for Student Affairs, or designee, shall simultaneously send the decision of the appeals board to the Complainant, the Respondent, the Sanctioning Official, OCRIE, and the Title IX Coordinator, or designee.

f. **Appeal to the Vice President for Enrollment and Student Services**
   (A) A Complaint, Respondent, the Title IX Coordinator, or designee, or the Sanctioning Official may make a written application to the Vice President for Enrollment and Student Services to review such a decision made by the appeals board.
   (B) The application must be received in the Office of the Vice President for Enrollment and Student Services within seven (7) days after the date of the appeals board decision.
   (C) Failure to make an application for review within the time limit ends the right to make application for review.
   (D) The application for review must contain the following information:
      (1) Name of the Respondent in the proceeding in which the appeals board has rendered a decision.
      (2) Name, address, and telephone number of the person making application for review.
      (3) A copy of the appeals board decision involved.
      (4) A statement as to what portion of the appeals board decision the applicant wishes reviewed, and the reason why the person making application for review considers the decision to be capricious, or the procedures followed to be fundamentally unfair.
      (5) A statement of the relief requested from the Vice President of Enrollment and Student Services by the person making application for review.
   (E) If the Vice President for Enrollment and Student Services elects to review a decision of the appeals board, either in part or entirely, the Vice President for Enrollment and Student Services will act in a prompt and equitable manner, allowing for equitable opportunities for both a Complainant and Respondent to address the Vice President for Enrollment and Student Services.
   (F) The Vice President for Enrollment and Student Services will provide simultaneous written notice of the results of any review undertaken to the Complainant, Respondent, OCRIE, the Sanctioning Official, the Title IX Coordinator, or designee, and all parties deemed necessary by the Vice President for Enrollment and Student Services.

2. If the Respondent is **Faculty** or **Staff**
   a. **Grounds for Appeal**
      (A) The grounds for an appeal of a sanction are determined by the terms of the collective bargaining agreement or employee handbook covering the terms and conditions of the Respondent’s employment.
(B) An appeal, if any, from the Sanctioning Official’s decision regarding the appropriate sanctions and interventions is limited only to the terms and conditions of any sanctions or interventions and may not be used as a collateral attack of the findings and conclusions contained within the Determination.

b. **Appeal Procedures**
   (A) The procedures by which a Complainant or a Respondent may appeal a sanction are determined by the terms of the collective bargaining agreement, employee handbook or contract covering the terms and conditions of the Respondent’s employment.
   (B) The appeal procedures, if any, will be simultaneously communicated in writing to the Complainant, the Respondent, OCRIE, and the Title IX Coordinator, or designee.
   (C) All appeals must be carried out in a prompt and equitable manner, including equal opportunity for both the Complainant and the Respondent to challenge a sanction.
   (D) All appeals must be carried out in a manner consistent with, and not in contravention of, this Policy and its Procedures.

c. **Outcome.** The outcome of any appeal will be simultaneously communicated in writing to the Complainant, the Respondent, OCRIE, and the Title IX Coordinator, or designee.

IV. **Final Notifications.** Upon exhaustion of all appeals, or if no appeals are filed in a timely manner, and upon notification to the Title IX Coordinator, or designee, of the status of the appeals, the Title IX Coordinator, or designee, shall provide simultaneous written notice to the Complainant and Respondent that the Determination and sanction, if any, are final.
Supplemental Appendix A – Contact Information for Filing Complaints

**Title IX Coordinator**
If you wish to report an allegation of Sexual Misconduct to CMU, or if you want an allegation of Sexual Misconduct investigated by CMU, you should contact CMU’s Title IX Coordinator:

Katherine M. Lasher, J.D.
Title IX Coordinator
Director, Office of Civil Rights and Institutional Equity
Central Michigan University
Bovee University Center Suite 306
Mount Pleasant, Michigan 48859
(989) 774-3253
lashe1km@cmich.edu
http://www.cmich.edu/ocrie

**Law Enforcement Agencies**
If you wish to report an allegation of Sexual Misconduct to the Police, or if you want an allegation of Sexual Misconduct investigated by the Police, you should contact local law enforcement in the area where the incident occurred. In the event of an emergency, people should seek immediate assistance from law enforcement by dialing 911 or by contacting the appropriate local law enforcement agencies.

Contact information for local law enforcement in jurisdictions in which CMU has physical operations is below.

**Main Campus**

**Mount Pleasant, Michigan**

Emergencies: Dial 911

Central Michigan University Police Department
1720 East Campus Drive
Combined Services Building
Mount Pleasant, Michigan 48859
(989) 774-3081

Isabella County Sheriff’s Department
207 North Court Street
Mount Pleasant, Michigan 48858
(989) 772-5911

Michigan State Police
Mount Pleasant Post
3850 South Isabella Road
Mount Pleasant, Michigan 48858
(989) 773-5951

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Mount Pleasant Police Department
804 East High Street
Mount Pleasant, Michigan 48858
(989) 779-5100

Saginaw Chippewa Indian Tribe Tribal Police Department
6954 East Broadway
Mount Pleasant MI 48858
989-775-4700

College of Medicine

Saginaw, Michigan

Emergencies: Dial 911

Saginaw County Sheriff’s Office
618 Cass Street
Saginaw, Michigan 48602
(989) 790-5456

Saginaw Police Department
612 Federal Ave.
Saginaw, Michigan 48607
(989) 759-1297 – Shift Commander
(989) 759-1289 – Front Desk

Global Campus & Other Locations

California – Camp Pendleton Center

Emergencies: Dial 911

Marine Corps Base, Camp Pendleton
Police Department
MCPD Operations
(760) 763-1222

Marine Corps Base, Camp Pendleton
Emergency Response
(760) 725-3333

San Diego County Sheriff’s Department
Fallbrook Substation
388 East Alvarado Street
Fallbrook, California 92028-2052
(760) 728-1113 – Dispatch
(760) 451-3100 – Business

Oceanside Police Department
3855 Mission Avenue
Oceanside, California 92058
(760) 435-4900
Georgia – Atlanta Metro

Emergencies: Dial 911

Atlanta Police Department
226 Peachtree Street SW
Atlanta, Georgia 30303
(404) 614-6544

Georgia – DeKalb Center

Emergencies: Dial 911

DeKalb County Police Department
1960 West Exchange Place
Tucker, Georgia 30084
(678) 406-7929

Georgia – Fayetteville

Emergencies: Dial 911

Fayetteville Police Department
760 Jimmie Mayfield Boulevard
Fayetteville, Georgia 30215
(770) 461-4441

Hawaii – Joint Base Pearl Harbor-Hickam

Emergencies: Dial 911

Honolulu Police Department
801 South Beretania Street
Honolulu, Hawaii 96813
(808) 529-3111

Joint Base Security Department
Regional Dispatch Center
(808) 474-2222

Hawaii – Schofield Center

Emergencies: Dial 911

Honolulu Police Department
801 South Beretania Street
Honolulu, Hawaii 96813
(808) 529-3111

U.S. Army Garrison-Hawaii
North Community Law Enforcement
Military Police Desk
(808) 655-7114
Title/Subject: Sexual Misconduct Policy – Supplemental Appendix A

U.S. Army Garrison-Hawaii
South Community Law Enforcement
Military Police Desk
(808) 438-7114

**Hawaii – Tripler Army Medical Center**

Emergencies: Dial 911

Honolulu Police Department
801 South Beretania Street
Honolulu, Hawaii 96813
(808) 529-3111

Tripler Army Medical Center
Security
(808) 433-6770

**Kansas – Fort Leavenworth Center**

Emergencies: Dial 911

Leavenworth Police Department
100 North 5th Street
Leavenworth, Kansas 66048
(913) 682-9201

United States Army Garrison Fort Leavenworth
Police Services
(913) 684-2111 – Non-emergency
911 – Emergency

Leavenworth County Sheriff’s Office
601 South 3rd Street
Suite 2007
Leavenworth, Kansas 66048
(913) 682-5724
(913) 724-1313
(855) 301-8426

**Kansas – Fort Riley Center**

Emergencies: Dial 911

Junction City Police Department
210 East 9th Street
Junction City, Kansas 66441
(785) 762-5912

Geary County Sheriff’s Office
826 North Franklin Street
Junction City, Kansas 66441
(785) 238-2261
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Riley County Police
1001 South Seth Child Road
Manhattan, Kansas 66502
(785) 537-2112

Fort Riley Police
Building 221
Fort Riley, Kansas
(785) 239-6767

Louisiana – Fort Polk Center

Emergencies: Dial 911

Joint Readiness Training Center & Fort Polk
Military Police Department
Building #2396
1663 22nd Street
Fort Polk, Louisiana 71459
(337) 531-2677

Leesville Police Department
101 West Lee Street
Leesville, Louisiana 71446
(337) 238-0332

Vernon Parish Sheriff’s Office
203 South 3rd Street
Leesville, Louisiana 71446
(337) 238-7206

Maryland – Aberdeen Proving Grounds Center

Emergencies: Dial 911

Aberdeen Proving Grounds
Aberdeen Area/APG North
Police
(410) 306-2222

Aberdeen Proving Grounds
Edgewood Area/APG South
Police
(410) 436-2222

Aberdeen Police Department
60 North Parke Street
Aberdeen, Maryland 21001
(410) 272-2121
Hartford County Sheriff's Office
Headquarters
45 South Main Street
Bel Air, Maryland 21014
(410) 838-6600

Hartford County Sheriff's Office
Southern Precinct
1305 Pulaski Highway
Edgewood, Maryland 21040
(410) 612-1717

Maryland – Fort Meade Center

Emergencies: Dial 911

Anne Arundel County Police Department - Western District
8273 Telegraph Road
Odenton, Maryland 21113
(410) 222-6155

Anne Arundel County Sheriff's Office
Circuit Courthouse
7 Church Circle
Annapolis, Maryland 21401
(410) 222-1571 – Administration
(410) 222-1583 – Fax

Fort George G. Meade
Police Operations
6619 Mapes Road
Fort Meade, Maryland 20755
(301) 677-6096
(301) 677-6452

Maryland – Joint Base Andrews

Emergencies: Dial 911

Morningside Police Department
6901 Ames Street
Suitland, Maryland 20746
(301) 736-7400

