

2019-20 FY		\$51,000	\$80,044.50
REPLACEMENT RATE			
Debit G/L		Credit G/L	
959976		599976	
Fixed-Term Faculty Replacement Rates (Salary & Benefits Combined)			
0.125		\$10,006	
0.167		\$13,367	
0.250		\$20,011	
0.375		\$30,017	
0.500		\$40,022	
0.667		\$53,390	
0.750		\$60,033	
0.875		\$70,039	
1.000		\$80,045	

Regular Faculty Average Benefit Rate - 42.55%
Fixed Term Faculty Marginal Benefit Rate - 56.95%

UPDATED 6/20/2019

Faculty Personnel Forms-->Faculty Replacement/Vacancy Rate on FPS Web

Based on Benefits as a Percent of Salary 17-18 as of 1/18/2018