

2016 – 2021 CMU/GSU COLLECTIVE BARGAINING AGREEMENT

| ANNUAL INCREASES, MINIMUM STIPEND & WELLNESS ALLOWANCE | | | | | | | | | | | |
|--|---------------------------------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|
| | | 2016 – 2017 | | 2017 – 2018 | | 2018 – 2019 | | 2019 – 2020 | | 2020 – 2021 | |
| | | NEW | RETURNING | NEW | RETURNING | NEW | RETURNING | NEW | RETURNING | NEW | RETURNING |
| ANNUAL INCREASE | | -- | 1.5%* | -- | 2.0%* | -- | 2.0%* | -- | 1.5%* | -- | 2.0%* |
| MINIMUM STIPEND | Masters & Specialist (<30)* | \$11,000 | \$11,200 | \$11,000 | \$11,200 | \$11,000 | \$11,200 | \$11,250 | \$11,450 | \$11,250 | \$11,450 |
| | CSE Masters & Specialist (>30)* | \$11,500 | \$11,700 | \$11,500 | \$11,700 | \$11,500 | \$11,700 | \$11,775 | \$11,975 | \$11,775 | \$11,975 |
| | Doctorate | \$13,400 | \$13,700 | \$13,400 | \$13,700 | \$13,400 | \$13,700 | \$13,750 | \$14,050 | \$13,750 | \$14,050 |
| WELLNESS ALLOWANCE | | \$350 | | \$350 | | \$400 | | \$500 | | \$550 | |

*For returning GAs, first apply the annual increase. If still below the stipend minimum, move to the new minimum. For example, a 2016-2017 masters GA whose stipend from the previous academic year (15-16) was \$11,050, would receive a new stipend of \$11,216 ($\$11,050 + 1.5\% = \$11,216 > \$11,200$ minimum); a 2016-2017 doctoral GA whose stipend from the previous academic year (15-16) was \$13,400 would receive a new stipend of \$13,700 ($\$13,400 + 1.5\% = \$13,601 < \$13,700$ minimum).

| TUITION WAIVER BENEFIT | |
|--------------------------------|---|
| Masters & Specialist (<30)** | Full-time, appointed for the academic year, receive twenty (20) tuition credit hours. Less than full-time are prorated off of twenty (20) . <i>This is a reduction for part-time, which were previously prorated off of twenty-four (24).</i> |
| Doctorate & Specialist (>30)** | Appointed for the academic year at least half-time, receive twenty-four (24) tuition credit hours. With less than a half-time appointment, the tuition benefit is prorated, using a base of twenty-four (24) for a half-time appointment. <i>This is an increase from twenty (20).</i> |

*Please note that Graduate Assistants who are Specialist degree students have different stipend and tuition waiver benefits depending on whether they have fewer (<) or greater (>) than 30 credit hours beyond the baccalaureate. If your department hires Graduate Assistants who are Specialist degree students, it is imperative that the transaction form identifies the students with greater (>) than 30 credit hours, to ensure they receive the proper stipend and tuition waiver benefit.