Prince George County Police
7500 Livingston Road
Oxon Hill, Maryland 20745
(301) 749-4900
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Prince George’s County Office of the Sheriff
5303 Chrysler Way
Upper Marlboro Maryland 20772
(301) 780-8600

**Michigan – Auburn Hills Center**

Emergencies: Dial 911

Auburn Hills Police Department
1899 North Squirrel Road
Auburn Hills, Michigan 48326
(248) 370-9444

Oakland County Sheriff’s Office
1200 North Telegraph Road
Building 38 East
Pontiac, Michigan, 48341
(248) 858-4911 – Non-emergency
(248) 858-5000 – General information

**Michigan – Battle Creek Air National Guard**

Emergencies: Dial 911

Battle Creek Police Department
20 N Division Street
Battle Creek, Michigan 49014
(269) 966-3375 – Administration
(269) 781-0911 – Non-Emergency

Calhoun County Sheriff’s Office
161 East Michigan Avenue
Battle Creek, Michigan 49017
(269) 969-6450

**Michigan – Clinton Township Center**

Emergencies: Dial 911

Clinton Township Police Department
37985 Groesbeck Highway
Charter Township of Clinton, Michigan 48036
(586) 493-7800

Macomb County Sheriff’s Office
43565 Elizabeth Road
Mt. Clemens, Michigan 48043
(586) 469-5151
Michigan – Dearborn Center

Emergencies: Dial 911

Dearborn Police Department
16099 Michigan Avenue
Dearborn, Michigan 48126
(313) 943-2240

Wayne County Sherriff’s Office
4747 Woodward Avenue
Detroit, Michigan 48201
(313) 224-2233

Michigan – Downtown Detroit Center

Emergencies: Dial 911

Detroit Police Department
Detroit Public Safety Headquarters
1301 3rd Street
Detroit, Michigan 48226
(313) 596-2200 – Dispatch
(313) 596-1950 – Sex Crimes Unit

Wayne County Sherriff’s Office
4747 Woodward Avenue
Detroit, Michigan 48201
(313) 224-2233

Michigan – East Lansing Center

Emergencies: Dial 911

East Lansing Police Department
409 Park Lane
East Lansing, Michigan 48823
(517) 351-4220

Ingham County Sheriff's Office
630 North Cedar Street
Mason, Michigan 48854
(517) 676-2431

Michigan – Flint Center

Emergencies: Dial 911

Flint Township Police Department
5200 Norko Drive
Flint, Michigan 48507
(810) 600-3250
Genesee County Sheriff’s Office
1002 S Saginaw St
Flint, Michigan 48502
(810) 257-3407

**Michigan – Grand Rapids Center**

Emergencies: Dial 911

Grand Rapids Police Department
Monroe Center Street NW
Grand Rapids, Michigan 49503
(616) 456-3403

Kent County Sheriff’s Office
701 Ball Avenue NE
Grand Rapids, Michigan 49503
(616) 632-6100

**Michigan – Michigan Technical University**

Emergencies: Dial 911

Houghton City Police
City Center
616 Shelden Avenue
Houghton, Michigan 49931
(906) 487-5912 – Administrative
(906) 482-2121 – Dispatch

Houghton County Sheriff
403 East Houghton Avenue
Houghton, Michigan 49931
(906) 482-4411 – Non-emergency
(906) 482-0055 – Administrative

Michigan Tech Department of Public Safety & Police Services
206 MacInnes Drive
Houghton, Michigan 49931
(906) 487-2216

**Michigan – Midland**

Emergencies: Dial 911

Midland County Sheriff’s Office
Law Enforcement Center
2727 Rodd Street
Midland, Michigan 48640
(989) 839-4630
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Michigan – Northern Michigan University

Emergencies: Dial 911

Marquette County Sheriff
236 West Baraga Avenue
Marquette, Michigan 49855
(906) 225-8435

Marquette Police Department
300 West Baraga Avenue
Marquette, Michigan 49855
(906) 228-0400

NMU Public Safety and Police Services
Northern Michigan University
1401 Presque Isle Avenue
Marquette, Michigan 49855
(906) 227-2151

Michigan – Petosky, North Central Michigan College

Emergencies: Dial 911

Emmet County Sheriff’s Office
450 Bay Street
Petoskey, Michigan 49770
(231) 347-2036

Petoskey Police Department
100 West Lake Street
Petoskey, Michigan 49770
(231) 347-2500

Michigan – Saginaw Center

Emergencies: Dial 911

Saginaw County Sheriff’s Office
618 Cass Street
Saginaw, Michigan 48602
(989) 790-5456

Saginaw Township Police Department
4930 Shattuck Road
Saginaw Michigan 48603
(989) 793-2310
Michigan – Southfield Center

Emergencies: Dial 911

Oakland County Sheriff’s Office
1200 North Telegraph Road
Building 38 East
Pontiac, Michigan, 48341
(248) 858-4911 – Non-emergency
(248) 858-5000 – General information

Southfield Police Department
26000 Evergreen Road
Southfield, Michigan 48076
(248) 796-5000

Michigan – Traverse City Center

Emergencies: Dial 911

Grand Traverse County Sheriff’s Office
851 Woodmere Avenue
Traverse City, Michigan 49686
(231) 995-5003 – Non-emergency
(231) 995-5001 – Administration

Traverse City Police
851 Woodmere Avenue
Traverse City, Michigan 49686
(231) 995-5000

Michigan – Troy Center

Emergencies: Dial 911

Oakland County Sheriff’s Office
1200 North Telegraph Road
Building 38 East
Pontiac, Michigan, 48341
(248) 858-4911 – Non-emergency
(248) 858-5000 – General information

Troy Police Department
500 West Big Beaver
Troy, Michigan 48084
(248) 524-3477
Michigan – Warren Center

Emergencies: Dial 911

Warren Police Department
29900 South Civic Center Boulevard
Warren, Michigan 48093
(586) 574-4700

Macomb County Sheriff’s Office
43565 Elizabeth Road
Mt. Clemens, Michigan 48043
(586) 469-5151

New Jersey – Joint Base McGuire-Dix-Lakehurst

Emergencies: Dial 911

87th Security Forces Squadron
(609) 562-6001 – Security/Non-emergency (Dix)
(732) 323-4000 – Security/Non-emergency (Lakehurst)

Lakehurst Police Department
530 Union Avenue
Lakehurst, New Jersey 08773
(732) 657-7812 – Station
(732) 657-7811 - Dispatch

Pemberton Borough Police Department
50 Egbert Street
Pemberton, New Jersey 08068
(609) 894-2632

Pemberton Township Police Department
500 Pemberton-Browns Mills Road
Pemberton, New Jersey 08068
(609) 723.8300

Plumstead Township Police Department
2 Cedar Street
New Egypt, New Jersey 08533
(609) 758-3738

Springfield Township Police Department
100 Mountain Avenue
Springfield, New Jersey 07081
(973) 376-0400
New York – Fort Hamilton Center

Emergencies: Dial 911

Directorate of Emergency Services
406 General Lee Avenue
Brooklyn, New York 11209
(718) 630-4456

New York City Police Department 68th Precinct
333 65th Street
Brooklyn, New York 11220
(718) 439-4211

North Carolina – Seymour Johnson Air Force Base Center

Emergencies: Dial 911

Goldsboro Police Department
204 South Center Street
Goldsboro, North Carolina
(919) 705-6572

Security Police
(919) 722-1211

North Dakota – Minot Air Force Base Center

Emergencies: Dial 911

Law Enforcement Desk
330 Tanker Trail # 547
Minot Air Force Base, North Dakota 58705
(701) 723-3096

Minot Police Department
515 2nd Ave SW
Minot, North Dakota 58701-3739
(701) 852-0111

Ohio – Columbus Center

Emergencies: Dial 911

Columbus Division of Police
120 Marconi Boulevard
Columbus, Ohio 43215
(614) 645-4545 – Non-Emergency
(614) 645-4760 – Information Desk
Ohio – DSCC Columbus

Emergencies: Dial 911

Columbus Division of Police
120 Marconi Boulevard
Columbus, Ohio 43215
(614) 645-4545 – Non-Emergency
(614) 645-4760 – Information Desk

Ohio – Wright Patterson Air Force Base Center

Emergencies: Dial 911

Fairborn Police Department
70 West Hebble Avenue
Fairborn, Ohio 45324
(937) 754-3067

Security Forces Law Enforcement Desk
1800 Van Patton Drive
Wright-Patterson Air Force Base, Ohio 45433
(937) 257-6516

Pennsylvania – DSCP Philadelphia Center

Emergencies: Dial 911

Philadelphia Police Department – 2nd District
Harbison Avenue and Levick Street
Philadelphia, Pennsylvania 19149
215-686-3020

Virginia – Alexandria Center

Emergencies: Dial 911

Alexandria Police Department
3600 Wheeler Avenue
Alexandria, Virginia 22304
(703) 746-4444

Virginia – Fort Belvoir Center

Emergencies: Dial 911

Fairfax County Police Department – Mount Vernon District Police Station
2511 Parkers Lane
Alexandria, Virginia 22306
(703) 360-8400
Fairfax County Police Department – Police Headquarters
4100 Chain Bridge Road
Fairfax, Virginia 22030
(703) 691-2131 – Non-emergency

Fort Belvoir Police Department
6080 Abbott Road
Fort Belvoir, Virginia 22060
(703) 806-3384

Virginia – Fort Lee Center
Emergencies: Dial 911

Fort Lee Police Department
30th Street
Fort Lee, Virginia 23801
(804) 734-7400

Hopewell Police Department
300 North Main Street
Hopewell, Virginia 23860
(804) 541-2222

Petersburg Bureau of Police
37 East Tabb Street
Petersburg, Virginia 23803
(804) 732-4222

Prince George County Police Department
6600 Courthouse Road
Prince George, Virginia 23875
(804) 733-2773

Virginia – Joint Base Myer-Henderson Hall Combined Operations Facility
Emergencies: Dial 911

Arlington County Police Department
1425 North Courthouse Road
Arlington, Virginia 22201
(703) 558-2222
Virginia – Pentagon Center Air Force Education Center

Emergencies: Dial 911

Arlington County Police Department
1425 North Courthouse Road
Arlington, Virginia 22201
(703) 558-2222

Virginia – Richmond Center

Emergencies: Dial 911

Richmond Police Department – Third Precinct
301 South Meadow Street
Richmond, Virginia 23220
(804) 646-1412

Office for Civil Rights, U.S. Department of Education – Regional Offices
Students who believe they have experienced sex-based discrimination in a CMU educational program may also file a complaint under Title IX with the appropriate regional enforcement office of the Office for Civil Rights, U.S. Department of Education. Faculty and staff may also file a complaint under Title IX with the Office for Civil Rights, U.S. Department of Education under certain circumstances. A list of regional enforcement offices with jurisdiction over states in which CMU has physical operations follows.

