

Strategic Pathway #5

Meeting Minutes

01/24/2020

Attendees: Chris Moberg, Betty Kirby, Nel Boose, *Michael Dillon, Tanya Domina, *Kevin Goddard, Sean Goffnett, *Gary Johnson, Kyle Nothstine, Marcie Otteman, Rob VanDorin, *Rhonda Welsh, *Cathy Willermet, Darcie Wilson, Albert Zainea, Luis Perez, Cindy Howard

*Via Phone

All committee members attended either in person or via phone. Chris Moberg opened the meeting with brief introductions of committee members.

Betty Kirby reviewed the President's timeline and shared the committee's interim deliverables and 'norms' for each meeting:

- Everyone on the committee gets equal time
- New mindset is key
 - * Think about ways to remove boundaries (policies, past practice) that hinder our ability to be flexible and responsive to needs (student, organizations, industry)
 - * No preconceived notions or outcomes
 - * Create inclusive processes for our work
 - * No idea is a bad idea

Tools for committee

- [Website](#) was created to house agendas and minutes for each meeting
- Blackboard
 - All members were encouraged to post articles or anything that may be of interest to the group;

Immediate questions/suggestions from the group

- Will leadership require cost estimates for ideas put forward? Currently we are generating ideas and will confirm if this will eventually be required.
- Will there be annual reassignment of appointment to sit on alternate committees? Very likely.
 - Member suggested that it is imperative to keep several members with institutional knowledge on each committee moving forward (staggered appointments?)
- Creation of subcommittees possible? - Yes

Discussion of our Pathway's Title and Definition

Original wording:

“Redefine and expand our business model to include opportunities in lifelong learning, partnerships with organizations, and mid-career educational needs”

Considerations Discussed

Mid-career reference is ‘too-late’ – many jobs will be redundant as one approaches mid-career, so that term may be too limiting. Clarification discussion of lifelong learning vs. mid-career.

Lifelong learning:

- Personal Enrichment – Seen as a wanted component to better ones self

Mid-Career:

- Professional Development –
 - Seen as a required component to advance/sustain career
 - New educational needs for a career shift, i.e. perhaps a business major but moving into a business module in the health professions field

Proposed draft wording for Pathway #5:

Proposed wording will be sent to Dr. Davies and the steering committee for consideration.

Committee Task

All members were invited to review the draft of the pathway and submit any recommendations for change by Wednesday, January 29, 2020.

Other Items:

- Weekly meetings in 2-hour blocks. Suggested day and time - Friday from 1-3 pm. Discuss processes and potential breakout groups at next meeting on February 7, 2020.
- Kevin Goddard offered tours at Quicken Loans and opportunity to meet with various individuals
- Marcie Otteman/Rob VanDorin offered to create a partner list of companies/corporations
- Darcie Wilson offered to assist with Project Management as needed.