

## Sexual Misconduct Training

LawRoom is Central Michigan University's online training module developed to raise faculty and staff awareness about sexual misconduct prevention. An email invitation to the training will be sent to you from LawRoom within your first month of employment. The training complements CMU's sexual misconduct policy, which went into effect in 2015.

Faculty and staff are encouraged to take the online training and familiarize themselves with CMU's policies and expectations regarding sexual misconduct. Unless a limited exception applies, all CMU faculty and staff are responsible employees. Responsible employees are required to report any information they become aware of about possible sexual misconduct (on or off campus) to the CMU Title IX Coordinator.

We believe that knowledgeable faculty, staff, and students are key to providing appropriate resources, interim measures, and resolving issue. Therefore, not only are all faculty and staff offered this training, but all CMU students are also offered training on sexual misconduct. Through a series of interactive exercises, this training provides tools and tips to promote a harassment and discrimination free environment.

It is recommended that all CMU faculty and staff take the training as soon as possible after receiving the email invitation. Once the email invitation is received you may also access the training through CentralLink by going to My Account and scrolling down to the "Around Campus" section.

The training may be mandatory on a departmental/division basis, so check with your supervisor for specific requirements and deadlines.

More information on the training can be found on the Educational Programming portion of the Office of Civil Rights and Institutional Equity [webpage](#).

If you have any questions or concerns contact CMU's Office of Civil Rights and Institutional Equity at 989.774.3253 or by email to [OCRIETraining@cmich.edu](mailto:OCRIETraining@cmich.edu).

For all technical questions or issues please contact LawRoom Tech Support. LawRoom tech support is not affiliated with CMU and is open 24/7. Please go to [support.lawroom.com](http://support.lawroom.com) or call (844) 348-1616.