Main Campus

Mount Pleasant, Michigan

Office for Civil Rights,
Cleveland Office
U.S. Department of Education
1350 Euclid Avenue
Suite 325
Cleveland, Ohio 44115
(216) 522-4970 – Phone
(216) 522-2573 – Fax

College of Medicine

Saginaw, Michigan

Office for Civil Rights,
Cleveland Office
U.S. Department of Education
1350 Euclid Avenue
Suite 325
Cleveland, Ohio 44115
(216) 522-4970 – Phone
(216) 522-2573 – Fax
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Global Campus & Other Locations

California

Office for Civil Rights,  
San Francisco Office  
U.S. Department of Education  
50 Beale Street, Suite 7200  
San Francisco, California 94105-1813  
(415) 486-5555 – Phone  
(415) 486-5570 – Fax

Georgia

Office for Civil Rights,  
Atlanta Office  
U.S. Department of Education  
61 Forsyth Street S.W., Suite 19T10  
Atlanta, Georgia 30303-8927  
(404) 974-9406 – Phone  
(404) 974-9471 – Fax

Louisiana

Office for Civil Rights,  
Dallas Office  
U.S. Department of Education  
1999 Bryan Street, Suite 1620  
Dallas, TX 75201-6810  
Telephone: (214) 661-9600 – Phone  
Facsimile: (214) 661-9587 – Fax

Hawaii

Office for Civil Rights,  
Seattle Office  
U.S. Department of Education  
915 Second Avenue, Room 3310  
Seattle, WA 98174-1099  
(206) 607-1600 – Phone  
(206) 607-1601 – Fax

Kansas

Office for Civil Rights,  
Kansas City Office  
U.S. Department of Education  
One Petticoat Lane  
1010 Walnut Street, Suite 320  
Kansas City, MO 64106  
(816) 268-0550 – Phone  
(816) 268-0559 – Fax
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Maryland
Office for Civil Rights,
Philadelphia Office
U.S. Department of Education
The Wanamaker Building
100 Penn Square East, Suite 515
Philadelphia, Pennsylvania 19107-3323
(215) 656-8541 – Phone
(215) 656-8605 – Fax

Michigan
Office for Civil Rights,
Cleveland Office
U.S. Department of Education
1350 Euclid Avenue
Suite 325
Cleveland, Ohio 44115
(216) 522-4970 – Phone
(216) 522-2573 – Fax

New Jersey
Office for Civil Rights,
New York Office
U. S. Department of Education
32 Old Slip, 26th Floor
New York, New York 10005-2500
(646) 428-3800 – Phone
(646) 428-3843 – Fax

New York
Office for Civil Rights,
New York Office
U. S. Department of Education
32 Old Slip, 26th Floor
New York, New York 10005-2500
(646) 428-3800 – Phone
(646) 428-3843 – Fax

North Carolina
Office for Civil Rights,
District of Columbia Office
U.S. Department of Education
400 Maryland Avenue, S.W.
Washington, DC 20202-1475
(202) 453-6020 – Phone
(202) 453-6021 – Fax
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North Dakota

Office for Civil Rights,
Chicago Office
U.S. Department of Education
Citigroup Center
500 W. Madison Street,
Suite 1475
Chicago, IL 60661-4544
(312) 730-1560 – Phone
(312) 730-1576 – Fax

Ohio

Office for Civil Rights,
Cleveland Office
U.S. Department of Education
1350 Euclid Avenue
Suite 325
Cleveland, Ohio 44115
(216) 522-4970 – Phone
(216) 522-2573 – Fax

Pennsylvania

Office for Civil Rights,
Philadelphia Office
U.S. Department of Education
The Wanamaker Building
100 Penn Square East, Suite 515
Philadelphia, Pennsylvania 19107-3323
(215) 656-8541 – Phone
(215) 656-8605 – Fax

Virginia

Office for Civil Rights,
District of Columbia Office
U.S. Department of Education
400 Maryland Avenue, S.W.
Washington, DC 20202-1475
(202) 453-6020 – Phone
(202) 453-6021 – Fax
Federal Equal Employment Opportunity Commission
Faculty and staff may file complaints under Title VII of the Civil Rights Act with the Equal Employment Opportunity Commission (EEOC). A list of EEOC offices with jurisdiction over counties in which CMU has physical operations follows. You can also locate the EEOC office in your area by visiting http://www.eeoc.gov/field/ and entering your work address.

Main Campus

Mount Pleasant, Michigan

Detroit Field Office
Patrick V. McNamara Building
477 Michigan Avenue
Room 865
Detroit, Michigan 48226
(800) 669-4000 – Phone
(313) 226-4610 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/detroit/index.cfm

College of Medicine

Saginaw, Michigan

Detroit Field Office
Patrick V. McNamara Building
477 Michigan Avenue
Room 865
Detroit, Michigan 48226
(800) 669-4000 – Phone
(313) 226-4610 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/detroit/index.cfm

Global Campus & Other Locations

California

San Diego Local Office
555 West Beech Street, Suite 504
San Diego, California 92101
(800) 669-4000
(619) 557-7274 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/sandiego/index.cfm
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Georgia

Atlanta District Office
Sam Nunn Atlanta Federal Center
100 Alabama Street, SW, Suite 4R30
Atlanta, Georgia 30303
(800) 669-4000 – Phone
(404) 562-6909 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/atlanta/index.cfm

Hawaii

Honolulu Local Office
300 Ala Moana Boulevard
Room 7-127
P.O. Box 50082
Honolulu, Hawaii 96850
(800) 669-4000 – Phone
(808) 541-3390 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/honolulu/index.cfm

Kansas

Kansas City Area Office
Gateway Tower II
400 State Avenue, Suite 905
Kansas City, Kansas 66101
(800) 669-4000 – Phone
(913) 551-6957 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/kansascity/index.cfm

Louisiana

New Orleans Field Office
1555 Poydras Street
Suite 1900
New Orleans, Louisiana 70112
(800) 669-4000 – Phone
(504) 595-2884 – Fax
(504) 595-2958 – TTY
http://www.eeoc.gov/field/neworleans/index.cfm
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Maryland

Baltimore Field Office
City Crescent Building
10 South Howard Street
Third Floor
Baltimore, Maryland 21201
(800) 669-4000 – Phone
(410) 962-4270 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/baltimore/index.cfm

Michigan

Detroit Field Office
Patrick V. McNamara Building
477 Michigan Avenue
Room 865
Detroit, Michigan 48226
(800) 669-4000 – Phone
(313) 226-4610 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/detroit/index.cfm

New Jersey

Philadelphia District Office
801 Market Street, Suite 1300
Philadelphia, Pennsylvania 19107
(800) 669-4000 – Phone
(215) 440-2606 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/philadelphia/index.cfm

New York

New York District Office
33 Whitehall Street, 5th Floor
New York, New York 1004
(800) 669-4000 – Phone
(212) 336-3970 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/newyork/index.cfm
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North Carolina

Raleigh Area Office
434 Fayetteville Street, Suite 700
Raleigh, North Carolina 27601
(800) 669-4000 – Phone
(919) 856-4151 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/raleigh/index.cfm

North Dakota

Minneapolis Area Office
Towle Building
330 South Second Avenue, Suite 720
Minneapolis, MN 55401
(800) 669-4000 – Phone
(612) 335-4044 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/minneapolis/index.cfm

Ohio – Franklin County Locations

Cleveland Field Office
Anthony J. Celebrezze Federal Building
1240 E. 9th Street, Suite 3001
Cleveland, Ohio 44199
(800) 669-4000 – Phone
(216) 522-7395 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/cleveland/index.cfm

Ohio – Wright Patterson Air Force Base Center

Cincinnati Area Office
John W. Peck Federal Office Building
550 Main Street, 10th Floor
Cincinnati, Ohio 45202
(800) 669-4000
(513) 684-2361 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/cincinnati/index.cfm

Pennsylvania

Philadelphia District Office
801 Market Street, Suite 1300
Philadelphia, Pennsylvania 19107
(800) 669-4000 – Phone
(215) 440-2606 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/philadelphia/index.cfm
Virginia – Fort Lee Center
Norfolk Local Office
Federal Building
200 Granby Street
Suite 739
Norfolk, Virginia 23510
(800) 669-4000 – Phone
(757) 441-6720 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/norfolk/index.cfm

Virginia – Northern Virginia Locations
Washington Field Office
131 M Street, NE
Fourth Floor, Suite 4NWO2F
Washington, DC 20507-0100
(800) 669-4000 – Phone
(202) 419-0739 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/washington/index.cfm

Virginia – Richmond Center
Richmond Local Office
400 North Eight Street
Suite 350
Richmond, Virginia 23219
(800) 669-4000 – Phone
(804) 771-2222 – Fax
(800) 669-6820 – TTY
http://www.eeoc.gov/field/richmond/index.cfm

State Civil Rights Agencies
Faculty and staff may file complaints under state law in the state where they work. A list of state civil rights agencies for communities in which CMU has physical operations follows.

