

<b>2020-21 FY</b>		<b>\$51,000</b>	\$80,044.50
<b>REPLACEMENT RATE</b>			
<b>Debit G/L</b>		<b>Credit G/L</b>	
<b>959976</b>		<b>599976</b>	
<b>Fixed-Term Faculty Replacement Rates (Salary &amp; Benefits Combined)</b>			
0.125		\$10,006	
0.167		\$13,367	
0.250		\$20,011	
0.375		\$30,017	
0.500		\$40,022	
0.667		\$53,390	
0.750		\$60,033	
0.875		\$70,039	
1.000		\$80,045	

**Regular Faculty Average Benefit Rate - 43.18%**  
**Fixed Term Faculty Marginal Benefit Rate - 56.95%**

UPDATED 4/9/2020