Martin Luther King, Jr. /César Chávez/Rosa Parks (KCP)
Future Faculty Fellowship Program
2017-2018

The Center for Inclusion and Diversity, with the support of the KCP Initiative, sponsors the annual competition of the King-Chavez-Parks Future Faculty Fellowships. The Fellowship Program provides an annual stipend to recipients for one year. KCP fellows are eligible to reapply for additional years of support of up to three years or a maximum of $20,000 (Master's level) or $35,000 (Doctoral level).

The KCP Initiative, funded by the Michigan Workforce Development Agency, was developed with the intent to increase the number of Michigan's most educationally disadvantaged citizens to have the opportunity to complete college degrees and experience career success as active participants in a knowledge based global society and economy. The KCP Future Faculty Fellowship is one of six divisions of the KCP Initiative.

Through support from the Michigan Workforce Development Agency’s King/Chavez/Parks Initiative, the Office for Institutional Diversity and the Center for Inclusion and Diversity invite applications for the 2017-2018 KCP Future Faculty Fellows Program. The intent of this competitive fellowship is to increase the pool of traditionally underrepresented candidates pursuing faculty careers in postsecondary education by providing financial support to students in their pursuit of a master's or doctoral degree. Applications are encouraged from minorities, women, people with disabilities, and individuals from cultural, linguistic, and socio-economic backgrounds that would otherwise not adequately be represented in graduate student and faculty positions. The fellowship does not provide awards to persons obtaining a second masters or doctoral degree.

ELIGIBILITY REQUIREMENTS:

• Be a citizen of the United States and a resident of Michigan
• Be currently enrolled or accepted into a degree program that facilitates a career in postsecondary education
• Be currently enrolled in an on-campus master's or doctoral program at full-time status at Central Michigan University
• Be in good academic standing
• Plan a career in postsecondary faculty teaching or administration in a public or private, 2- or 4-year, in-state or out-of-state public institution after graduation
• NOT be in default on any guaranteed student loan and/or KCP loan
• NOT be a current KCP Fellow at another institution or have already received a KCP Fellowship at the same degree level

FELLOWSHIP RESPONSIBILITIES

• Maintain good academic standing (3.0 GPA or higher)
• Attend all KCP required events
• Maintain contact with KCP staff
• Within one year of graduation, begin a career in postsecondary faculty teaching or administration in a public or private, 2- or 4-year, in-state or out-of-state public institution after graduation for three years
• Or, for master's students, pursue a doctoral degree within one year of graduation, complete the program within eight years and then begin a career in postsecondary faculty teaching or administration in a public or private, 2- or 4-year, in-state or out-of-state public institution after graduation for three years

REQUIRED EXPECTATIONS

• Semester meetings with Future Faculty Fellow administrators
• Annual attendance at statewide Equity in the Classroom conference
• Serve as a mentor and/or instructor for other KCP initiatives, such as Gear UP, Pathways, STEP, Student Support Services and other mentoring programs
• Ten (10) hours of volunteer service in participating KCP Programs as mentioned above
• Adhere to the Statement of Personal Responsibility for the KCP FFF program
• Submit an annual progress report during your fellowship period (a template will be provided)
INFORMATION:
All required materials must be submitted to: The Center for Inclusion and Diversity, Multicultural Academic Student Services, 108 Bovee University Center Suite 112. Late applications will be considered only if funding is available. Please keep a copy of your application materials for your records.

APPLICATION PROCEDURE
Applications are due April 1. Included with your application, please submit the following:

- Personal statement including your educational and career goals linking your interests, academic preparation, and current studies with your future plans. The main focus of the statement should be your interest and research, as well as a tentative date for completing your coursework/dissertation. Explain the progress of your research, the time period in which you hope to use the KCP fellowship and how you expect to meet the conditions of the fellowship by using your degree in a postsecondary institution. However, please include how you would, as a recipient of the fellowship, represent and advance the legacy of three historical civil right's leaders: Martin Luther King, Jr., César Chávez, and Rosa Parks? (1500 words)
- Three letters of recommendation from faculty members. Please submit only current recommendations. If you are currently in a program, a letter from your advisor should be included
- Current curriculum vitae (c.v.)/resume
- Current transcripts

A committee of Central Michigan University faculty and administrators will review the applications and recommend candidates to the KCP FFF Director. Selections will be made on a competitive basis using criteria that include academic performance, research accomplishments and potential, faculty and advisors recommendations, and the personal statement. Fellowship decisions are not subject to appeal. Award recipients will be notified no later than June 1.

CENTRAL MICHIGAN UNIVERSITY KING /CHÁVEZ/PARKS (KCP) FUTURE FACULTY FELLOWSHIP PROGRAM STATEMENT OF PERSONAL RESPONSIBILITY

KCP Future Faculty Fellows Program participants have the privilege of receiving financial assistance and professional support to pursue graduate education. With opportunity comes responsibility, and as ambassadors of the KCP program, you are expected to exemplify the values, leadership, and education principles of the program’s namesakes. This Statement of Personal Responsibility is recognition of program participants’ obligations to CMU, the campus, and to the greater community.