Main Campus

Mount Pleasant, Michigan
Michigan Department of Civil Rights – Lansing Office
Capital Tower Building
110 W. Michigan Avenue, Suite 800
Lansing, Michigan 48933
(517) 241-6300 – Phone
(517) 335-3882 – Fax
(517) 335-3881 – TTY
College of Medicine

Saginaw, Michigan

Michigan Department of Civil Rights – Flint Office
Flint State Office Building, 7th Floor
125 East Union
Flint, Michigan 48502
(810) 760-2805 – Phone
(810) 760-7363 – Fax

Global Campus & Other Locations

California

California Department of Fair Employment and Housing - Los Angeles
320 West 4th Street, 10th Floor
Los Angeles, California 90013
(800) 884-1684
Videophone (916) 226-5285
TDD (800) 700-2320
Website: http://dfeh.ca.gov/Offices.htm

Georgia

Georgia Commission on Equal Opportunity
Suite #1002 - West Tower
2 Martin Luther King, Jr. Drive, S.E.
Atlanta, Georgia 30334
(404) 656-1736 – Phone
(404) 656-4399 – Fax
http://www.gceo.state.ga.us

Hawaii

Hawai'i Civil Rights Commission (FEPA)
830 Punchbowl Street
Room 411
Honolulu, Hawaii 96813
Phone: 808-586-8636
Fax: 808-586-8655
TTY: 808-586-8692
Website: http://www.hawaii.gov/hcrc/
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Kansas

Kansas Human Rights Commission
900 SW Jackson, Suite 568-South
Landon Office Building
Topeka, Kansas 66612
(785) 296-3206 – Phone
(785) 296-0589 – Fax
(785) 296-0245 – TTY
http://www.ink.org/public/khrc

Louisiana

Louisiana Commission on Human Rights
1001 North 23rd Street, Suite 268
Baton Rouge, Louisiana 70802
(225) 342-6969 – Phone
(225) 342-2063 – Fax
(888) 248-0859 – TTY
http://www.gov.state.la.us/HumanRights/humanrightshome.htm

Maryland

Maryland Commission on Civil Rights
William Donald Schaefer Tower
6 Saint Paul Street Ninth Floor
Baltimore, Maryland 21202-1631
410-767-8600 – Phone
410-333-1841 – Fax
410-333-1737 – TTY
http://mccr.maryland.gov/

Michigan

Michigan Department of Civil Rights – Detroit Office
Service Center
Cadillac Place
3054 West Grand Boulevard, Suite 3-600
Detroit, Michigan 48202
(313) 456-3700 – Phone
(313) 456-3701 – Fax
(800) 482-3604 – Phone
(877) 878-8464 – TTY

Michigan Department of Civil Rights – Flint Office
Flint State Office Building, 7th Floor
125 East Union
Flint, Michigan 48502
(810) 760-2805 – Phone
(810) 760-7363 – Fax
Title/Subject: Sexual Misconduct Policy – Supplemental Appendix A

Michigan Department of Civil Rights – Grand Rapids Office
State Office Building, 4th Floor
350 Ottawa, N.W.
Grand Rapids, Michigan 49503
(616) 356-0380 – Phone
(616) 356-0399 – Fax
(616) 356-0391 – TTY

Michigan Department of Civil Rights – Lansing Office
Capital Tower Building
110 W. Michigan Avenue, Suite 800
Lansing, Michigan 48933
(517) 241-6300 – Phone
(517) 335-3882 – Fax
(517) 335-3881 – TTY

Michigan Department of Civil Rights – Marquette Office
234 W. Baraga Avenue
Marquette, Michigan 49855
(906) 226-6393 – Phone
(906) 226-3974 – Fax

New Jersey

New Jersey Division on Civil Rights
31 Clinton Street
Newark, New Jersey 07102-5233
(973) 648-2700 – Phone
(973) 468-4405 – Fax
http://www.state.nj.us/lps/dcr/

New York

New York City Commission on Human Rights
40 Rector Street - 9th Floor
New York, New York 10006
(212) 306-7500 – Phone
(212) 306-7414 – Fax

New York State Division of Human Rights
One Fordham Plaza, 4th Floor
New York, New York 10458
718-741-8400 – Phone
718-741-3214 – Fax
718-741-8304 – TTY
http://www.dhr.state.ny.us
North Dakota

North Dakota Department of Labor
Human Rights Division
600 East Boulevard, Ave.
13th Floor Department 406
Bismark, North Dakota 58505-0340
(701) 328-2660 – Phone
(701) 328-2031 – Fax
http://www.nd.gov/labor/human-rights/employment.html

Ohio

Ohio Civil Rights Commission - Dayton Regional Office
40 West 4th Centre
Suite 1900
Dayton, Ohio 45402
937-285-6500 – Phone
937-285-6606 – Fax
937-285-6500 – TTY
http://crc.ohio.gov

Ohio Civil Rights Commission - Columbus Regional Office
Rhodes State Office Tower
30 East Broad Street, 4th Floor
Columbus, Ohio 43215
(614) 466-2785 – Phone
(614) 466-6250 – Fax
(614) 752-2391 – TTY
http://crc.ohio.gov

Virginia

Alexandria Office of Human Rights
421 King Street, Suite 400
Alexandria, Virginia 22314
(703) 838-6390 – Phone
(703) 838-4976 – Fax
(703) 838-6390 – TTY
http://alexandriava.gov/humanrights/

Arlington County Human Rights Commission
One Courthouse Plaza 2100 Clarendon Boulevard, Suite 316
Arlington, Virginia 22201
(703) 228-3929 – Phone
(703) 228-4390 – Fax
(703) 228-4611 – TTY
Fairfax County Human Rights Commission
12000 Government Center Parkway, Suite 318
Fairfax, Virginia 22035
(703)-324-2953 – Phone
(703)-324-3570 – Fax
(703)-324-2900 – TTY
http://www.fairfaxcounty.gov/hrc/

Division of Human Rights
Office of the Attorney General
900 East Main Street
Richmond, Virginia 23219
(804) 225-2292 – Phone
(804) 225-3294 – Fax
http://www.oag.state.va.us/index.php/programs-initiatives/human-rights
Supplemental Appendix B – Resource Contact Information

The list below contains contact information for entities providing confidential counseling, advocacy, physical health, mental health, legal, or immigration services on and off campus in the communities where CMU has physical operations. CMU makes no warranties, either express or implied, regarding confidentiality or with respect to any other aspect of services offered by resources off campus.

* - denotes a confidential resource
** - denotes a Sexual Assault Nurse Examiner available or on-call at this location

Main Campus

Mount Pleasant, Michigan

Counseling & Victim Advocacy Resources

Central Michigan University Counseling Center*
Foust Hall 102
Mount Pleasant, Michigan 48859
(989) 774-3381
https://www.cmich.edu/ess/StudentAffairs/CounselingCenter/Pages/default.aspx

Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

Listening Ear Crisis Hotline*
(989) 772-2918 – Phone
(989) 775-0480 – TTY
http://www.listeningear.com/

Women’s Aid Service*
(989) 772-9168

Medical Resources

CMU University Health Services*
Foust Hall
Mount Pleasant, Michigan 48859
(989) 774-5693
https://www.cmich.edu/UniversityHealthServices/Pages/default.aspx

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McLaren Central Michigan
1221 South Drive
Mount Pleasant, Michigan 48858
(989) 772-6700
http://www.mclaren/centralmichigan/centralmichigan.aspx

MidMichigan Health – Midland**
4000 Wellness Drive
Midland, Michigan 48670
(989) 839-3000
https://www.midmichigan.org

Legal & Immigration Assistance
Legal Services of Eastern Michigan – Saginaw Office
320 South Washington Avenue, Third Floor
Saginaw, Michigan 48607
(800) 322-4512 – Phone
(989) 755-2161 – Fax
www.lsem-mi.org

Michigan State University College of Law Immigration Law Clinic
610 Abbot Road
East Lansing, Michigan 48823
(517) 336-8088 – Phone
(517) 336-8089 – Fax
http://www.law.msu.edu/clinics/immigration/index.html

Financial Aid Resources
Central Michigan University Office of Scholarships & Financial Aid
Student Service Court
Mount Pleasant, Michigan 48859
(989) 774-3674 – Phone
(888) 392-0007 – Phone
(989) 774-3634 – Fax
https://www.cmich.edu/ess/OSFA/Pages/default.aspx

College of Medicine

Saginaw, Michigan

Counseling & Victim Advocacy Resources
Child & Family Services Saginaw
2806 Davenport
Saginaw, Michigan 48602
(989) 790-7500 – Phone
(989) 790-8037 – Fax
http://www.sac-saginaw.org/
CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

**Medical Resources**

Covenant Hospital
700 Cooper Avenue
Saginaw, Michigan 48602
(989) 583-0000
http://www.covenanthealthcare.com/Main/Home.aspx

St. Mary's of Michigan Medical Center
800 S Washington Avenue
Saginaw, Michigan 48601
(989) 907-8000
http://www.stmarysofmichigan.org/

**Legal & Immigration Assistance**

Legal Services of Eastern Michigan – Saginaw Office
320 South Washington Avenue, Third Floor
Saginaw, Michigan 48607
(800) 322-4512 – Phone
(989) 755-2161 – Fax
www.lsem-mi.org

**Financial Aid Resources**

CMED Financial Aid Office
CMED 1401B
Mount Pleasant, Michigan 48859
(989) 774-1495 – Phone
(989) 774-7881 – Fax
https://www.cmich.edu/colleges/cmed/students/Pages/Financial%20Aid.aspx

**Global Campus & Other Locations**

**California – Camp Pendleton Center**

**Counseling & Victim Advocacy Resources**

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx
CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Marine Corps Base, Camp Pendleton
24/7 Domestic Violence Help Line*
(760) 500-2633
http://www.mccscp.com/help/

Marine Corps Base, Camp Pendleton
24/7 Sexual Assault Help Line*
(760) 500-1707
http://www.mccscp.com/sapr/

Marine Corps Base, Camp Pendleton
Community Counseling Center
13019 A St
Camp Pendleton North, California 92055
(760) 763-3222

Marine Corps Base, Camp Pendleton
Family Advocacy Program*
Mainside
Building 1122
(760) 725-9051
http://www.mccscp.com/familyadvocacy

Family Advocacy Program*
52 Area/SOI
Building 520512
(760) 763-6940

Medical Resources

Naval Hospital Camp Pendleton
200 Mercy Circle
Camp Pendleton, California 92055
(760) 725-1288
http://www.med.navy.mil/sites/cpen/newsite/Pages/default.aspx

Tri-City Medical Center
4002 Vista Way
Oceanside, California 92056
(760) 724-8411
http://www.tricitymed.org
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Legal & Immigration Assistance

Legal Aid Society of San Diego, Inc. – North County Office
216 South Tremont Street
Oceanside, California 92054
(877) 534-2524
http://www.lassd.org/

United States Marine Corps Legal Assistance Office
Building 22161 Box 555023
Camp Pendleton, California 92055
(760) 725-6558
(760) 725-5038 Fax
http://www.pendleton.marines.mil/StaffAgencies/LegalServicesSupportTeam/LegalAssistance.asp

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Georgia – Atlanta Metro

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Grady Rape Crisis Center**
80 Jesse Hill Junior Drive Southeast
Atlanta, Georgia 30303
(404) 616-4861

Medical Resources

Emory University Hospital
1364 Clifton Road NE
Atlanta, Georgia 30322
(404) 712-2000
http://www.emoryhealthcare.org/emory-university-hospital-atlanta
**Legal & Immigration Resources**

Atlanta Legal Aid Society  
151 Spring St. NW  
Atlanta, Georgia 30303  
(404) 524-5811  
http://www.atlantalegalaid.org

**Financial Aid Resources**

CMU Global Campus Financial Aid Department  
Central Michigan University  
(800) 664-2681, option #2  
http://global.cmich.edu/financial-aid/

**Georgia – DeKalb Center**

**Counseling & Victim Advocacy Resources**

CMU Sexual Aggression Peer Advocates (SAPA)*  
Foust Hall 150  
Mount Pleasant, Michigan 48859  
(989) 774-2255  
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

CMU Employee Assistance Program*  
(800) 7880-8630  
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

DeKalb Rape Crisis Center*  
204 Church Street  
Decatur, Georgia 30030  
(404) 377-1429 – Administrative Offices  
(404) 377-1329 – 24-Hour Crisis Hotline

**Medical Resources**

Emory Clinic Hospital Medicine  
1459 Montreal Road  
Tucker, Georgia 30084  
(404) 778-6382  
http://www.emoryhealthcare.org/hospital-medicine/index.html

**Legal & Immigration Resources**

Atlanta Legal Aid Society  
151 Spring St. NW  
Atlanta, Georgia 30303  
(404) 377-0701  
http://www.atlantalegalaid.org
Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Georgia – Fayetteville

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Southern Crescent Sexual Assault Center*
Post Office Box 1788
Jonesboro, Georgia 30237
(770) 603-4045 – Administrative Offices
(770) 477-2177 – 24-Hour Crisis Hotline
http://scsacinc.wix.com/scsac

Medical Resources

Piedmont Fayette Hospital
1255 Highway 54 West
Fayetteville, Georgia 30214
(770) 719-7000
http://www.piedmont.org/locations/pfh-home.aspx

Legal & Immigration Resources

Georgia Legal Services Program – Piedmont Regional Office
104 Marietta Street
Suite 240
Atlanta, Georgia 30303
(404) 894-7707 – Phone
(800) 822-5391 – Phone
(404) 463-1584 – Fax
(800) 255-0056 – TTY
http://www.glsp.org/
Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Hawaii – Joint Base Pearl Harbor-Hickam

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Department Of Veterans Affairs: Sexual Assault/Harassment Counsel
1680 Kapiolani Boulevard
Honolulu Vet Center, Suite F-3
Honolulu, Hawaii 96814
(808) 973-8387

Hickam SARC Response Helpline
(808) 449-7272

Joint Base Pearl Harbor-Hickam: Sexual Assault Prevention And Response (SAPR) Program
4827 Bougainville Drive
Honolulu, Hawaii 96818
(808) 474-1999
(808) 722-6192 – Emergency Line

The Sex Abuse Treatment Center**
55 Merchant Street, 22nd Floor
Honolulu, Hawai‘i 96813
(808) 524-7273 – 24 Hour Hotline
http://satchawaii.org/

Medical Resources

Naval Health Clinic Hawaii
480 Central Ave
Joint Base Pearl Harbor Hickam, Hawaii 96860
(808) 471-3025
Kaiser Permanente Moanalua Medical Center
3288 Moanalua Rd
Honolulu, Hawaii 96819
(808) 432-0000
https://healthy.kaiserpermanente.org

Kapiolani**
1319 Punahou Street
Honolulu, Hawaii 96826
(808) 983-6000
https://www.hawaiipacifichealth.org/kapiolani/

Legal & Immigration Resources

15th Wing, Joint Base Pearl Harbor Hickam
120 Sixth Street, Building 502
Honolulu, Hawaii 96853
(808) 449-1737

Legal Aid Society of Hawai‘i
924 Bethel Street
Honolulu, Hawaii 96813
(808) 536-4302
http://www.legalaidhawaii.org/

Naval Legal Service Office Pacific Detachment Pearl Harbor
850 Willamette Street
Pearl Harbor, Hawaii 96860
(808) 473-1410

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Hawaii – Schofield Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx
Hawai'i Army Community Services (ACS): Sexual Assault Prevention
2091 Kolekole Avenue
BLDG 2091
Schofield Barracks, Hawaii 96857
(808) 624-7233 – Crisis Hotline

The Sex Abuse Treatment Center**
55 Merchant Street, 22nd Floor
Honolulu, Hawai'i 96813
(808) 524-7273 – 24 Hour Hotline
http://satchawaii.org/

Medical Resources

Kapiolani**
1319 Punahou Street
Honolulu, Hawaii 96826
(808) 983-6000
https://www.hawaiihealth.org/kapiolani/

U.S Army Health Clinic-Schofield Barracks
Building 683
Schofield Barracks, Hawaii 96786
http://www.tamc.amedd.army.mil/sbhc

Legal & Immigration Resources

Legal Aid Society of Hawai'i
924 Bethel Street
Honolulu, Hawaii 96813
(808) 536-4302
http://www.legalaidhawaii.org/

Schofield Barracks
Building 2037
Schofield Barracks, Hawaii 96857
Phone: 808-655-8607

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Hawaii – Tripler Army Medical Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx
CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Hawai‘i Army Community Services (ACS): Sexual Assault Prevention
2091 Kolekole Avenue
BLDG 2091
Schofield Barracks, Hawaii 96857
(808) 624-7233 – Crisis Hotline

The Sex Abuse Treatment Center**
55 Merchant Street, 22nd Floor
Honolulu, Hawai‘i 96813
(808) 524-7273 – 24 Hour Hotline
http://satc.hawaii.org/

Medical Resources
Kapiolani**
1319 Punahou Street
Honolulu, Hawaii 96826
(808) 983-6000
https://www.hawaiipacifichealth.org/kapiolani/

Tripler Army Medical Center
1 Jarrett White Road
Honolulu, Hawaii 96859
(808) 433-6661
http://www.tarn.mil/sbhc

Legal & Immigration Resources
Legal Aid Society of Hawai‘i
924 Bethel Street
Honolulu, Hawaii 96813
(808) 536-4302
http://www.legalaidhawaii.org/

Financial Aid Resources
CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/
Kansas – Fort Leavenworth Center

Counseling & Victim Advocacy Resources

Alliance Against Family Violence*
522 Kickapoo Street
Leavenworth, Kansas, 66048
(913) 682-9131
(913) 682-9132
(800) 644-1441
http://www.aafv.net

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Sexual Assault Response Coordinator (SARC)*
Confidential 24/7 Phone Line
(913) 684-1443

SHARP Resource Center
632 McClellan Avenue
Fort Leavenworth, Kansas 66027
(913) 684-2810 – Office
(913) 684-2818 – Office

Medical Resources

Cushing Memorial Hospital
771 Marshall Street
Leavenworth, Kansas 66048
(913) 684-1100
http://www.saintlukeshealthsystem.org

Muson Army Health Center (MAHC)
550 Pope Ave
Fort Leavenworth, Kansas 66027
(913) 684-6250
(888) 269-0109
https://www.munson.amedd.army.mil
Legal & Immigration Resources

Kansas Legal Services – Kansas City Office
400 State Avenue, Suite 1015
Kansas City, Kansas 66101
(913) 621-0200 – Phone
(913) 621-3817 – Fax
http://www.kansaslegalservices.org

Office of the Staff Judge Advocates
615 McClellan Ave
Fort Leavenworth, Kansas 66027
(913) 684-4944
http://usacac.army.mil/about-cac/staff/sja

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Kansas – Fort Riley Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

The Crisis Center, Inc.
(785) 539-2785 – Manhattan
(785) 762-8835 – Manhattan
(800) 727-2785 – Outside Manhattan & Junction City
http://www.thecrisiscenterinc.org

Fort Riley Sexual Harassment/Assault Response and Prevention Program
(785) 239-2277 - Office
(785) 239-3379 – Office
(785) 307-9338 – Fort Riley 24/7 Hotline
Medical Resources

Geary Community Hospital
1102 Saint Marys Road
Junction City, Kansas 66441
(785) 238-4131
http://www.gchsks.org

Irwin Army Community Hospital
600 Caisson Hill Road
Fort Riley, Kansas 66442
(785) 239-7000
http://iach.amedd.army.mil

Legal & Immigration Resources

Fort Riley Legal Assistance Program
216 Custer Ave
Fort Riley, Kansas 66442
(785) 239-3117 – Phone
(785) 239-0576 – Fax
http://www.riley.army.mil/Units/Staff/StaffJudgeAdvocate/LegalAssistance.aspx

Kansas Legal Services – Manhattan Office
104 South 4th Street, 2nd Floor
Manhattan, Kansas 66502
(785) 537-2943 – Phone
(785) 537-2927 – Fax
http://www.kansaslegalservices.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Louisiana – Fort Polk Center

Counseling & Victim Advocacy Resources

24-Hour Sexual Harassment/Assault Response & Prevention (SHARP) Hotline*
7090 Alabama Avenue
Building 1454
Fort Polk, Louisiana 71459
(337) 531-1848
24-Hour Abuse/ Neglect Hotline
Army Community Service
1591 Bell Richard Avenue
Building 920
Fort Polk, Louisiana 71459
(337) 531-4673

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources
Bayne-Jones Army Community Hospital
Fort Polk, Louisiana 71459
(337) 531-3011
http://www.polk.amedd.army.mil/content/contacts.htm

Byrd Regional Hospital
1020 West Fertitta Boulevard
Leesville, Louisiana 71446
(800) 801-5090
http://www.byrdregional.com/Byrd-Regional-Hospital/home.aspx

Legal & Immigration Resources
Acadian Legal Service Corporation – Alexandria Office
1808 Jackson Street
Alexandria, Louisiana 71301
(318) 443-7281 – Phone
(318) 443-7281 – Fax
http://www.la-law.org/

Legal Assistance Staff Judge
7090 Alabama Ave
Building 1454
Fort Polk, Louisiana 71459
(337) 531-2580
http://www.jrtc-polk.army.mil/SJA/Legal_Assistance.html