The following set forth the personal responsibilities of program participants:

1. Violations of federal, state, and/or local laws.
2. Violation of any CMU policy, including, but not limited to, conduct that constitutes discrimination or sexual harassment.
3. Acts of dishonesty, including but not limited to the following:
   a. Cheating, plagiarism, or other forms of academic dishonesty;
   b. Furnishing false or misleading information to the KCP Future Faculty Fellows Program;
   c. Forgery, alteration, or misuse of any information requested or required by the KCP FFF.
4. Unlawful conduct that interferes with another’s employment or education, including discrimination based on a protected status.
5. Theft of and/or damage to public property or property belonging to another.
6. Harassment, which consists of any verbal, written or physical conduct that unlawfully interferes with another student’s education.
7. Retaliation against a person, who reports an alleged violation of this statement or testifies, assists or participates in a conduct proceeding or investigation.
STATEMENT OF ACCEPTANCE OF CONDITIONS

I, ____________________________________________

Name

____________________________________________

Address

____________________________________________

City, State, Zip

agree to adhere to the Statement of Personal Responsibility. If I fail to adhere to and recognize the following, I understand that I may be subject to disciplinary sanctions, which may include, but are not limited to removal from the program.

CENTRAL MICHIGAN UNIVERSITY KING /CHÁVEZ/PARKS (KCP) FUTURE FACULTY FELLOWSHIP PROGRAM STATEMENT OF PERSONAL RESPONSIBILITY

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Future Faculty Fellowship Program  
2017-2018

Carefully follow all of the directions on this page so you submit a complete set of KCP application materials. Only those KCP applicants who submit a complete portfolio and who meet eligibility requirements will be considered for a KCP fellowship.

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<th>BASIC INFORMATION</th>
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<td>Name:</td>
<td>Student ID Number:</td>
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<td>Address:</td>
<td>Email:</td>
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<td>City:</td>
<td>State &amp; Zip:</td>
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<td>Current Phone:</td>
<td>Cell Phone:</td>
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<td>Degree Sought:</td>
<td>Degree Program:</td>
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<td>Admitted to Program:</td>
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<td>Expected Date of Completion:</td>
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<td>Michigan Resident:</td>
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<td>U.S. Citizen:</td>
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<th>UNDERGRADUATE EDUCATION</th>
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<td>Program:</td>
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<th>OTHER INFORMATION</th>
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<td>Other Awards:</td>
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<td>GRE/GMAT scores:</td>
<td>GRE:</td>
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<td>Q:</td>
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<td>Are you in default on any guaranteed student loan and/or KCP loan?</td>
<td>Yes</td>
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<td>Attach a statement to your documentation that addresses the statement listed in the Application Procedure section.</td>
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<td>Three letters of recommendation from faculty members. Please submit only current recommendations. If you are currently in a program, a letter from your advisor should be included. Provide each recommender with a Letter of Recommendation Cover Sheet.</td>
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<td>Reference:</td>
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My signature indicates that the information given on this application is true, complete and accurate.

__________________________
Applicant Signature  
Print Name  
Date

CMU, an AA/EO institution, is strongly and actively committed to increasing diversity within its community (see www.cmich.edu/aaeo.html).
Martin Luther King, Jr. /César Chávez/Rosa Parks (KCP) Future Faculty Fellowship Program 2017-2018

LETTER OF RECOMMENDATION COVER SHEET

TO BE COMPLETED BY THE APPLICANT

<table>
<thead>
<tr>
<th>Applicant Name:</th>
<th>Student ID Number:</th>
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I have asked ____________________________________________________ to submit a letter of reference in support of my application to the King/Chavez/Parks (KCP) Future Faculty Fellowship Program.

Access Waiver: In accordance with provisions of the Federal Education and Privacy Act of 1974, students enrolled at Central Michigan University have the right to see their letters of recommendation unless they explicitly waive that right. This waiver is not required as a condition of being considered for the KCP Future Faculty Fellowship Program.

[ ] I understand the above conditions and hereby waive any and all right of access to this letter of reference.

[ ] I understand the above conditions and wish to retain my right of access to this letter of reference.

INFORMATION FOR THE RECOMMENDER:

The goal of the KCP Future Faculty Fellowship (FFF) Program is to increase the pool of traditionally underrepresented candidates pursuing faculty-teaching careers in post-secondary education by providing financial support to students in their pursuit of a master’s or doctoral degree. Preference may not be given to applicants on the basis of race, color, ethnicity, gender, or national origin. However, we encourage applications from minorities, women, people with disabilities, and individuals from cultural, linguistic, geographic, and socio-economic backgrounds who would otherwise not adequately be represented in post-secondary faculty populations. KCP fellowships have a maximum value of up to $20,000 at the master’s level and $35,000 at the doctoral level. Fellowship recipients must fulfill ALL regulations or the KCP award becomes a loan repayable to the State of Michigan.

Please help us assess the academic potential and motivation of this student.

1. What is your frank appraisal of the applicant’s promise as a graduate student and future post-secondary faculty member?
2. What are the applicant’s greatest strengths and areas of weakness?
3. Describe your level of interaction with the applicant and whether you feel they fit within the goals of the program.