Financial Aid Resources
CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/
Maryland – Aberdeen Proving Grounds Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Hope Works of Howard County
5457 Twin Knolls Road, Suite 310
Columbia, Maryland 21045
(410) 997-2272 – Helpline
(800) 752-0191 – Helpline
(410) 997-0304 – Office
http://www.wearehopeworks.org/

Medical Resources

John Hopkins Community Physicians
103 Bata Boulevard
Belcamp, Maryland 21017
(410) 575-6611
http://www.hopkinsmedicine.org

Kirk US Army Health Clinic
2501 Oakington St
Aberdeen Proving Ground, Maryland 21005
(410) 278-5475

Legal & Immigration Resources

Client Services Division
Rodman Road Room 346
Building #4305
Aberdeen, Maryland 21005
(410) 278-1583
(410) 278-1573 – Fax
https://www.jagcnet.army.mil/8525761700412C32
Maryland Legal Aid – Northeastern Maryland
103 South Hickory Avenue
Bel Air, Maryland 21014
(410) 836-8202 –Phone
(800) 444-9529 – Phone
(410) 836-9529 – Fax
http://www.mdlab.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Maryland – Fort Meade Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Sexual Assault Crisis Center
YWCA of Annapolis and Anne Arundel County
1517 Ritchie Highway, Suite 101
Arnold, Maryland 21012
(410) 222-7273 – Sexual Assault Hotline
(410) 222-6800 – Domestic Violence Hotline
(410) 626-7800 – Office
http://www.annapolisywca.org/

Medical Resources

Anne Arundel Medical Center**
2001 Medical Parkway
Annapolis, Maryland 21401
(443) 481-1000 – Switch Board
(443) 481-1209 – Abuse & Domestic Violence Program
http://www.aahs.org/

Kimbrough Ambulatory Care Center
2480 Llewellyn Avenue
Fort Meade, Maryland 20755
(301) 677-8800
Legal & Immigration Resources

70 ISRW/JA
9804 Love Road, Suite 307
Fort Meade, Maryland 20755
(301) 677-0658

Maryland Legal Aid – Ann Arundel County
229 Hanover Street
Annapolis, Maryland 21401
(410) 972-2700 – Phone
(800) 666-8330 – Phone
(410) 269-8916 – Fax
http://www.mdlab.org

Office of the Staff Judge Advocate
4217 Roberts Ave.
Ft Meade, Maryland 20755
(301) 677-9536

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Maryland – Joint Base Andrews

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Domestic Violence and Sexual Assault Center**
at Dimensions Healthcare System
Prince George’s Hospital Center
3001 Hospital Drive
Cheverly, Maryland 20785
(301) 618-3154
Medical Resources
Malcolm Grow Medical Center
1050 West Perimeter Road
Joint Base Andrews, Maryland 20762
(240) 857-2333
http://www.79mdw.af.mil/units/779thmedicalgroup

MedStar Southern Maryland Hospital
7503 Surratts Road
Clinton, Maryland 20735
(301) 868-8000
https://www.medstarhealth.org/southern-maryland/Pages/default.aspx

Prince George’s Hospital Center**
3001 Hospital Drive
Cheverly, Maryland 20785
(301) 618-2000
http://www.dimensionshealth.org

Legal & Immigration Resources
11 WG/JA
1500 W. Perimeter Rd., Ste 2110
Joint Base Andrews, Maryland 20762
(240) 612-5750
http://www.andrews.af.mil/units/legaloffice.asp

Maryland Legal Aid – Metropolitan Maryland
6811 Kenilworth Avenue
Suite 500
Riverdale, Maryland 20737
(301) 560-2101 – Phone
(888) 215-5316 – Phone
(301) 560-2100 – Fax
http://www.mdlab.org

Financial Aid Resources
CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Michigan – Auburn Hills Center

Counseling & Victim Advocacy Resources
CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx
CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

HAVEN**
30400 Telegraph Rd #101
Bingham Farms, Michigan 48025
(248) 334-1284 – Office
(248) 334-1274 – Crisis & Support
(877) 922-1274 – Crisis & Support
(248) 334-1290 – TTY
https://www.haven-oakland.org/

Medical Resources
Havenwyck Hospital
1525 University Drive
Auburn Hills, Michigan 48326
(248) 373-9200
http://havenwyckhospital.com

Legal & Immigration Resources
Lakeshore Legal Aid – Auburn Hills Office
2630 Featherstone Road
Auburn Hills, Michigan 48326
(248) 335-0125
(248) 751-7879 Fax
http://www.michiganlegalaid.org

Legal Aid and Defender Association, Inc.
Oakland Towne Center
28 North Saginaw Sreet
Pontiac, Michigan 48342
(248) 253-1548 – Phone
(248) 253-7240 – Fax
http://www.ladadetroit.org/

Financial Aid Resources
CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/
Michigan – Battle Creek Air National Guard

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Sexual Assault Services of Calhoun County**
36 West Manchester Street
Battle Creek, Michigan 49037
(269) 245-3925 – Crisis Hotline
(888) 383-2192 – Crisis Hotline
(269) 245-3924 – Fax
https://www.bronsonhealth.com/locations/sexual-assault-services-of-calhoun-county/

Medical Resources

Bronson Battle Creek Hospital
300 North Avenue
Battle Creek, Michigan 49017
(269) 245-8000
https://www.bronsonhealth.com/locations/bronson-battle-creek-hospital

Legal & Immigration Resources

Legal Services/JAG
74 Washington Ave North Room 2-4-55
Battle Creek, Michigan 49037
(269) 961-5996

Legal Services of South Central Michigan – Battle Creek Office
123 West Territorial Road
Battle Creek, Michigan 49015
(269) 965-3951 – Phone
(800) 688-3951 – Phone
(269) 965-4874 – Fax
http://www.lsscm.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/
Michigan – Clinton Township Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Turning Point, Inc.**
P.O. Box 1123
Mt. Clemens, Michigan 48046
(586) 463-6990 – Crisis Hotline
(586) 463-4430 – Business Line
(586) 469-7494 – Personal Protection Order Office
(586) 792-0051 – Forensic Nurse Examiner Program
http://www.turningpointmacomb.org

Medical Resources

Henry Ford Macomb Hospital
15855 19 Mile Road
Charter Township of Clinton, Michigan 48038
(586) 263-2300
http://www.henryfordmacomb.com/body_macomb.cfm?id=55478

Legal & Immigration Resources

Lakeshore Legal Aid- Clinton Township Office
21885 Dunham Road Suite 4
Clinton Township, Michigan 48036
(888) 783-8190 – Clients
(586) 469-5185 – Office
http://www.lakeshorelegalaid.org

Legal Aid and Defender Association, Inc.
32 Market Street
Mount Clemens, Michigan 48043-5640
(586) 465.1344 – Phone
(586) 465.1932 – Fax
http://www.ladadetroit.org/
Financial Aid Resources
CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Michigan – Dearborn Center
Counseling & Victim Advocacy Resources
CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Fou Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Wayne County Sexual Assault Forensic Examiner's Program*
2727 Second Avenue, Suite 120
Detroit, Michigan 48201
(313) 964-9701 – Office
(313) 430-8000 – Crisis Pager
(313) 964-9706 – Fax
http://www.wcsafe.org/

Medical Resources
Detroit Receiving Hospital**
4201 Saint Antoine
Detroit, Michigan 48201
(313) 996-9911
http://www.drhuhc.org

Henry Ford Medical Center – Fairlane
19401 Hubbard Drive
Dearborn, Michigan 48126
(313) 982-8100
http://www.henryford.com/body.cfm?xyzpqabc=0&id=47822&action=list&location=14

Oakwood Hospital – Taylor**
1000 Telegraph Road
Taylor, Michigan 48180
(313) 295-5000 – Phone
(313) 295-5085 – Fax
http://www.oakwood.org/oakwood-hospital-taylor
Legal & Immigration Resources

Legal Aid and Defender Association, Inc.
1240 Third Street
Detroit, Michigan 48225
(877) 964-4700
(313) 967-5800
(313) 962-0747
http://www.ladadetroit.org/

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Michigan – Downtown Detroit Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Wayne County Sexual Assault Forensic Examiner's Program*
2727 Second Avenue, Suite 120
Detroit, Michigan 48201
(313) 964-9701 – Office
(313) 430-8000 – Crisis Pager
(313) 964-9706 – Fax
http://www.wcsafe.org/

Medical Resources

Detroit Receiving Hospital**
4201 Saint Antoine
Detroit, Michigan 48201
(313) 996-9911
http://www.drhuhc.org
Title/Subject: Sexual Misconduct Policy – Supplemental Appendix B

Oakwood Hospital – Taylor**
1000 Telegraph Road
Taylor, Michigan 48180
(313) 295-5000 – Phone
(313) 295-5085 – Fax
http://www.oakwood.org/oakwood-hospital-taylor

Legal & Immigration Resources
Legal Aid and Defender Association, Inc.
1240 Third Street
Detroit, Michigan 48225
(877) 964-4700
(313) 967-5800
(313) 962-0747
http://www.ladadetroit.org/

Financial Aid Resources
CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Michigan – East Lansing Center

Counseling & Victim Advocacy Resources
CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

End Violent Encounters*
P.O. Box 14149
Lansing, Michigan 48901
(517) 372-5976 – Office
(517) 372-5572 – Crisis Hotline
http://www.eveinc.org

Medical Resources
Sparrow Hospital**
1215 E. Michigan Avenue
Lansing, Michigan 48912
(517) 364-1000
http://www.sparrow.org
Legal & Immigration Resources

Legal Services of South Central Michigan – Lansing Office
3490 Belle Chase Way, Suite 50
Lansing, Michigan 48911
(517) 394-3121
(517) 394-4276 Fax
http://www.lsscm.org/

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Michigan – Flint Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources

McLaren Health Care
401 South Ballenger Highway
Flint, Michigan 48532
(810) 342-2000
http://www.mclaren.org/Main/Home.aspx

Legal & Immigration Assistance

Legal Services of Eastern Michigan – Flint Office
436 South Saginaw Street
Flint, Michigan 48502
(800) 322-4512 – Phone
(810) 234-9039 – Fax
www.lsem-mi.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/
Michigan – Grand Rapids Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources

Spectrum Health Butterworth Hospital
100 Michigan St NE
Grand Rapids, Michigan 49503
(616) 391-1774
http://www.spectrumhealth.org/butterworth

Legal & Immigration Resources

Legal Aid of Western Michigan
89 Ionia Avenue, NW Suite 400
Grand Rapids, Michigan 49503
(616) 774-0672
http://www.legalaidwestmich.org/

Legal Assistance Center
180 Ottawa Ave NE
Grand Rapids, Michigan 49503
(616) 632-6000
http://www.legalassistancecenter.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Michigan – Michigan Technological University

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx
Title/Subject: Sexual Misconduct Policy – Supplemental Appendix B

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources
Portage Health – University Center
600 MacInnes Drive
Houghton, Michigan 49931
(906) 483-1860
http://www.portagehealth.org/University_Center.aspx

Portage Health – Hancock
500 Campus Drive
Hancock, Michigan 49930
(906) 483-1000
http://www.portagehealth.org/

Legal & Immigration Resources
Legal Services of Northern Michigan – Houghton
706 Sharon Avenue
Houghton, Michigan 49931
(906) 482-3908 – Phone
(888) 482-2343 – Phone
(906) 482-4748 – Fax
http://www.lsnm.org/

Financial Aid Resources
Central Michigan University Office of Scholarships & Financial Aid
Student Service Court
Mount Pleasant, Michigan 48859
(989) 774-3674 – Phone
(888) 392-0007 – Phone
(989) 774-3634 – Fax
https://www.cmich.edu/ess/OSFA/Pages/default.aspx

Michigan – Midland

Counseling & Victim Advocacy Resources
CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx
Title/Subject: Sexual Misconduct Policy – Supplemental Appendix B

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Shelterhouse of Midland and Gladwin Counties*
3115 Isabella Street
Midland, Michigan 48640
(989) 835-6771 – Office
(877) 216-6383 – Crisis Hotline
(989) 835-7449 – Fax
http://www.shelterhousemidland.org

Medical Resources
MidMichigan Health – Midland**
4000 Wellness Drive
Midland, Michigan 48670
(989) 839-3000
https://www.midmichigan.org

Legal & Immigration Assistance
Legal Services of Eastern Michigan – Saginaw Office
320 South Washington Avenue, Third Floor
Saginaw, Michigan 48607
(800) 322-4512 – Phone
(989) 755-2161 – Fax
www.lsem-mi.org

Financial Aid Resources
Central Michigan University Office of Scholarships & Financial Aid
Student Service Court
Mount Pleasant, Michigan 48859
(989) 774-3674 – Phone
(888) 392-0007 – Phone
(989) 774-3634 – Fax
https://www.cmich.edu/ess/OSFA/Pages/default.aspx

Michigan – North Central Michigan College

Counseling & Victim Advocacy Resources
CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx
CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources

Northern Michigan Regional Hospital
416 Connable Avenue
Petoskey, Michigan 49770
(231) 487-4000
http://www.mclaren.org/northernmichigan/northernmichigan.aspx

Legal & Immigration Resources

Legal Services of Northern Michigan – Gaylord Office
1349 S. Otsego Ave., Unit 7B
Gaylord, Michigan 49735
(989) 705-1067 – Phone
(888) 645-9993 – Phone
(989) 705-7178 – Fax
http://www.lsnm.org/

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Michigan – Northern Michigan University

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources

UP Health System
580 West College Avenue
Marquette, Michigan 49855
(906) 228-9440
http://www.mgh.org
Legal & Immigration Resources

Legal Services of Northern Michigan – Marquette Office
112 West Washington Street
Marquette, Michigan 49855
(906) 228-5620 – Phone
(888) 228-5590 – Phone
(906) 228-3439 – Fax
http://www.lsnm.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Michigan – Saginaw Center

Counseling & Victim Advocacy Resources

Child & Family Services Saginaw
2806 Davenport
Saginaw, Michigan 48602
(989) 790-7500 – Phone
(989) 790-8037 – Fax
http://www.sac-saginaw.org/

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources

Covenant Hospital
700 Cooper Avenue
Saginaw, Michigan 48602
(989) 583-0000
http://www.covenanthealthcare.com/Main/Home.aspx

St. Mary’s of Michigan Medical Center
800 S Washington Avenue
Saginaw, Michigan 48601
(989) 907-8000
http://www.stmarysofmichigan.org/
Legal & Immigration Assistance

Legal Services of Eastern Michigan – Saginaw Office
320 South Washington Avenue, Third Floor
Saginaw, Michigan 48607
(800) 322-4512 – Phone
(989) 755-2161 – Fax
www.lsem-mi.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Michigan – Southfield Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 788-08630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

HAVEN**
30400 Telegraph Rd #101
Bingham Farms, Michigan 48025
(248) 334-1284 – Office
(248) 334-1274 – Crisis & Support
(877) 922-1274 – Crisis & Support
(248) 334-1290 – TTY
https://www.haven-oakland.org/

Medical Resources

Oakland Regional Hospital
22401 Foster Winter Drive
Southfield, Michigan 48075
(248) 423-5100
http://oaklandregionalhospital.com
Legal & Immigration Resources

Legal Aid and Defender Association, Inc.
Oakland Towne Center
28 North Saginaw Street
Pontiac, Michigan 48342
(248) 253-1548 – Phone
(248) 253-7240 – Fax
http://www.ladadetroit.org/

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Michigan – Traverse City Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources

Munson Medical Center
315 North Division St
Traverse City, Michigan 49684
(231) 935-5000
http://www.munsonhealthcare.org

Legal & Immigration Resources

Legal Services of Northern Michigan – Traverse City Office
221 Garland Street, Suite H
Traverse City, Michigan 49684
(231) 941-0771 – Phone
(888) 941-9599 – Phone
(231) 941-9876 – Fax
http://www.lsnm.org
Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Michigan – Troy Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foustant Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

HAVEN**
30400 Telegraph Rd #101
Bingham Farms, Michigan 48025
(248) 334-1284 – Office
(248) 334-1274 – Crisis & Support
(877) 922-1274 – Crisis & Support
(248) 334-1290 – TTY
https://www.haven-oakland.org/

Medical Resources

Legal & Immigration Resources

Legal Aid and Defender Association, Inc.
Oakland Towne Center
28 North Saginaw Street
Pontiac, Michigan 48342
(248) 253-1548 – Phone
(248) 253-7240 – Fax
http://www.ladadetroit.org/

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/
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**Michigan – Warren Center**

**Counseling & Victim Advocacy Resources**

CMU Employee Assistance Program*
(800) 7880-8630
[https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx](https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx)

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
[https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx](https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx)

Turning Point, Inc.**
P.O. Box 1123
Mt. Clemens, Michigan 48046
(586) 463-6990 – Crisis Hotline
(586) 463-4430 – Business Line
(586) 469-7494 – Personal Protection Order Office
(586) 792-0051 – Forensic Nurse Examiner Program
[http://www.turningpointmacomb.org](http://www.turningpointmacomb.org)

**Medical Resources**

St. John Macomb Hospital
11800 East 12 Mile Road
Warren, Michigan 48093
(586) 573-5000
[http://www.stjohnprovidence.org](http://www.stjohnprovidence.org)

**Legal & Immigration Resources**

Legal Aid and Defender Association, Inc.
32 Market Street
Mount Clemens, Michigan 48043-5640
(586) 465.1344 – Phone
(586) 465.1932 – Fax

**Financial Aid Resources**

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
New Jersey – Joint Base McGuire-Dix-Lakehurst

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources

87th Medical Group
3458 Neely Road
Joint Base McGuire-Dix-Lakehurst, New Jersey 08641
(866) 377-2778

Virtua Memorial Hospital
175 Madison Avenue
Mount Holly, New Jersey 08060
(609) 914-6000

Legal & Immigration Resources

Joint Base McGuire-Dix-Lakehurst Legal Service
2901 Falcon Lane
JB MDL, New Jersey 08641
(609) 754-2010

South Jersey Legal Services – Ocean County Office
215 Main Street
Toms River, New Jersey 08753
(732) 608-7794 – Phone
(732) 608-9636 – Fax
http://www.lsjnj.org/sjls

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/
New York – Fort Hamilton Center

Counseling & Victim Advocacy Resources

Employee Assistance Program*
(800) 7880-8630
[https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx](https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx)

Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
[https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx](https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx)

Medical Resources

New York Methodist Hospital
1435 86th St.
Brooklyn, New York 11228
(718) 256-5800
[http://www.nym.org](http://www.nym.org)

Legal & Immigration Resources

Legal Services/ JAG
117 General Lee Avenue
United States Army Garrison Fort Hamilton
Brooklyn, New York 11252
(718) 630-4743
(718) 630-4004
(312) 232-4743 DSN
(718) 630-4303 Fax
(312) 232-4303 DSN Fax

Legal Services NYC
105 Court Street, 3rd Floor
Brooklyn, New York 11201
Tel: (718) 237-5500 – Phone
Fax: (718) 855-0733 – Fax
[www.legalservicesnyc.org](http://www.legalservicesnyc.org)

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
North Carolina – Seymour Johnson Air Force Base Center

**Counseling & Victim Advocacy Resources**

CMU Employee Assistance Program*
(800) 7880-8630
[https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx](https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx)

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
[https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx](https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx)

Sexual Assault Response Coordinators
(919) 722-7272 – 24/7 SARC Response Helpline

**Medical Resources**

Thomas Kortiz Clinic
1050 Jabara Avenue
Seymour Johnson Air Force Base, North Carolina 27531
(919) 722-1802

Wayne Memorial Hospital
2700 Wayne Memorial Drive
Goldsboro, North Carolina 27534
(919) 736-1110
[http://www.waynehealth.org](http://www.waynehealth.org)

**Legal & Immigration Resources**

Legal Aid of North Carolina – Wilson Office
208 Goldsboro Street East
Wilson, North Carolina 27893
(252) 291-6851 – Phone
(252) 291-6407 – Fax
[http://www.legalaidnc.org/Public/Learn/offices/wilson/default.aspx](http://www.legalaidnc.org/Public/Learn/offices/wilson/default.aspx)

Legal Office
1600 Wright Brother Ave
Suite 265
Seymour Johnson Air Force Base, North Carolina 27531
(919) 722-5322 – Phone
(919) 722-5316 – Fax
Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

North Dakota – Minot Air Force Base Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Minot Air Force Base Domestic Violence Crisis Center
(701) 852-2258 – Business Line
(701) 857-2200 – 24-hour Hotline
(701) 857-2500 – Rape Crisis Line
http://www.minot.af.mil/minotsapr.asp

Minot Air Force Base Sexual Assault Prevention & Response Program (SAPR)
(701) 723-5275 – Office
(701) 340-8882 – 24/7 Reporting Hotline
http://www.minot.af.mil/minotsapr.asp

Medical Resources

Minot Air Force Base 5th Medical Group
10 Missile Avenue
Minot Air Force Base, North Dakota 58074
(701) 723-5633
http://www.minot.af.mil

Legal & Immigration Resources

Legal Services of North Dakota - Minot Law Office/Central Intake Unit
20 - 1st Street SW, Suite 201
Minot, North Dakota 58701
(800) 634-5263 – Under 60 years old
(866) 621-9886 – Over 60 years old
http://www.legalassist.org/
Minot Air Force Base
475 Summit Drive (Pride Building)
Suite 211
Minot Air Force Base, North Dakota 58074
(701) 723-3026

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Ohio – Columbus Center

Counseling & Victim Advocacy Resources

Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources

Riverside Methodist Hospital
3535 Olentangy River Road
Columbus, Ohio 43214
(614) 566-5000
https://www.ohiohealth.com/riverside/

Legal & Immigration Resources

The Legal Aid Society of Columbus
1108 City Park Avenue
Columbus, Ohio 43206
(614) 224-8374
(877) 224-8374
http://www.columbuslegalaid.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/
Ohio – DSU Counselor Resources

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources

Mount Carmel East**
6001 East Broad Street
Columbus, Ohio 43213
(614) 234-6000
http://www.mountcarmelhealth.com/

Mount Carmel West**
793 West State Street
Columbus, Ohio 43222
(614) 234-5000
http://www.mountcarmelhealth.com/

Legal & Immigration Resources

The Legal Aid Society of Columbus
1108 City Park Avenue
Columbus, Ohio 43206
(614) 224-8374
(877) 224-8374
http://www.columbuslegalaid.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Ohio – Wright Patterson Air Force Base Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx
CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Wright-Patterson Air Force Base SARC 27/7 Hotline
Area A, Building 8
The Arnold House
5082 Wright Avenue
Wright-Patterson Air Force Base, Ohio 45433
(937) 689-2154

Wright-Patterson Air Force Base Sexual Assault Response Coordinators
Area A, Building 8
The Arnold House
5082 Wright Avenue
Wright-Patterson Air Force Base, Ohio 45433
(937) 257-7272

Medical Resources

Miami Valley Hospital
1911 Old North Fairfield Road
Beavercreek, Ohio 45432
(937) 306-1507
http://www.miamivalleyhospital.org

Wright-Patterson Air Force Base: Medical Center
4881 Sugar Maple Drive
Dayton, Ohio 45433
(937) 257-0837
http://www.wpafb.af.mil/units/wpmc

Legal & Immigration Resources

Advocates for Basic Legal Equality, Inc.
130 West Second Street, Suite 700 East
Dayton, Ohio 45402
(937) 228-8104 – Phone
(800) 837-0814 – Phone
(937) 535-4600 – Fax
(888) 545-9497 – TTY
http://www.lawolaw.org/
Legal Aid of Western Ohio, Inc.  
130 West Second St., Ste. 700 West  
Dayton, Ohio 45402  
(937) 228-8088 – Phone  
(877) 894-4599 – Phone  
(937) 449-8131 – Fax  
(888) 554-7415 – TTY  
http://www.lawolaw.org/

Wright-Patterson Air Force Base Legal Service  
88th Air Base Wing Headquarters  
5135 Pearson Road  
Wright-Patterson Air Force Base, Ohio 45433  
(937) 257-6142  
(937) 257-5937  
http://www.wpafb.af.mil/units/justice/

**Financial Aid Resources**

CMU Global Campus Financial Aid Department  
Central Michigan University  
(800) 664-2681, option #2  
http://global.cmich.edu/financial-aid/

**Pennsylvania – DSCP Philadelphia Center**

**Counseling & Victim Advocacy Resources**

CMU Employee Assistance Program*  
(800) 7880-8630  
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*  
Foust Hall 150  
Mount Pleasant, Michigan 48859  
(989) 774-2255  
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Women Organized Against Rape*  
One Penn Center-Suburban Station  
1617 John F. Kennedy Boulevard  
Suite 1100  
Philadelphia, Pennsylvania 19103  
(215) 985-3333  
http://www.woar.org/
Medical Resources

Einstein Medical Center Philadelphia
5501 Old York Road
Philadelphia, Pennsylvania 19141
(215) 456-7890
http://www.einstein.edu/locations/einstein-medical-center-philadelphia/

Legal & Immigration Resources

Philadelphia Legal Assistance
The Cast Iron Building
718 Arch Street, Suite 300N
Philadelphia, Pennsylvania 19106
(215) 981-3800 – Phone
(215) 981_3860 – Fax
http://www.philalegal.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Virginia – Alexandria Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources

Inova Alexandria Hospital
4320 Seminary Road
Alexandria, Virginia 22304
(703) 504-3000
Legal & Immigration Resources

Legal Services of Northern Virginia – Alexandria Office
121 N. Washington St.
Suite 300A
Alexandria, Virginia 22314
(703) 684-5566 – Phone
(703) 684-0946 – Fax
http://www.lsnv.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Virginia – Fort Belvoir Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Medical Resources

Fort Belvoir Community Hospital
9300 Dewitt Loop
Fort Belvoir, Virginia 22060
(571) 231-3224
http://www.fbch.capmed.mil/SitePages/Home.aspx

Inova Mount Vernon Hospital
2501 Parkers Lane
Alexandria, Virginia 22306
(703) 664-7000
Legal & Immigration Resources

Legal Assistance Office- Fort Belvoir
Building 257
9990 Belvoir Drive
Fort Belvoir, Virginia 22060
(703) 805-2856
(703) 805-3263 Fax
https://www.belvoir.army.mil/sja/newsite/Lad/lad.asp

Legal Services of Northern Virginia – Route 1 Office
8305 Richmond Highway, Suite 17B
Alexandria, Virginia 22309
(703) 778-6800
(866) 534-5243
http://www.lsnv.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Virginia – Fort Lee Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

The James House
6610 Commons Drive
Prince George, Virginia 23875
(804) 458-2840 – Crisis Hotline
(804) 458-2704 – Office
(804) 458-7823 – Fax
http://thejameshouse.org/
SHARP Office
1403 Mahone Ave
Building 9028
Suite C
Fort Lee, Virginia 23801
(804) 894-0029 – 24/7 Hotline
http://www.lee.army.mil/sharp/

Medical Resources

Kenner Army Health Clinic
700 24th St
Fort Lee, Virginia 23801
(804) 734-9000

Southside Regional Medical Center
200 Medical Park Boulevard
Petersburg, Virginia 23805
(804) 458-9521
http://www.srmconline.com/Southside-Regional-Medical-Center/home.aspx

Legal & Immigration Resources

Central Virginia Legal Aid Society Inc. – Petersburg Office
2006 Wakefield Street
Petersburg, Virginia 23805
(804) 862-1100
(800) 868-1012
http://cvlas.org

Legal Assistance Division – Fort Lee
Staff Judge Advocate
441 First Street
Building 1108
Fort Lee, Virginia 23801
(804) 765-1500
http://www.cascom.army.mil/staff/sja/LegalAsst.htm

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/
Virginia – Joint Base Myer-Henderson Hall Combined Operations Facility

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Joint Base Myer-Henderson Hall
24-Hour Domestic Violence Hotline
(703) 919-1611

Joint Base Myer-Henderson Hall
24-Hour Sexual Harassment Assault Response Prevention Hotline
(202) 498-4009

Medical Resources

Andrew Rader US Army Health Clinic
401 Carpenter Road
Fort Myer, Virginia 22211
(853) 227-6331

Virginia Hospital Center
1701 North George Mason Drive
Arlington, Virginia 22205
(703) 558-5000
http://www.virginiahospitalcenter.com

Legal & Immigration Resources

Fort Myer Legal Assistance
203 Custer Road
Building #201
Fort Myer, Virginia 22211
(703) 696-0761 – Phone
(703) 696-2181 – Fax
http://www.army.mil/jbmhh

Legal Services of Northern Virginia
3401 Columbia Pike
Arlington, Virginia 22204
(703) 532-3733
http://www.lsnv.org
Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

Virginia – Richmond Center

Counseling & Victim Advocacy Resources

CMU Employee Assistance Program*
(800) 7880-8630
https://www.cmich.edu/fas/hr/HRCentralHealthImprovement/Pages/Employee_Assistance_Program.aspx

CMU Sexual Aggression Peer Advocates (SAPA)*
Foust Hall 150
Mount Pleasant, Michigan 48859
(989) 774-2255
https://www.cmich.edu/ess/studentaffairs/SAPA/Pages/default.aspx

Safe Harbor
PO Box 17996
Richmond, Virginia 23226
(804) 287-7877 – Crisis Hotline
(804) 249-9470 – Office
(804) 249-9472 – Fax
http://safeharborshelter.com/

YWCA of Richmond Women's Advocacy Program
6 North 5th Street
Richmond, Virginia 23219
(804) 612-6126 – Crisis Hotline
(804) 643-6761 – Office
(804) 643-1713 – Fax
http://www.ywcarichmond.org

Medical Resources

CJW Medical Center-Chippenham Campus
7101 Jahnke Road
Richmond, Virginia 23225
(804) 320-3911
http://hcavirginia.com/locations/chippenham-hospital/index.dot
Legal & Immigration Resources

Central Virginia Legal Aid Society Inc. – Richmond Office
101 West Broad Street
Suite #101
Richmond, Virginia 23220
(804) 648-1012
(800) 868-1012
http://cvlas.org

Financial Aid Resources

CMU Global Campus Financial Aid Department
Central Michigan University
(800) 664-2681, option #2
http://global.cmich.edu/financial-aid/

National

Air Force Sexual Assault Prevention & Response
http://www.sexualassaultpreventionresponse.af.mil/

Department of Defense SafeHelp Line*
(877) 995-5247
https://safehelpline.org/

National Domestic Violence Hotline
(800) 799-7233
http://www.thehotline.org/

National Suicide Prevention Lifeline*
(800) 273-8255
http://www.suicidepreventionlifeline.org/

Rape, Abuse, & Incest National Network*
(800) 656-4673
https://www.rainn.org/